System Entry Guide: Ongoing Part Three

Purpose:

This guide provides hands-on learning of system entries for W-2 ongoing processes.

Learning Objectives:

- Identify system pages to update based on changes in participant circumstances.
- Formulate case management plans that reflect changes in participant circumstances.
- o Record updates of participants' ongoing changes.

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W-2 Contact Information

Questions regarding this training material should be directed via your local agency process to the Partner Training Team,

Email: PTTTrainingSupp@wisconsin.gov

A contact person is available to answer e-mailed questions related to this training material, assist you in completing any activity that you are having difficulty with, and/or provide explanation of anything else about this training material.

Questions regarding W-2 production cases and systems should be directed via your local agency process to the BWF Work Programs Help Desk at:

Email: bwfworkprogramshd@wisconsin.gov

Telephone: (608) 422-7900.

W-2 Policy questions should be directed to your Regional Office staff.

DCF is an equal opportunity employer and service provider. If you have a disability and need information in an alternate format, or need it translated to another language, please contact (608) 535-3665 or the Wisconsin Relay Service (WRS) – 711.

For civil rights questions call (608) 422-6889 or the Wisconsin Relay Service (WRS) – 711.

Introduction

You completed participation tracking, placement changes, and added a second parent to the W-2 group.

This System Entry Guide guides you in processing employment and retention services. The screenshots show examples of what can be added; your entries may be different.

Instructions for Using this Entry Guide

- 1. Print a copy of this System Entry Guide: Ongoing Part Three.
- 2. When you see the stop sign, follow the instructions for submitting your case to the Partner Training Team at PTTTrainingSupp@wisconsin.gov.
- 3. Use the CWW System Help and WWP Help Center at any time.
- 4. Email the Partner Training Team with any problems, or if your results don't match what is explained in the instructions.

Symbols and Icons

System Icons



CARES Worker Web (CWW)



Wisconsin Work Programs (WWP)

Training Icons



Access the **CWW Help** resources for specific questions. On any CWW page, clicking the **Help** button will open **System Help** for that page in a new window.



Contact PTT with any questions or concerns at PTTTrainingSupp@wisconsin.gov



PAUSE your current entries by not submitting the EP. Continue to the next section of the entry guide and send an email to PTT

when instructed.



STOP the system entry process to review other materials, or to submit activities to PTT.

Ongoing Processes

As a reminder, you must complete the following for the Ongoing Processes portion of Initial New Worker Training.

Complete in the Learning Center:	Make Entries in CWW and/or WWP:
Ongoing Processes Module 3 Training on Demand: Employment Page	Ongoing Processes Module 3 Entry Guide: Ongoing Processes Part Three
☐ Average Hours Per Pay Period Desk Aid ☐ W-2 Supportive Services Plan	Case Name PIN Carmen Description: Placement Change & Employment
□ W-2 Supportive Services Flair	Case Name PIN Haylee Haylee's Employment
	☐ Luka's Employment

Use this System Entry Guide as you complete Ongoing Processes Part Three.



Contact the Partner Training Team with any questions or concerns at PTTTrainingSupp@wisconsin.gov.

Carmen

Carmen's Placement Change and Employment

Carmen has been working on career planning and applying for jobs. She attends her appointment with you to let you know she was just offered a job with the local school district as an entry-level lunch room aide at the elementary school. She'll be working Tuesday, Wednesday, and Thursday, 8:45-2:15, which includes a 30- minute break, and earning \$12.00/hour. She gets paid weekly and will receive her first paycheck in two weeks. This job does not offer benefits. Carmen is very excited. These hours will work great in terms of childcare for Lucia. It's not what she thought she would be doing, but in working with the Job Developer, she recognizes the potential for career advancement with the school district.

Carmen wants to continue looking for other employment opportunities, as this current job is only for the school year, and she needs employment that is year-round. With help from the Job Developer, she has a current resume and has been working on cover letter writing. Both are current, and she feels more confident with her skills.

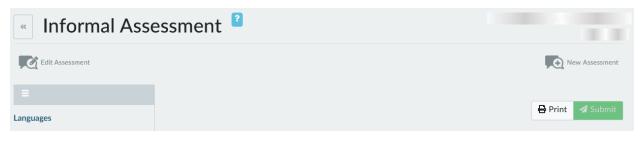
Carmen also reports that she passed two HSED tests on Monday. She scored 155 on the Language test and 145 on the Mathematics test.

She did complete the business communication courses online through GCF Global and has started on some Microsoft Office courses. Right now, she's working on Microsoft Word.

