

# Updates to YoungStar 2019-2020 Evaluation Criteria



WISCONSIN DEPARTMENT OF CHILDREN AND FAMILIES

Wisconsin Head Start Association Conference Jan. 2018

# YoungStar Measurements Statewide November 2017



- 3,808 Programs Participating
- 2,850 Providers that take WI Shares
- 42,058 Child in Wisconsin Shares
- \$11,613,150 in Micro-Grant Awards (cumulative)



# Providers Rated November 2017

Cumulative	1 Star	2 Star	3 Star	4 Star	5 Star	Sub-Total	Pending	TOTAL
Licensed Group	2	528	797	131	438	1,896	71	1,967
Licensed Family	3	557	348	80	63	1,051	59	1,110
Certified Family	1	377	55	13	1	447	52	499
Public School	0	80	74	5	8	167	7	174
Licensed Camp*	0	33	17	5	3	58	0	58
Total	6	1,575	1,291	234	513	3,619	189	3,808

<sup>\*</sup> Before January of 2017, Licensed Camp programs were included in the Licensed Group category.



# Providers by Region

Cumulative	1 Star	2 Star	3 Star	4 Star	5 Star	Sub- Total	Pending	TOTAL
Kenosha/ Racine	0	82	89	7	18	196	7	203
Milwaukee	6	466	427	61	83	1,043	89	1,132
Northeastern	0	250	215	48	90	603	26	629
Northern	0	173	116	16	45	350	11	361
Southern	0	366	266	87	212	931	37	968
Western	0	238	178	15	65	496	19	515
Total	6	1,575	1,291	234	513	3,619	189	3,808



# Wisconsin Shares Children at Star Rating Levels

Cumulative	2 Star	3 Star	4 Star	5 Star	Total
Kenosha/Racine	369	2,579	153	577	3,678
Milwaukee	6,044	12,541	1,547	3,704	23,836
Northeastern	825	2,130	445	1,084	4,484
Northern	370	644	185	243	1,442
Southern	1,387	2,185	444	2,100	6,116
Western	821	1,128	178	375	2,502
Total	9,816	21,207	2,952	8,083	42,058



# Wisconsin Shares Children by Age and Star Rating

Cumulative	2 Star	3 Star	4 Star	5 Star	Total
Age 0 – 2 Years	1,733	3,630	570	1,587	7,520
Age 2 – 4 Years	2,309	5,315	932	2,758	11,314
Age 4 – 6 Years	1,830	4,317	637	1,940	8,724
Age 6 - 12 Years	3,732	7,534	776	1,752	13,794
Age 12 – 17 Years	212	411	37	46	706
Total	9,816	21,207	2,952	8,083	42,058



#### GENERAL YOUNGSTAR UPDATES

- Revised contracts
- Off-Year Service Requests
- 2019/2020 Evaluation Criteria will be available after January 1, 2018 so that Consultants can be using the documents to guide program preparation for those who have their rating year in 2019



## 2019/2020 Evaluation Criteria Changes

- YoungStar will refine its 3 Star educational threshold for Lead Teachers/Group Leaders and family child care providers
  - Reduce cost
  - Reduce other structural barriers to higher education completion
  - Support family child care programs
  - Help combat provider/teacher shortage



#### **Educational Qualifications**

The center will receive credit for the highest education level attained in each table. For YoungStar Registry Level 6, a 3 credit course must be from one of the following or a course from one of the following credentials below:

OR

- Child Development Course
- Health Safety and Nutrition Course
- Foundations of Early Childhood Course
- Infant/Toddler Development Course
- Child Psychology Course

- Family Child Care Credential,
  - Infant/Toddler Credential,
  - Preschool Credential, or
  - Afterschool and Youth Development Credential

