

# W-2 New Worker Training Guide

## Financial and Employment Planner

This guide includes a listing of all courses grouped by section, a listing of all assignments that must be submitted to PTT throughout the NWT process, and a listing of all assignments that must be completed through the Learning Center.

You can find additional information on the PTT website at <https://dcf.wisconsin.gov/w2-partnertraining>. Access the Learning Center at <https://wss.ccdet.uwosh.edu/stc/dcf/>.

\*\*See the end of this guide for additional information on the training process and systems access.

### **Initial New Worker Training (NWT) Guide to all Courses**

## **W-2 Policy and Process Introduction**

Complete this curriculum within week 1 of beginning Initial New Worker Training.

<b>Complete in the Learning Center:</b>
<b>Introduction to the PTT Learning Center</b> <input type="checkbox"/> Introduction to the PTT Learning Center <input type="checkbox"/> Proper Computer Settings Document
<b>Meet the W-2 Trainers</b> <input type="checkbox"/> Meet the W-2 Trainers
<b>Introduction to the W-2 Program</b> <input type="checkbox"/> W-2 Overview <input type="checkbox"/> W-2 Agency Staff Roles <input type="checkbox"/> The Application Process
<b>Introduction to DCF</b> <input type="checkbox"/> Introduction to DCF
<b>Introduction to ADA</b> <input type="checkbox"/> ADA Resources and References Document <input type="checkbox"/> Introduction to the ADA for W-2 CBT Course
<b>Introduction to Civil Rights</b> <input type="checkbox"/> Civil Rights Introduction <input type="checkbox"/> Civil Rights Laws <input type="checkbox"/> Civil Rights and Your Agency <input type="checkbox"/> Civil Rights Review Quiz
<b>Program Security and Confidentiality</b> <input type="checkbox"/> Program Security and Confidentiality – Introduction <input type="checkbox"/> Program Security and Confidentiality - Scenarios

**Submit via Quia:**

**Policy and Process Introduction Activities**

- Confidentiality Questions
- Quiz: W-2 Policy and Process Introduction

Request the next curriculum, “Client Registration”, upon completion of this curriculum at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).

## Orientation

Attend a required session within week 1 of beginning Initial New Worker Training. Learning Center Registration Staff automatically registered you for the next session. Check your email for details.

**Complete Virtual Class:**

- New Worker Training Orientation

Request the next curriculum, “Client Registration”, upon completion of the W-2 Policy and Process Introduction curriculum **and** attending a NWT Orientation Session at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).

## Client Registration

Complete this curriculum before or within week 2 of Initial New Worker Training.

**Complete in the Learning Center:**

**Introduction to Systems**

- Introduction
- CWW
- WWP

**Complete in the Learning Center:**

**Client Registration for W-2**

- Client Registration for W-2 - CBT

**Make Entries in CWW:**

**Client Registration for W-2**

- Entry Guide: Client Registration

Case Name	RFA Number
Carmen	_____
Haylee	_____

After completing the entries by following the instructions in your Entry Guide, **email Carmen’s and Haylee’s RFA numbers to [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov) with a subject line of *Client Registration***. PTT will respond with feedback and any needed corrections.

**Complete in the Learning Center:**

**Case Management Within the W-2 Program**

- Introduction
- Roles and Major Functions of Case Management
- Assessment
- Planning
- Connecting with Resources
- Follow Up
- Recording
- Printable Poem – The Other Side of the Desk

**Submit via Quia:**

**Client Registration Quiz**

- Client Registration Quiz

Request the next curriculum, “Eligibility”, upon completion of this curriculum at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).

## Eligibility

Complete this curriculum before or within weeks 3-4 of Initial New Worker Training.