You complete a new informal assessment in WWP, enter her employment in CWW, and change her placement to a prorated CSJ placement. You update her Employability Plan to include her work hours. She will continue working toward her HSED, meeting with the Job Developer and Education Navigator, the GCF Global courses, and employment search. The two of you work to re-arrange her activity hours and schedules around her work hours.

Entries

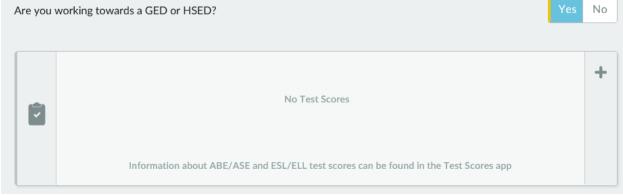
WWP



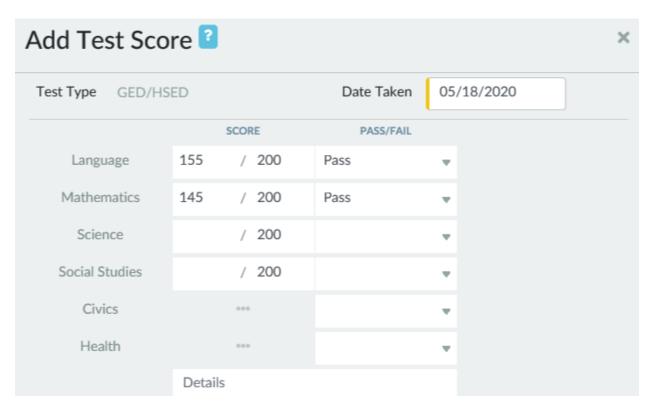
Step 1: Access Carmen's informal assessment and click New Assessment.

Step 2: Review Carmen's informal assessment information on each page, making updates as needed. Last Edited by kechappa Work History The following questions will address your previous and current employments, as well as any volunteer work. Additionally, we will discuss if there are any factors preventing you from working full time. Full-Time Unemployed What is your employment status? What is keeping you from working full-time? (Select all that apply.) Nobody ever calls me back for an interview. Looking for Work / No Work Available Cashier **1** 02/04/2018------02/04/2020 å 35 hr/week \$10.25/Hour Kwik Trip Platteville WI Cashier **1** 08/04/2015------05/04/2016 â © 30 hr/week \$9.00/Hour Walgreens Platteville WI + Add Work History On the Work History page, indicate Carmen's employment status Step 3: as Part-Time. Click + Add Work History. Step 4: Enter UNSUBSIDIZED as the **Job Type**, TODAY'S DATE as the Step 5: Begin Date, and indicate that she is currently employed. Step 6: Enter LUNCH ROOM AIDE as the **Position** and the **Company** and **Location** for your local elementary school. Job Duties include: SETTING UP THE LUNCH ROOM AND Step 7: SERVING AREA, MONITORING STUDENTS DURING THE LUNCH HOUR, TAKE DOWN OF THE LUNCH ROOM AND SERVING AREA. Enter her **Expected Schedule** as TUESDAY THROUGH Step 8: THURSDAY, 8:45AM-2:15PM. Select None of the Above for **Benefits Offered**. Step 9: Step 10: Select Independent Job Search for How was this job found?

Step 11:	Select Hourly as the Pay Type , and enter 15 for the Avg Weekly Hours . Enter the Pay Rate as \$12.00 per Hour.
•	Click Save and Exit. Click + Continue



Step 14: On the Education History page, indicate that she is working toward her HSED. Select the + button to add Test Scores.