Quality Indicators – Lead Teacher Qualifications (Group Child Care – Track 1 only shown here)	Points Awarded
Lead Teachers with Registry Level 7 or higher for 25% of all classrooms and Lead Teachers with Registry Level 6 or	1
higher for 25% of all other classrooms. – Required for 3 Stars	
Lead Teachers with Registry Level 7 or higher for 50% of all classrooms	2
Lead Teachers with Registry Level 9 or higher for 50% of classrooms; all other classrooms have a Lead Teacher with	3
Registry Level 7 or higher – Required for 4 Stars	
Lead Teachers with Registry Level 10 or higher for 50% of classrooms; all other classrooms have a Lead Teacher with	4
Registry Level 7 or higher	
Lead Teachers with Registry Level 12 or higher for 50% of classrooms and all other classrooms have a Lead Teacher	5
with Registry Level 7 or higher	
Lead Teachers with Registry Level 12 or higher for 50% of classrooms and Lead Teachers with Registry Level 10 or	6
higher for the rest of the classrooms	
Lead Teachers with Registry Level 12 or higher for 100% of classrooms – Required for 5 Stars	7
Lead Teachers with Registry Level 14 or higher for 50% of classrooms and Registry Level 12 or higher for 50% of the	8
rest of the classrooms	
Lead Teachers with Registry Level 14 or higher for 100% of the classrooms	9



Important Note: the information above does not reflect requirements for licensing. The individual serving in a position <u>must</u> minimally meet licensing requirements for that position.

#### **A.1 Family Provider Qualifications**

Quality Indicators – Provider Qualifications	Points
	Awarded
Provider with Registry Level 6	2
Provider with Registry Level 7 – Required for 3 Stars	3
Provider with Registry Level 9	4
Provider with Registry Level 9 and a CDA	6
Provider with Registry Level 10 - Required for 4 Stars	10
Provider with Registry Level 12 – <i>Required for 5 Stars</i>	12
Provider with Registry Level 14	13
Provider with Registry Level 15 or higher	14

Registry Level 7 = 6 related Credits



# B.1.1 and .2 Self-Assessment and Quality Improvement Plans

Required for 3, 4, and 5 Stars



- Points will not be received for these required items
- Points will be reassigned to other indicators (1 point each)
  - One point becomes two for B.2.2
    - Curriculum/Programming aligned with WMELS or SACF
  - One point becomes two for B.3.2
    - Teacher Uses Intentional Planning to Improve Child Outcomes



# Early Childhood: Developmentally Appropriate Practices Play is the Way



Children Learn by Playing

DPI promotes play as the key to early learning.

Related: Wisconsin Model Early Learning Standards.

https://dpi.wi.gov/early-childhood/devel-approp



# Five Important Areas Related to Teacher's Role in DAP

- Create caring community of learners
- Teaching to enhance development and learning
- Planning curriculum to achieve important Goals
- Assessing children's development and learning
- Establishing reciprocal relationships with families



#### **B.1.3** Environment Aligned to WMELS or SACF

Incorporate the Wisconsin Model Early Learning
 Standards and/or School-Age Curricular Framework

 Programs will need to demonstrate developmentally appropriate materials, interactions, and learning centers to achieve a 3 Star or higher rating







### Rationale

- Exploration and play for children is supported by the environment.
- Learning occurs best when opportunities are created in natural and authentic contexts.
- Children are provided with opportunities to explore and apply new skills through a balance of child-initiated and teacherinitiated activities.
- Children are offered different types of play and learning experiences to choose from, during which time positive interactions amongst peers and teachers are occurring.
- Children gain the most benefit for playful learning experiences and materials when positive relationships are at the foundation of teaching.

1. Classroom staff members provide developmentally appropriate activities/practices that are engaging, comforting, culturally sensitive and compassionate.

#### All of the following elements must be observed:

- All interactions by teachers must be positive or neutral at best.
- The classroom staff and children appear to enjoy being with each other and demonstrate respect for one another.
- Classroom staff use communication that is developmentally appropriate, and have developmentally appropriate expectations for children's behavior.