**Complete in the Learning Center:**

**W-2 Program Eligibility**

- Module 1
- Module 2
- Module 3
- Module 4

**W-2 Eligibility for FEPs Activities**

- Prospective Budgeting

**Submit via Quia:**

**W-2 Eligibility for FEPs Activities**

- W-2 Non-Financial Eligibility Questions
- W-2 Financial Eligibility Questions
- Quiz: Eligibility

**Make Entries in CWW:**

**System Entry Guide: Eligibility**

- System Entry Guide: Eligibility

Case Name	Case Number
Carmen	_____
Haylee	_____

After completing the entries by following the instructions in your Entry Guide, **email Carmen’s and Haylee’s case numbers to [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov) with a subject line of *Eligibility***. PTT will respond with feedback any needed corrections. You may send in your case numbers as you complete them rather than waiting until they are both done. This provides the opportunity to correct any errors before moving on to the next case.

<p><b>Complete in the Learning Center:</b></p> <p><b>Job Access Loans</b></p> <p><input type="checkbox"/> Job Access Loan Reference Document</p> <p><input type="checkbox"/> Introduction</p> <p><input type="checkbox"/> CARES Processing</p> <p><input type="checkbox"/> Issuance and Repayment</p>
<p><b>Data Exchange for W-2 Workers</b></p> <p><input type="checkbox"/> Data Exchange for W-2 Workers</p>
<p><b>Child Support Concepts for W-2 Workers</b></p> <p><input type="checkbox"/> Child Support Overview for W-2</p> <p><input type="checkbox"/> KIDS Basics for W-2</p>

Request the next curriculum, “Assessment”, upon completion of this curriculum at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).

## Assessment

Complete this curriculum before or within weeks 4-5 of Initial New Worker Training.

<p><b>Complete in the Learning Center:</b></p> <p><b>Assisting with Assessment</b></p> <p><input type="checkbox"/> What is Assessment</p> <p><input type="checkbox"/> Informal Assessment</p> <p><input type="checkbox"/> Educational Needs Assessment</p> <p><input type="checkbox"/> Job Readiness, Career Assessment, and Vocational Assessment</p> <p><input type="checkbox"/> Formal Assessment</p> <p><input type="checkbox"/> Evaluating Assessment Results</p> <p><input type="checkbox"/> Applying Assessment Results to Case Management</p>
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<p><b>Make Entries in WWP</b></p> <p><b>System Entry Guide: Assessment</b></p> <p><input type="checkbox"/> System Entry Guide: Assessment</p> <table> <tr> <td><b>Case Name</b></td> <td><b>PIN</b></td> </tr> <tr> <td>Carmen</td> <td>_____</td> </tr> <tr> <td>Haylee</td> <td>_____</td> </tr> </table>	<b>Case Name</b>	<b>PIN</b>	Carmen	_____	Haylee	_____
<b>Case Name</b>	<b>PIN</b>					
Carmen	_____					
Haylee	_____					

After completing the entries by following the instructions in your Entry Guide, **email Carmen’s and Haylee’s PINs to [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov) with a subject line of *Assessment***. PTT will respond with feedback and any needed corrections. You may send in

your case numbers as you complete them rather than waiting until they are both done. This provides the opportunity to correct any errors before moving on to the next case.

<b>Submit via Quia:</b>
<b>Assessment Quiz</b> <input type="checkbox"/> Assessment Quiz

Request the next curriculum, "Placement", upon completion of this curriculum at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).

## Placement

Complete this curriculum before or within week 6 of Initial New Worker Training.

<b>Complete in the Learning Center:</b>	<b>Make Entries in CWW:</b>						
<b>W-2 Placement</b> <input type="checkbox"/> W-2 Placement	<b>Client Registration for W-2</b> <input type="checkbox"/> System Entry Guide: Placement						
	<table> <tr> <td>Case Name</td> <td>Case Number</td> </tr> <tr> <td>Carmen</td> <td>_____</td> </tr> <tr> <td>Haylee</td> <td>_____</td> </tr> </table>	Case Name	Case Number	Carmen	_____	Haylee	_____
Case Name	Case Number						
Carmen	_____						
Haylee	_____						

After completing the entries by following the instructions in your Entry Guide, **email Carmen's and Haylee's case numbers to [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov) with a subject line of *Placement***. PTT will respond with feedback and any needed corrections. You may send in your case numbers as you complete them rather than waiting until they are both done. This provides the opportunity to correct any errors before moving on to the next case.