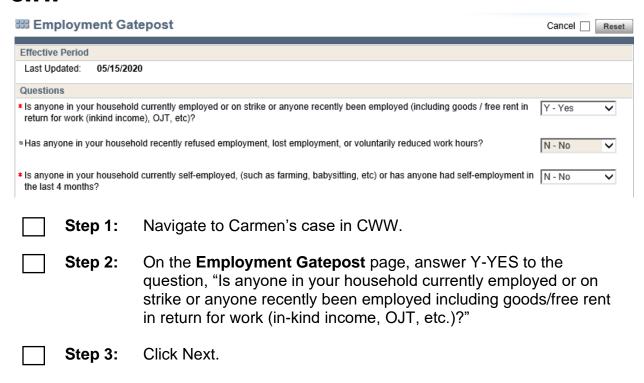


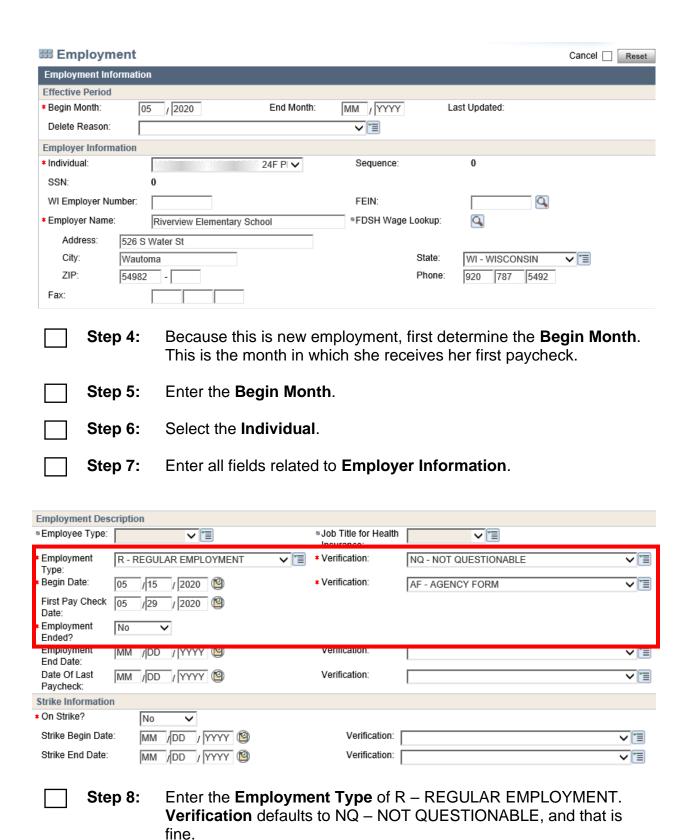
Step 15: Enter MONDAY'S DATE in the Date Taken field.

Step 16: Enter 155 as her Language score. Indicate that she passed.

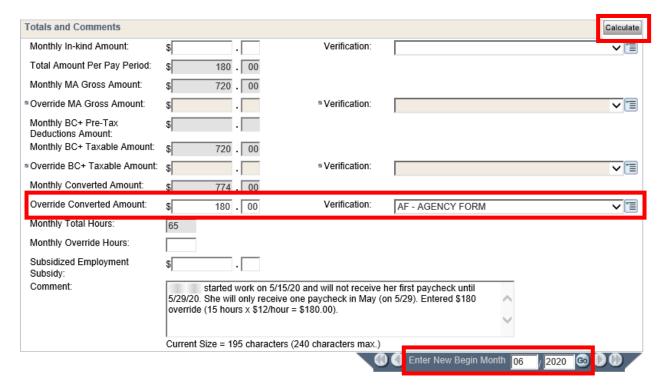
	Step 17:	Enter 145 as her Mathematics score. Indicate that she passed.
	Step 18:	Click Save.
	Step 19:	Click + Continue.
	Step 20:	Review the remaining pages, considering any Action Needed items, and saving each page as you go along.
	Step 21:	Submit the informal assessment.
Do you hav	e a current resume a	and a cover letter?
Now has	a current resume w	ith help from Job Developer. Has been working on cover letter and feels more confident with skills.
254 character	s remaining	
	Step 22:	On the Job Readiness page, update Carmen's response to the Application Question concerning her resume and cover letter. Click Save.
	Step 23:	Enter PIN comments. Comments should indicate an informal assessment was completed, reflect Carmen's new employment situation and what her job entails, and indicate her completed HSED tests. O Choose all Comment Types that apply.

CWW





	Step 9: Step 10:	Enter the Begin Date , TODAY'S DATE. Verification is AF-AGENCY FORM. Enter the Date of First Paycheck , TWO WEEKS FROM TODAY.						
	Step 11:	Enter NO for "	Employme	∍nt Ende	ed?" and "On	Strike"		
Detailed W	age Information							
Pay Freque								
* Pay Frequ	ency: W - W	EEKLY 🗸 🔳						
Detailed Wa	age Information							
Rate Per H	Hour:	\$.		Wage Type:		~[
Average H	lours Per Pay Peri	iod:		Verification:				~ 🔳
Total Amo	unt Per Pay Perio	d: \$.		Delete:				
1							Reset	Add
M	Rate Per Hour	Wage Type	Average Hours Per Pay Period	Verification		Total Amount Per Pay Period	Delete	
7	12.00	REG - REGULAR PAY	15.00	AF - AGE	NCY FORM	180.00		2
Step 12: Enter the Pay Frequency as WEEKLY, Rate Per Hour as \$12.00, Wage Type as REG – REGULAR PAY, Average Hours per Pay Period as 15, and Verification as AF – AGENCY FORM.								
	Step 13:	Click Add to a	dd this em	ployme	nt to the dyna	alist.		