#### At least two of these additional practices must be observed:

- The classroom staff is usually in close physical proximity with the children and often
  joins in the children's experiences and activities.
- Classroom staff provides opportunities for peer interactions as children are able to participate in experiences and activities together.
- The classroom staff is observed having turn-taking conversations with most children and asking follow-up questions in a neutral or pleasant tone of voice.
- Classroom staff offers at least one staff-initiated receptive language activity each day (eg. reading a book to children, storytelling, etc.



2. The environment includes at least five defined interest centers/areas that are developmentally appropriate and reflect either the WMELS' five domains or the SACF's nine content areas.

#### Additionally, ALL of the following elements must be observed:

All materials must be developmentally appropriate and each classroom/group must include (specified minimum):

- at least <u>one</u> book for every child allowed to attend at any given time,
- at least <u>six</u> types of fine motor materials;
- at least <u>six</u> types of art materials (for classrooms with all children age 12 months or older);
- at least <u>two sets</u> of 10 20 blocks (for classrooms with children ages 12 months to 12 years);
- at least <u>five</u> examples of dramatic play materials; and
- at least <u>six</u> types of materials that support math/number development.

Materials and/or experiences in at least three areas must offer children varied levels of difficulty and/or address use of different learning styles.

Materials in the interest centers must be considered easily accessible for independent use by the children.

The daily schedule must include a minimum of 50 consecutive minutes of uninterrupted indoor free choice to allow for indepth investigation of the environment and materials.

 If the program is open for more than 4 hours per day for that age group of children served

 If the program is open for less than 4 hours per day for that age group of children served, a pro-ration will be determined

If the program has a split schedule then the
 50 consecutive minutes can be split.



#### At least two of these additional practices must be observed:

- All interest centers/areas must be available for children to use for the majority of the day (excluding routine care times).
- Quiet activity areas are located away from noisy activity areas.
- Information about WMELS and/or SACF is provided to families and staff (if applicable).

#### **VERIFICATION**

For this indicator, all classrooms must follow the items outlined above but to use verification time wisely, a Consultant/Rater should verify this practice in one classroom for each age group served: birth – 35 months, 36 – 60 months and/or school-age. If there are fewer than four classrooms in the program, Consultant/Rater must verify indicators in every classroom. If not all age groups are represented, the Consultant/Rater will verify three selected classrooms/groups. Consultant/Rater must verify developmentally appropriate environment through observation. If more information is needed, lesson plan, schedule, and/or interview may be used.

## C.5.1-5.4 Family Engagement

- Slight revision to the indicators
- Simplified in the rating criteria language and has set a goal of reducing the current options down to 4 indicators that most align with child outcomes
- DCF is reviewing the National Family Support Network - Standards of Quality for Family Strengthening and Support and Child Care Aware Key QRIS Family Engagement Features



#### FAMILY ENGAGEMENT IN QRIS

Key Features of Family Engagement Sample Indicators

#### Communication

- Respectful two-way exchange of information
- Multiple ways to communicate are offered
- Time is made to engage families meaningfully in conversations



#### Family Needs and Feedback

- Family input guides program planning and policies
- Program is adapted to meet the needs of children and families
- Hiring practices of staff and volunteers reflect family's diverse backgrounds

# Collaborative Activities with Families

- Fathers are encouraged to participate in activities
- Opportunities exist for staff and families to learn from one another

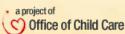


 Volunteer opportunities match families' strengths, interests, and skills

#### Community Resources and Family Support

- Families are connected to community resources
- Support and planning around transitions is provided
- Educational & developmental resources are offered for families to use at home





# Family Engagement

 For 3 Stars, programs must demonstrate practices that meet at least one activity from each of the four indicators (5.1, 5.2, 5.3, 5.4)