<b>Submit via Quia:</b>
<b>Placement Quiz</b> <input type="checkbox"/> Placement Quiz

Request the next curriculum, "Employability Plans", upon completion of this curriculum at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).

# Employability Plans

Complete this curriculum before or within weeks 6-7 of Initial New Worker Training.

<b>Complete in the Learning Center:</b>
<b>Participation Statuses</b> <input type="checkbox"/> Participation Statuses
<b>Employability Plans</b> <input type="checkbox"/> Introduction <input type="checkbox"/> Goals <input type="checkbox"/> Activities <input type="checkbox"/> EPs in WWP

<b>Make Entries in WWP</b>						
<b>System Entry Guide: Employability Plans</b> <input type="checkbox"/> System Entry Guide: Employability Plans						
<table> <tr> <td><b>Case Name</b></td> <td><b>PIN</b></td> </tr> <tr> <td>Carmen</td> <td>_____</td> </tr> <tr> <td>Haylee</td> <td>_____</td> </tr> </table>	<b>Case Name</b>	<b>PIN</b>	Carmen	_____	Haylee	_____
<b>Case Name</b>	<b>PIN</b>					
Carmen	_____					
Haylee	_____					

After completing the entries by following the instructions in your Entry Guide, **email Carmen’s and Haylee’s PINs to [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov) with a subject line of *Employability Plan***. PTT will respond with feedback and any needed corrections. You may send in your case numbers as you complete them rather than waiting until they are both done. This provides the opportunity to correct any errors before moving on to the next case.

<b>Submit via Quia:</b>
<b>Employability Plan Quiz</b> <input type="checkbox"/> Employability Plan Quiz

Request the next curriculum, “Ongoing Processes: Part One”, upon completion of this curriculum at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).

## Reinforcing W-2 in the Classroom (FEP)

Watch this CBT to help prepare you for virtual and face-to-face classroom training. Complete this course prior to completing your initial New Worker Training.

<b>Complete in the Learning Center:</b>
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<input type="checkbox"/> W-2 Training Expectations
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Look at the timeline recommendations below for when it is most beneficial to take these courses. If you cannot take the courses within the recommended timelines, they must be completed within 12 months of hire.

<b>Complete in the Classroom (virtual or face-to-face):</b>
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<input type="checkbox"/> Balancing Domestic Abuse Issues with W-2 Participation
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<input type="checkbox"/> W-2 Case Management and You
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<input type="checkbox"/> Building the BEST Connections in Case Management
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<input type="checkbox"/> Practical Applications in CWW
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## Ongoing Processes: Part 1

Complete this curriculum before or within weeks 8-9 of Initial New Worker Training.

<b>Complete in the Learning Center:</b>	<b>Make Entries in CWW and/or WWP:</b>
<b>Ongoing Processes: Part One</b> <input type="checkbox"/> Subsequent Employability Plans Process	<b>Ongoing Processes: Part One</b> <input type="checkbox"/> System Entry Guide: Ongoing Part One  Case Name                      PIN Carmen                            _____  Haylee                              _____

After completing the entries by following the instructions in your Entry Guide, **email your PINs/case numbers to [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov) after each change that occurs. Enter the case and change that you are on in the subject line of the email.** PTT will respond with feedback and any needed corrections.

Request the next curriculum, "Ongoing Processes: Part Two", upon completion of this curriculum at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).

## Ongoing Processes: Part Two

Complete this curriculum before or within weeks 8-9 of Initial New Worker Training.