Step 14:	 Click Calculate to populate the Totals and Comments section. Notice that the Monthly Converted Amount must be overridden to account for Carmen receiving less than full pay for the month in which she begins employment. Only the amount she will receive should be budgeted.
Step 15:	Calculate the amount of income Carmen will receive in the month she begins work. Enter the amount in the Override Converted Amount field with Verification as AF – Agency Form.
Step 16:	Enter comments in the Comment box to explain how you calculated the Override Converted Amount .
Step 17:	In the Date Navigator below the Totals and Comments section, enter the following month for the New Begin Month . Click Go. o Note that because this is a new job, multiple instances of the Employment page must be entered.



Step 18: Note that the new Employment page will display with a new Begin Month.

 You will see an event panel stating that information for the new begin month does not exist, and information from the previous month is displayed.

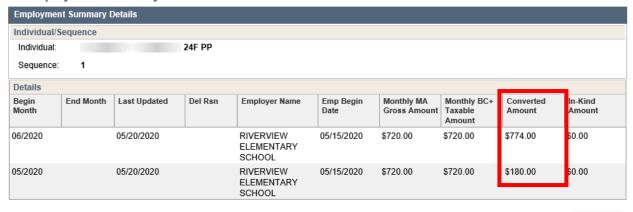
Totals and Comments			Calculate
Monthly In-kind Amount:	\$.	Verification:	▽ [≣
Total Amount Per Pay Period:	\$ 180 . 00		
Monthly MA Gross Amount:	\$ 720.00		
Override MA Gross Amount:	\$.	Verification:	▽ [≡
Monthly BC+ Pre-Tax Deductions Amount:	\$.		
Monthly BC+ Taxable Amount:	\$ 720 . 00		
Override BC+ Taxable Amount:	\$.	Verification:	▽ [≡]
Monthly Converted Amount:	\$ 774.00		
Override Converted Amount:	\$.	Verification:	▼ ■
Monthly Total Hours:	65		
Monthly Override Hours:			
Subsidized Employment Subsidy:	\$.		
Comment:		5/15/20 and will not receive h full pay June forward. (15 ho \$180 x 4.3 = \$774)	
	Current Size = 193 charac	cters (240 characters max.)	

Step 19:	Scroll down to the Totals and Comments section and delete the
	Override Converted Amount Remove the Verification

Step 20: Enter Comments explaining why you have removed the override.

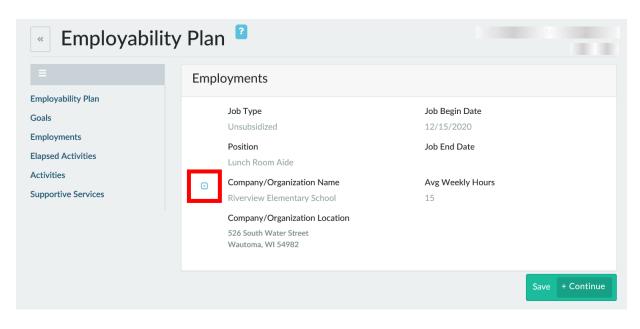
Step 21: Click Next.

555 Employment Summary Details



These actions correctly budget the first month as partial income and the following months with full income. This can be viewed on the **Employment Summary Details** page. To access this page, from the Navigation Menu, click Employment. Then click Summary. Next, click the clock icon.

