

Creating a Professional Development Plan

Professional Development Plan for Group Child Care Directors

This form helps Group Child Care Directors develop their Professional Development Plan (PDP), which YoungStar assesses under Professional Development. This form focuses on the **Director's** professional development, not program development. In addition, the annual goals the Director develops should be able to be accomplished in 12 months. These goals can focus on the Director as a supervisor and/or as a business administrator/early childhood professional. This form should be filled out annually.

Professional Development Plan for Group Child Care Lead Teachers

This form helps Group Child Care Lead Teachers develop their Professional Development Plan (PDP), which YoungStar assesses under Professional Development, as part of the annual staff evaluation. This form focuses on the **Lead Teacher's** professional development, not program development. In addition, the annual goals the Lead teacher develops should be able to be accomplished in 12 months. These goals can focus on the Lead Teacher as an educator and/or as a contributing member of the teaching staff. This form should be filled out annually.

Professional Development Plan for Family Child Care Providers

This form helps family child care providers develop their Professional Development Plan (PDP), which YoungStar assesses under Professional Practices - Optional Points. This form focuses on the **Family Child Care Provider's** professional development, not program development. In addition, the annual goals the Family Child Care Provider develops should be able to be accomplished in 12 months. These goals can focus on the Family Child Care Provider as an early educator and/or as a business owner. This form should be filled out annually.