<b>Complete in the Learning Center:</b>	<b>Make Entries in CWW and/or WWP:</b>						
<b>Ongoing Processes: Part Two</b> <input type="checkbox"/> W-2 Participation: Policy and Tracking	<b>Ongoing Processes: Part Two</b> <input type="checkbox"/> System Entry Guide: Ongoing Part Two  <table> <tr> <td>Case Name</td> <td>PIN</td> </tr> <tr> <td>Carmen</td> <td>_____</td> </tr> <tr> <td>Haylee</td> <td>_____</td> </tr> </table>	Case Name	PIN	Carmen	_____	Haylee	_____
Case Name	PIN						
Carmen	_____						
Haylee	_____						

After completing the entries by following the instructions in your Entry Guide, **email your PINs/case numbers to [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov) after each change that occurs. Enter the case and change that you are on in the subject line of the email.** PTT will respond with feedback and any needed corrections.

Request the next curriculum, “Ongoing Processes: Part Three”, upon completion of this curriculum at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).

## Ongoing Processes: Part Three

Complete this curriculum before or within weeks 8-9 of Initial New Worker Training.

<b>Complete in the Learning Center:</b>	<b>Make Entries in CWW and/or WWP:</b>						
<b>Ongoing Processes: Part Three</b> <input type="checkbox"/> Training on Demand: Employment Page <input type="checkbox"/> Average Hours Per Pay Period Desk Aid <input type="checkbox"/> W-2 Supportive Service Plans	<b>Ongoing Processes: Part Three</b> <input type="checkbox"/> System Entry Guide: Ongoing Part Three  <table> <tr> <td>Case Name</td> <td>PIN</td> </tr> <tr> <td>Carmen</td> <td>_____</td> </tr> <tr> <td>Haylee</td> <td>_____</td> </tr> </table>	Case Name	PIN	Carmen	_____	Haylee	_____
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Carmen	_____						
Haylee	_____						

After completing the entries by following the instructions in your Entry Guide, **email your PINs/case numbers to [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov) after each change that occurs. Enter the case and change that you are on in the subject line of the email.** PTT will respond with feedback and any needed corrections.

Request the next curriculum, “Ongoing Processes: Reviews”, upon completion of this curriculum at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).





Request the next curriculum, “W-2 NWT Completion”, upon completion of this curriculum at [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov).

## W-2 NWT Completion (FEP)

Complete this curriculum before or within week 9 of Initial New Worker Training.

### Make Entries in CWW and/or WWP:

#### NWT Completion – Financial and Employment Planner

Entry Guide: Case Closure

Case Name	PIN
Carmen	_____
Haylee	_____

After completing the entries by following the instructions in your Entry Guide, **email Carmen’s and Haylee’s case numbers to [PTTTrainingSupp@wisconsin.gov](mailto:PTTTrainingSupp@wisconsin.gov) with a subject line of *Case Closure***. PTT will respond with feedback and any needed corrections. You may send in your case numbers as you complete them rather than waiting until they are both done.