Step 23:	Click Close. Click Next and complete the Generate Summary page. Click Next.
Initiate Eligibility	Cancel Reset
Page Completion Status: Eligibility Status:	All pages are complete, you may proceed to eligibility by clicking the 'Next' button. Based on the changes to the case, you should run eligibility.
What would you like to do? ○ Run Eligibility • Run Eligibility with Date Effective: 05 /15	☐ Ignore W-2 income and asset tests to allow CMF/+ Placements to begin ☐ Determine Potential FoodShare Supplement / 2020 ❷
Add Case Comment	Cancel Previous Next
Step 24:	 Select Run Eligibility to run eligibility without dates. Note if the Benefit Begin Date is one month out or two months out. Confirm only if passing.
Step 25:	 Select Run Eligibility with Date. If the Benefit Begin Date was two months out, you'll need to run with a date twice (today's date and the 1st of next month). Confirm only if passing.
Step 26:	Place Carmen into a ½ CSJ (CS2) placement on the W-2 Placement page effective today.
Step 27:	 Enter Case Comments related to the new employment, eligibility results, and change in placement. Example: Carmen reported that she starts a part-time job at Clay Lamberton Elementary School today. She'll be working 15 hours a week and earning \$12 an hour. I verified her employment with an agency form and added the job to the Employment page. Her case remains open and passing. I updated her placement to CS2 as of today's date.
WWP	
Step 1:	Create a new EP for Carmen.
Step 2:	Review Carmen's goals and record any new goals. o Remember to check any completed Goal Steps as Completed?



- Step 3: Check the box next to Carmen's new job to include her employment on her EP.
- Step 4: Update her activities to reflect her current situation and level of participation. End any activities she is no longer completing. Update the Planned End Date, Days of the week, and/or Hours of activities she is continuing. Add new activities as needed. Her activities should include:
 - Meeting with the Job Developer for 3 hours/week. Change the schedule to Monday and Friday from 8-9:30 so it does not interfere with her work schedule.
 - o Independent Employment Search for 10 hours/week.
 - Retention Services with you for 1 hour/week on Friday afternoon.
 - Attending HSED prep classes for 5 hours/week. Change the schedule to Monday and Friday from 10-12:30.
 - Individual study time for HSED prep classes. Change the schedule to TU/W/TH for 1 hour/day.
 - Taking online GCF Global courses. Reduce the hours/week to 2 and move to Monday from 1-3.
 - Meeting with the Education Navigator 1 hour/week. Move to Friday afternoon.
- Step 5: Add appropriate supportive services.



Do **not** submit Carmen's EP yet. A trainer will tell you when to submit the EP. Continue to Step 6.

Step 6:

Enter PIN comments. Comments should reflect Carmen's placement change, updated EP, and retention services being offered.

- Select the INFORMAL ASSESSMENT, EMPLOYABILITY PLAN/ACTIVITY ASSIGNMENT, PLACEMENT DETERMINATION, and EMPLOYMENT Comment Types.
- Example: Carmen got a part-time job at Clay Lamberton Elementary School as a Lunch Room Aide doing lunch room set up/take down and serving. She'll be working 15 hours a week (Tuesday through Thursday 8:45-2:15) and earning \$12 an hour. Carmen is excited about this job because the hours work well for Lucia's childcare. The position is not what she thought she'd be doing, but she knows there is room for potential advancement. I completed a new informal assessment with her. Carmen also passed her first set of HSED tests on Monday. She scored 155 in Language and 145 in Math. Additionally, she now has a resume/cover letter. She reports no other changes. I updated Carmen's placement to CS2 as of today's date. We will continue to help Carmen find more stable, year round employment as she works part-time and pursues her HSED.









Send an email to PTTTrainingSupp@wisconsin.gov with:

- the subject line "Carmen Placement Change and Employment," and
- Carmen's PIN.

A trainer will review your entries and provide feedback.

Haylee

Haylee's Employment/Luka's Job Readiness

Haylee starts a part time job at Parker's school in the office today. She is working 10 hours per week, and earning \$13.50 per hour as an Office Support Specialist. Her expected schedule is Tuesdays and Thursdays from 10am to 3pm. This job does not

provide benefits. She is paid weekly, and will receive her first paycheck in two weeks, which you verified with an agency form. Haylee is excited because she'll be able to be close to Parker. The best part is that she'll be dealing with collecting lunch fund monies, so she'll be working with numbers. She still is completing other activities, but is unlikely to increase her hours/wages. Her supervisor's name is Ally Larson, and her phone number is 888-555-2354. Luka remains the parent placed.

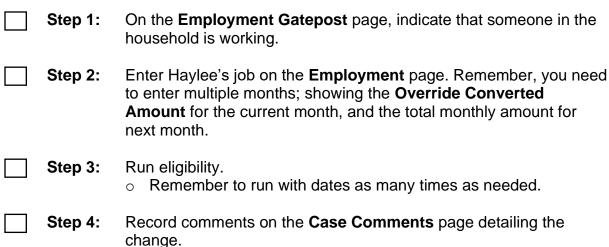
You and Luka continue assessing his job readiness. He really liked his last job at A+ Automotive until he had that fight with his friend. At that job, he was starting to rebuild an engine. Luka was very proud of his work on that, and was disappointed he never got to finish. He feels he can offer his future employer loyalty, punctuality, and a good work ethic. He knows he needs to work on his attitude.