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For example, 5.1.1.activity, 5.2.1.activity,5.3.1.activity, 5.4.1.activity
```

 For 4 and 5 Stars, programs must demonstrate practices that meet at least two activities from each of the four indicators. (5.1, 5.2, 5.3, 5.4)

<ul> <li>For example,</li> </ul>	5.1.1.activity,	5.1.2.activity
	5.2.1.activity,	5.2.3.activity
	5.3.2.activity,	5.3.3.activity
Ch.	5.4.1.activity,	5.4.3.activity



## D.1.3 – Inclusion Training

#### https://dcf.wisconsin.gov/youngstar/eci/trainings



- Wisconsin UNITES -
  - **Understanding the Need for Inclusive Training and Educational Support** 
    - A self-guided training series that consists of 5 individual modules
      - Module 1: Foundations of Inclusion
      - Module 2: Applying What We Know
      - Module 3: Supporting Inclusion in Your Child Care Program
        - Administration
      - Module 4: Supporting Inclusion in Your Child Care Program
        - Staff
      - Module 5: This is High Quality Inclusive Child Care
- These trainings should be counted toward the 5 hours of continuing education for licensing (Independent reading and/or watching of educational materials)

## D.1.3 – Inclusion Training



Moving Beyond Inclusion as a Philosophy, Ideal or Policy

This video was recorded during the 2017 Early Childhood Inclusion Institute and is 64 minutes in length

- YoungStar Technical Consultants and other early care and education support staff from Wisconsin were given the opportunity to hear the above presentation from Dr. Kristie Pretti-Frontczak
- The presentation addresses the importance of inclusion for all children and explores solutions to the barriers that can keep inclusion from becoming a reality.



https://www.youtube.com/watch?v=S99kTgyYytQ&feature=youtu.be

#### D.1.3 – Inclusion Resources

- Resources from "Redefining Inclusion" video
  - Brain Building Strategies Mindfulness
  - Classroom Clean Sweep to support all learners
  - Visual Supports
  - Calendar Time Tips
  - Snack Time Tips
  - Circle Time Tips



- Early Childhood Technical Assistance Center (ECTA)
  - Inclusion
- Together Children Grow booklet updated and redesigned
  - English



**Spanish** 





## D.1.4 Health and Wellbeing

- Child Abuse and Neglect Prevention Training (standalone) will be removed beginning January 2019.
- The following trainings will count for D.1.4 taking place under the 2019/2020 criteria
  - Strengthening Families
  - Family Service Credential
  - Touchpoints Birth to Three: Your Child's Emotional and Behavioral Development
  - Department-approved equivalent that demonstrates knowledge of protective factors.



#### Minimum Point Requirements (Handout)

Minimum Requirements	2 Star 0-10 Points	3 Star – newpath 11-22 Points	4 Star 23-32 Points	5 Star 33-40 Points
Regulatory Compliance	Regulatory Compliance	Regulatory Compliance	Regulatory Compliance	Regulatory Compliance
Education		Group Landers with Ragistry Level 7 & Up for 25% of all groups AND Level 6 and up for additional 25% of groups (fipf) Director with Registry Level 10 & Up (3pts)	Group Leaders with Registry Level 7 and up for 100% of groups (3pts) Director with Registry Level 12 & Up (5pts)	Group Leading with Registry Level 5 & Up for 50% of the groups AND Level 7 or higherfor all other groups (4pts) Director with Registry Level 13 & Up (7pts)
Environment and Curriculum		Program Self Assessment / Quality improvement Plan	Program Self Assessment / Quality Improvement Plan	Program Self Assessment / Quality Improvement Plan
		Environment aligned with Vills consin Model Early Learning Standards and/or School-Age Curricular Framework (1pt)	Emitronment Rating Scale (ERS) Avarage Scare of 4 (3pts) Emitronment aligned with Wisconsin Model Early Learning Standards and/or School-Age Curricular Framework (1pt)	ERS Average Score of 5 (4pts Environment aligned with Wisconsis Nodel Early Learning Standards and/or School-Age Curricular Framework (1pt)
