The early childhood setting is one of the places where children learn about themselves and their world. For many young children, it is their first time away from home and family for large blocks of time as well as their first introduction to learning in a group of peers. Some of their learning opportunities are positive—painting, singing, and riding a tricycle. Other opportunities, like breaking toys, yelling, and hitting, while considered negative, actually serve to help children discover how their behavior affects others. A few basic guidelines about young children’s behavior can help you more fully put to use all of these teaching/learning opportunities.

• Behavior is anything a child does. Behavior is action—action that is observable. When a child is building a house out of blocks, the behavior of building is clearly observable by anyone watching the child. When a child is singing, the behavior is singing. When a child is throwing toys, the behavior is throwing toys. Behavior may be action that is either positive or negative, appropriate or inappropriate; it’s still just behavior.

• Guiding behavior is part of everything you do in an early childhood setting. Guiding the behavior of young children is often thought of as something that is done in addition to planning and implementing daily learning activities and routines. Not true! Children are learners in the social world, and your role is to provide regular, positive support to help each child learn and participate successfully within the context of the group. During small group activities, meal time, outdoor play, rest time, and circle time, you can actively teach children social skills, define limits, and identify appropriate behavior. When children are engaged in painting, swinging, or eating, you can naturally help them learn rules, guidelines, and consequences for their behavior.

• Behaviors—those you would like to see more often as well as those you would like to see less often—are learned. Just as a child learns to walk and talk, biting and yelling are also learned. Interactions between adult and child primarily determine the type of learning that takes place and influence a child’s decision to continue or abandon any one behavior. A child also learns behavior based on interactions with other children and with the environment.

• You can help children learn what is appropriate. Instead of guiding behavior, you may sometimes end up telling children what NOT TO DO. Some people believe that reacting after children do something unacceptable is the best way to teach what is right or wrong. While this approach may occasionally stop a problem behavior, it seldom teaches a child what TO DO instead. When told not to do something, a child may resist, repeat the behavior at another time, or continue to take your attention away from other children in your group. A more effective approach is to help children understand what behavior is expected instead of being told what not to do.

• It is important to make a distinction between behavior and feelings. Children’s behavior often gets confused with the emotions they seem to be expressing. When a child hits a playmate, the behavior is hitting—not anger. Telling the child to stop hitting does not make her angry. To help a child develop the desire and the skills to change the behavior of hitting, you need to acknowledge the child’s feelings first and then help her learn different ways to express them. As she learns satisfactory ways to express her feelings, the hitting will likely stop.
These basic principles form the foundation of a positive behavior guidance approach. With these basics in place, guidance strategies become powerful tools to help children develop the ability to regulate their own behavior.

TRY IT OUT
Here is a simple strategy that immediately creates a positive climate and increases young children’s appropriate behavior.

- Set up the learning environment at the end of each day or early in the morning. Be completely prepared before children arrive.
- Identify the most frequent arrival time for children.
- If you work alone, set up a play area with puzzles, stringing beads, and other small toys near the entry area. This way, children can become engaged in individual or small group activities while remaining in an area you can easily supervise.
- If your program has multiple staff, assign one person to the greeting area and a second to supervise the rest of the group at play during the time when most children arrive.
- Be in the entry area to warmly greet each child. Get down to eye level with the child.
- Look at the child; touch the child’s shoulder. You might say, “I am so glad to see you today,” and tell the child about one or two activities planned for the day.
- Tune in to children who arrive later; they need the same friendly welcome as well.
- Warmly acknowledge each parent; briefly ask about their day so far. You might ask, “Is there anything I need to know to make your child’s day go well?”

This simple greeting routine not only improves children’s positive behavior, it can change your perspective about the children and the day together as well.

RESOURCES

TRAINING OPPORTUNITIES
- The Registry Training Calendar [https://www.the-registry.org](https://www.the-registry.org)
- WI Early Care Association (WECA) Training Calendar [http://wisconsinearlychildhood.org/](http://wisconsinearlychildhood.org/)
- MECA Special Needs Support Program (SNSP) [https://dcf.wisconsin.gov/meca/disability](https://dcf.wisconsin.gov/meca/disability)

This document was modified for use by the State of Wisconsin from the NAME tip sheet created by Montana Child Care plus+, [http://www.ccplus.org/Products.html](http://www.ccplus.org/Products.html).

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