Luka has submitted online applications before, but hasn't received any call backs. He is unsure if he is doing something wrong. For most automotive jobs, he has always submitted only an application. He's never needed to have a resume or cover letter. Luka has professional references he can use. All of his necessary documents are current.

Luka's last interview was at A+ Automotive, and his friend was the one interviewing him. Luka doesn't feel it was a true interview. It's been a while since he has had to prepare for one. He does use Twitter occasionally, but does not tweet anything that would be concerning to an employer. He does have nice work clothes he could wear for an interview. When you ask Luka about this, he states he has a nice pair of jeans and a polo shirt, but only has tennis shoes. You discuss possible interview outfits for an automotive interview, and provide a referral to clothing resources.

Entries

CWW



WWP

Step 1: Enter Haylee's job in the Work History app and update her Employment Status on the Work History page.

Include her supervisor as a contact.

Step 2: Create a new EP for Haylee.

Step 3: Review Haylee's goals and record any new goals.

o Remember to check any completed **Goal Steps** as Completed?

Step 4: Check the box next to Haylee's new job to include her employment

on her EP.

Step 5: Update her activities to reflect her current situation and level of participation.

 End any activities she is no longer completing, including getting the Need to Care for a Disabled Child form activity.

- Update the Planned End Date and/or Hours of activities she is continuing.
- Add new activities as needed.
- Do not schedule any activities during her work hours.
- Remember to include Supportive Services needed for Haylee to complete her assigned activities.



Do **not** submit Haylee's EP yet. A trainer will tell you when to submit the EP. Continue to Step 6.

Step 6: Document all of Haylee's changes in PIN Comments.

Step 7: Record Luka's job readiness information on his Job Readiness page. Click Save.

Step 8: Click + Add PIN Comment and summarize Luka's job readiness.







Send an email to PTTTrainingSupp@wisconsin.gov with:



- the subject line "Haylee Employment/Luka Job Readiness,"
- Haylee's Case Number, and
- Haylee's and Luka's PINs.

A trainer will review your entries and provide feedback.

Luka's Employment

A short time later, Luka finds full-time employment at an express lube and oil change shop as an Automotive Lube Technician. He will be earning \$15.00 per hour and be paid bi-weekly, which you verify with an agency form. His duties will include conducting basic oil changes. Luka will receive his first paycheck in three weeks. At this time, the job does not include benefits, but Luka hopes that will change in the future. He provides his supervisor's contact information as Jason Young jasony@expresslube.com.

The two of you review the results of his Career Locker career assessments and TABE scores. Luka's skills include diagnostic, technical, problem-solving, and practical skills. He enjoys working in environments where he can use analytical skills, work with his hands, and be in a team environment. Potential career matches included machinist and automotive technician. This fits his desire to work with his hands on machines. The TABE shows his Math score as 610 and his Reading score as 516.

You complete an informal assessment with Luka, and determine he is appropriate for a CMF+ placement. You update his placement, offer retention services, and offer to complete a Supportive Service Plan. He agrees to both. You add the retention services to his Employability Plan and discuss where he may need some additional support.

Luka mentions that he has never budgeted for more than one person, and he is concerned about budgeting his new income for an entire family. You provide him with the contact information for the Family Living Educator at the UW – Extension office and inform him that they offer a Managing Your Money workshop series on Thursday nights. Additionally, you offer to complete a budget with Luka based on his prospective income and expenses at his next appointment, which he accepts. You discuss the importance of maintaining and updating the budget on a monthly basis to ensure long-term success. Luka still wants to pursue a mechanic certification. You provide him with the contact information for the WIOA program and for a career coach at the local tech school. You and Luka identify there are several steps he needs to take in the short term to achieve his goal. They include looking into mechanic certifications, taking the Accuplacer, talking with an admissions counselor, and researching financial aid options at the school, and talking with his employer to see if they offer continuing education assistance. Luka identifies no other needs at this time.