Business and Professional Practices	Program must complete a signed YoungSate of Contract with DCF to participate in the Wisconsin Shares program and meet all reporting requirements.	Programmust complete a signed Youngstar Contact with DCF Ongoing yearly budget toudget review, record-weiging and accurate tax record (1pt) Family Engagement (1pt)	Program must complete a signed Young Star Contract with DCF Ongoing yearly budget, budget review, record-leaging and accurate tax record (1pt) Written copy of employment policies (1pt) Family Engagement (2pts)	Programmustoomplete a signed YoungStar Conhact with DCF Ongoing yearly budget pudget nerview, record light Written copy of employment policial tax record light Written copy of employment policial Gipt Business offers evidence of using full-staff strategic planning for improved workplace standards (194) Family Engagement (2pts)
Child Health and Wellness		Program supports healthy nutrition and/or physical activity policies and practices (1pt)	Program supports healthy nutrition and/or physical activity policies and practices (1pt)	Program supports healthy nutrition and/or physical activity policies and practices (1pt)
Additional Optional Points Needed		3 or more points	6 or more points	11 or more points

	Family Program Child Care Minimum Points Requirements 2019/2020						
Minimum Requirements	2 Star 0-10 Points	3 Star – New path 11-22 Points	4 Star 23-32 Points	5 Star 33-40 Points			
Licensing Compliance	Licensing Compliance	Licensing Compliance	Licensing Compliance	Licensing Compliance			
Education		Provider with Registry Level 7 & Up (3pts)	Provider with Registry Level 10 & Up (10pts)	Provider with Registry Level 12 & Up (12pts)			
Environment and Curriculum		Program Self Assessment J Quality Improvement Plan	Program Self Assessment / Quality Improvement Plan	Program Self Assessment / Quality improvement Plan			
		Environmentaligned with Wisconsin Nodel Early Learning Standards (WMELS) and/or	Family Child Care Environment Rating Scale (FCCERS) Average Score of 4 (3pts)	Family Child Care Environment Rating Scale (FCCERS) Average Scare of 5 (4pts)			
		School-Age Curricular Framework (1pt)	Environment aligned with Wisconsin Model Early Learning Standards (WMELS) and/or School-Age Curricular Framework (1pt)	Environment aligned with Wisconsin Model Early Learning Standards (WMELS) and/or School-Age Curricular Framework (1pt)			
Business and Professional Practices	Provider must complete a signed	Provider must complete a signed YoungStar Contract with DCF	Provider must complete a signed YoungStar Contract with DCF	Provider must complete a signed YoungStar Contract with DCF			
Practices	YoungStar Contract with DCF to participate in the Wisconsin Shares program and meet all reporting	Ongoing yearly budget budget review, record-keeping and accurate tax record (1pt)	Ongoing yearly budget, budget review, record-keeping and accurate tax record (1pt)	Ongoing yearly budget, budget raview, record-leasing and accurate tax record (1pt)			
	requirements.	Family Engagement (1pt)	Parent Handbook (1pf)	Parent Handbook (1pt)			
			Family Engagement (2pts)	Program has written policies that reduce risk (1pt)			
				Family Engagement (2pts)			
Child Health and Wellness		Program supports healthy nutrition and/or physical activity policies and practices	Program supports healthy nutrition and/or physical activity policies and practices	Program supports healthy nutrition and/or physical activity policies and practices			
		(1pt)	(1pt)	(1pt)			
Additional Optional Points Needed		4 or more points	4 or more points	10 or more points			

	Group	Center Child Care Minimur	n Points Requirements 2019	W2020
Minimum Requirements	2 Star 0-10 Points	3 Star - newpath 11-22 Points	4 Star 23-32 Points	5 Star 33-40 Points
Regulatory Compliance	Regulatory Compliance	Regulatory Compliance	Regulatory Compliance	Regulatory Compliance
Education		Lead Teachers with Registry Level 7 & Up for 25% of all classrooms AND level 6 and up for additional 25% of classrooms (1pt)	Lead Teachers with Registry Level 9 and up for 50% of classrooms AND all other <u>Lead Teachers</u> with Registry Level 7 & Up (3pts)	LeadTeachers with Registry Level 12 & Up for 100% of the class room (7pts)  Director with Registry Level 13 & Up
		<u>Director</u> with Registry Level 10 & Up (1pt)	<u>Director</u> with Registry Level 12 & Up (3pts)	(4pts)