### Submit via Quia:

#### NWT Completion – Financial and Employment Planner

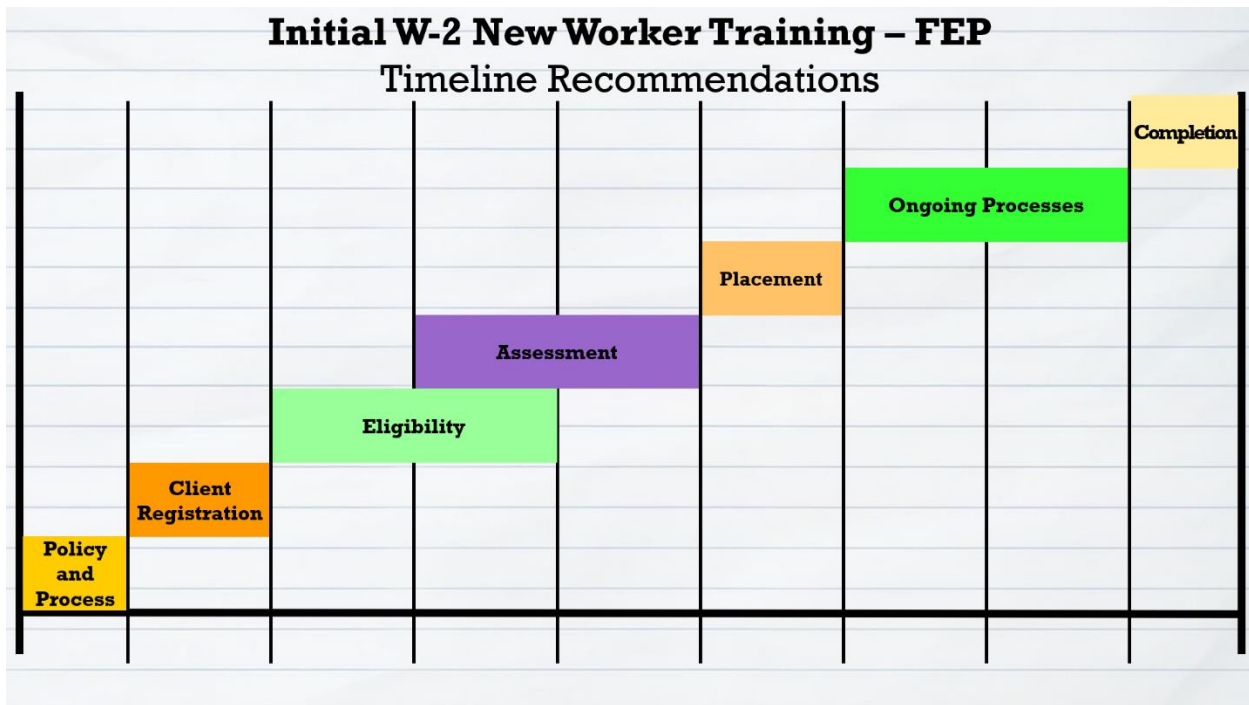
W-2 Final Assessment for Financial and Employment Planner

## The New Worker Training Process

New Worker Training is made up of multiple curriculums. Each curriculum will be monitored, and completion of each requires approval from the Partner Training Team prior to moving forward. As you complete each curriculum, the Partner Training Team staff will request the next required curriculum.

Week 1	W-2 Policy and Process Introduction
Week 2	Client Registration
Weeks 3-4	Eligibility
Weeks 4-5	Assessment
Week 6	Placement
Weeks 6-7	Employability Plans
Throughout	Reinforcing W-2 in the Classroom (FEP)
Weeks 8-9	Ongoing Processes
Week 9	W-2 Completion (FEP)

**Initial New Worker Training should be completed within 6-9 weeks of the start date. New workers must devote a minimum of 15-20 hours per week to NWT to complete NWT within the maximum time frame. Failure to complete NWT within the required timeframe may result in termination from the New Worker Training process. If terminated, a new worker may be required to re-start the training from the beginning. The Reinforcing W-2 in the Classroom curriculum is required within the first 12 months of hire.**




# Instructions

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Throughout training, you will be working in the Training environment.

## To access CARES Worker Web

- Go to the Training Gateway Page: <https://trn.cares.wisconsin.gov>.
-  Click the CWW-Training Icon, and then enter your Web Access Management System (WAMS) User ID and password.
- You will now be in CWW training at the Home Page.
- Confirm that you are in the CWW training base by noting the word *TRAINING* in red shown in the left upper corner.

## To access Wisconsin Work Programs (WWP)

- Go to: <https://wwptrn.wisconsin.gov/>
- Enter you Web Access Management System (WAMS) User ID and password.
- You will now be in WWP training at the Homepage