Entries CWW Step 1: Enter Luka's job on the **Employment** page. Click the Add New Information button to create a page for Luka's job. Sequence Updated on or before Individual 60 (P) $\overline{\mathsf{v}}$ MM /DD / YYYY Go Add Case Comment **♦** Previous Next > Cancel Step 2: Run eligibility. When running eligibility, click the Ignore W-2 Income and Asset Test to allow CMF/+ Placement to begin checkbox on the Initiate Eligibility page. Confirm only if passing. Change Luka's placement on the W-2 Placement page to CMF+. Step 3: Step 4: Document these changes on the **Case Comments** page. Step 1: Complete a new informal assessment with Luka. Step 2: Update Luka's **Work History** page. Document his new employment. o Indicate that he has completed a Career Assessment. Click + Add PIN Comment from this page. Record information about Luka's employment situation. Record his career assessment information on the Career Step 3: **Assessment** page. Click + Add PIN Comment and summarize Luka's career Step 4: assessment. Record Luka's TABE scores in the Test Scores app. Step 5:

Step 6:

Step 7:

Create a new EP for Luka.

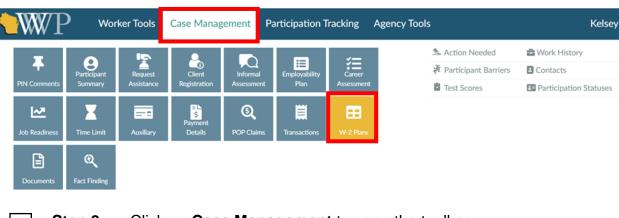
Click + Add PIN Comment and summarize Luka's TABE scores.

- Review his goals, complete any Goal Steps if needed, and record any new goals.
- Check the box next to his new job to include his employment on his EP.
- Update his activities to reflect his current situation and level of participation.
 - End the career assessment and TABE test activities with a Completion Reason of A – SUCCESSFULLY COMPLETED. End the other activities with a Completion Reason of N – ACTIVITY ENDED DUE TO CMF PLACEMENT/EMPLOYMENT
 - Be sure to add the job retention activity. This is the only activity he can be assigned because he is working 40 hours/week.
- Include appropriate supportive services.

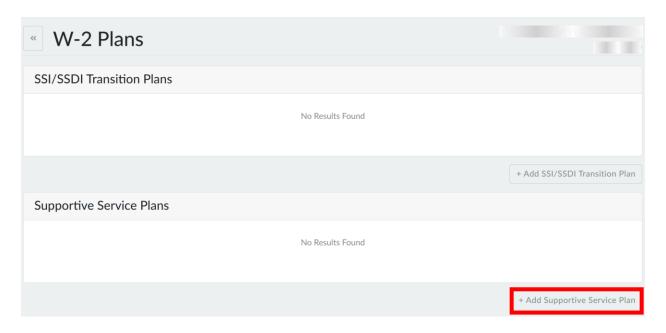


Do **not** submit Luka's EP yet. A trainer will tell you when to submit the EP. Continue to Step 8.

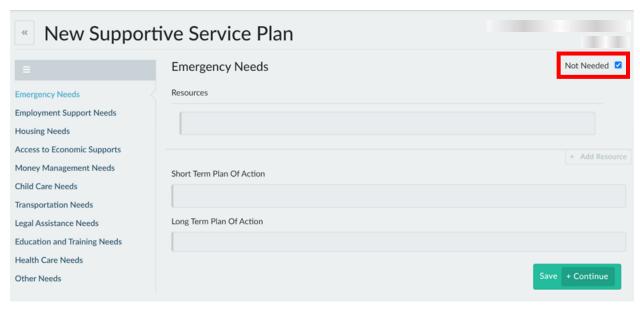
Step 8: Enter PIN Comments summarizing Luka's employment, placement, and Employability Plan updates.



- Step 9: Click on Case Management to open the toolbar.
- Step 10: Click on the W-2 Plans button.



Step 11: Click on the + Add Supportive Service Plan button.

