

# Preliminary Lesson Plan

Time/Duration	Competency/Learning Objectives	Description of Content & Main Learning Activities	Potential Resources
9:00-10:15	Develops awareness of one's own attitudes, needs and behavior and their effect on relationships within the agency. A. Defines culture at this agency.	Define culture	Core training definition
10:15-10:45	B. Describes the effect of culture on supervision.	Small group walk-around activity to define dimensions of culture at this agency.	Walk-around instructions from learning organization training
11:00-12:00	Able to describe strategies that can facilitate introduction and management of changes in the workplace. A. Identifies the dynamics of change. B. Describes the change process in terms of a recent change within the agency. C. Describes strategies for improving change management within the agency.	Discussion, reflection activity on readiness for change questions.  Activity to draw attitudes about change.	Supervisor core training