Environment and Curriculum		Program Self Assessment / Quality Improvement Plan	Program Self Assessment / Quality Improvement Plan	Program Self Assessment / Quality Improvement Plan
		Environment aligned with Wisconsin Model Early Learning Standards	Environment Rating Scale (ERS) Average Score of 4 (3pts)	ERS Average Score of 5 (4pts
		and/or School-Age Curricular Framework (1pt)	Environment aligned with Wisconsin Nodel Early Learning Standards andlor School-Age Curricular Framework (1pt)	Environment aligned with Wisconsis Nodel Early Learning Standards andlor School-Age Curricular Framework (1pt)
Business and Professional Practices	Program must complete a signed YoungStar Contract with DCF to	Program must complete a signed Young Star Contract with DCF	Program must complete a signed YoungStar Contract with DCF	Program must complete a signed Young Star Contract with DCF
Practices	participate in the Wisconsin Shares program and meet all reporting requirements.	Ongoing yearly budget budget review, record-keeping and accurate tax record (1pt)	Ongoing yearly budget, budget review, record-keeping and accurate tax record (1pt)	Ongoing yearly budget, budget review, record-keeping and accurat tax record (1pt)
	Toporary requirements.	Family Engagement (1pt)	Written copy of employment policies (1pt)	Viritian copy of employment policie (1p)
			Family Engagement (2pts)	Business affers evidence of using full-staff strategic planning for improved workplace standards (1pt)
				Family Engagement (2pts)
Child Health and Wellness		Program supports healthy nutrition and/or physical activity policies and practices (1pt)	Program supports healthy nutrition and/or physical activity policies and practices (1pt)	Program supports healthy nutrition and/or physical activity policies and practices (1pt)
Additional Optional Points Needed		5 or more points	8 or more points	11 or more points

#### Licensed Day Camps Minimum Points Requirements

2019/2020

Minimum Requirements	2 Star 0-10 Points	3 Star 11-36 Points	4 Star Accreditation	5 Star Accreditation
Regulatory Compliance	Regulatory Compliance	Regulatory Compliance	Regulatory Compliance	Regulatory Compliance
Education		Counselors@CroupLeaders with RegistryLevel? and urpfore 25% of all groups AHD Level is and urp for additional 25% of all groups AHD Level is and urp for additional 25% of class around the source of		CouncelotreGroup Leaders with Registry Level 9 and up for 50% of groups all other CouncelorsGroup Leaders with Registry Level 7 and up (4pts) <u>Leaders</u> with Registry Level 7 and up AMD Administrator Credential up AMD Administrator Credential (7pts)
Environment and Curriculum		Program Self Assessment		
Business and Professional Practices	Programmust cornellet a signed Young Star Contract with DCF to path capable in the Wis consini Strava program and meet all reporting requirements.	Program must complete a signed Young/Ser Contract with DCF Ongoing yearly budget budget neview, record-leaping and acourate tax record (1pt) Family Engagement (1pt)	Program must conside a signed YoungStar Contract with DCF	Program must complete a signed YoungStar Contract with DCF
Child Health and Wellness		Program supports healthy nutrition and/or physical activity policies and practices (1pt)		
Additional Optional Points Needed		4 or more points		

# Support for Families Experiencing Homelessness

- The Department of Public Instruction has compiled a guide with <u>Tips for Supporting Young Children Who are Homeless</u> for schools and child care providers. Each district and charter school must have a staff person designated as the Homeless Liaison, and this person is the primary contact between families and service providers.
- https://dcf.wisconsin.gov/youngstar/providers/homelessness
  - DCF Resources
  - Statewide Resources
  - Specific Resources for Milwaukee County Residents
- The Department of Children and Families welcomes your feedback on resources that assist families in crisis. Please feel free to contact DCF at <u>yshomelessness@wisconsin.gov</u> with additional supports that child care providers could use to support children and families experiencing homelessness.







# Questions?

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