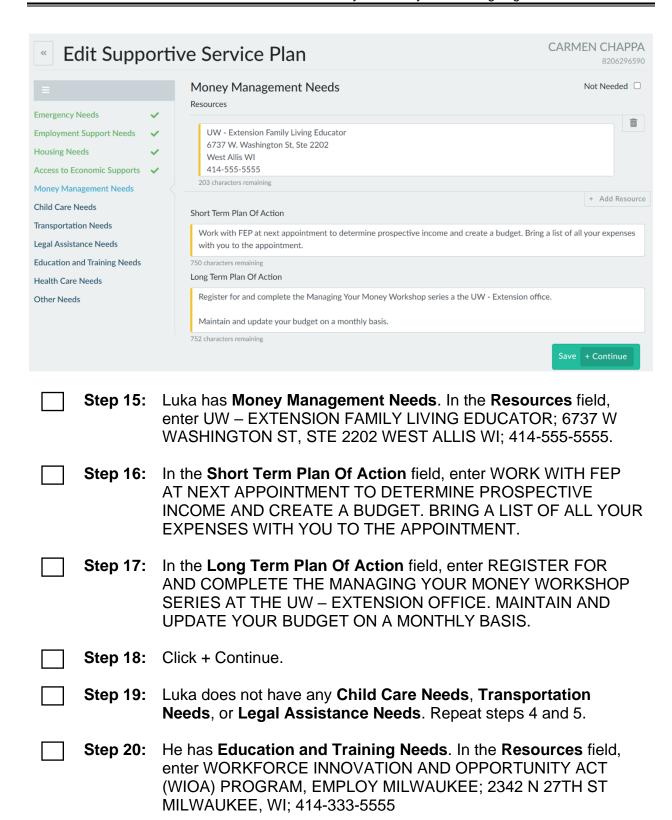


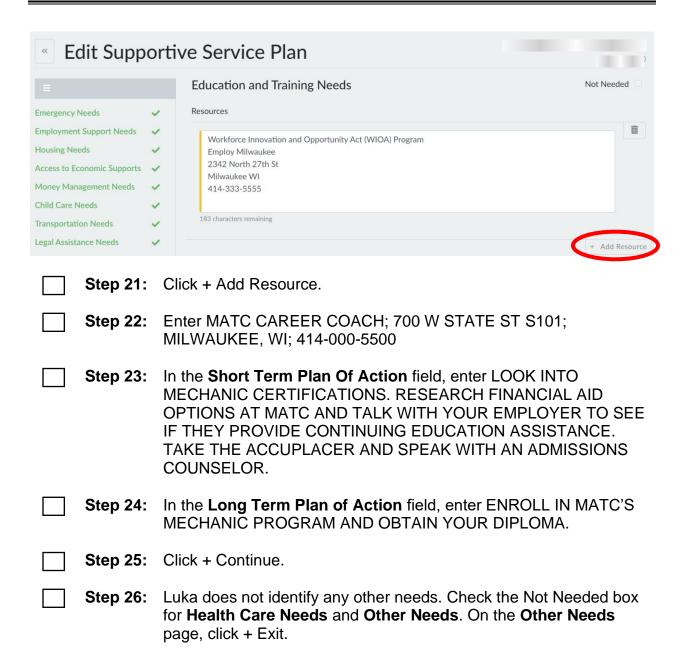
Step 12: Luka does not have any Emergency Needs. Check the Not Needed box.

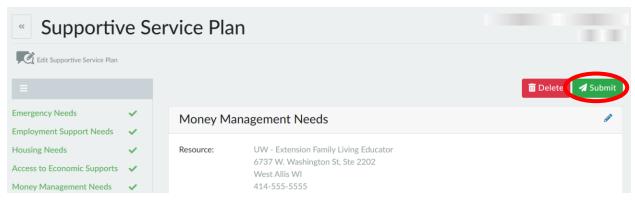
Step 13: Click the + Continue button.

Step 14: Repeat steps 4 and 5 for Employment Support Needs, Housing

Needs, and Access to Economic Supports.







Step 27: Review Luka's Supportive Service Plan. Then, click Submit.

Step 28: Enter a PIN Comment summarizing Luka's Supportive Service Plan.

- Select the W-2 PLANS Comment Type.
- o Example: Luka and I created his W-2 Supportive Service Plan during today's appointment. He does not have any emergency, employment support, housing, access to economic support, childcare, transportation, legal assistance, heath care, or other needs. Luka is concerned about how he is going to budget his new income for an entire family. I informed him about the Managing Your Money workshop series at the UW-Extension office and provided him with the contact information for the Family Living Educator. He liked the idea of the workshop and intends to sign up. We discussed budgeting and how maintaining an accurate monthly budget will help with a family this size. At our next appointment, I will help him create a budget. He will work on maintaining and updating the budget on a monthly basis. Luka also mentioned he still wants to pursue a mechanic certification. I provided him with the contact information for the WIOA program. I also provided him with the contact information for a career coach at the local tech school. We discussed the steps he will need to take to get into school. including taking the Accuplacer, looking into certification options, reaching financial aid, and talking to an admissions counselor. I also recommended that he check with his employer to see if they offer any continuing education assistance.









Send an email to PTTTrainingSupp@wisconsin.gov with:

- the subject line "Luka Employment,"
- Haylee's Case Number, and
- Luka's PIN.

A trainer will review your entries and provide feedback.