Initial Assessment Entry Guide – Part One

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W-2 Contact Information

Questions regarding this training material should be directed via your local agency process to the Partner Training Team,

Email: PTTTrainingSupp@wisconsin.gov

A contact person is available to answer e-mailed questions related to this training material, assist you in completing any activity that you are having difficulty with, and/or provide explanation of anything else about this training material.

Questions regarding W-2 production cases and systems should be directed via your local agency process to the BWF Work Programs Help Desk at: Email: bwfworkprogramshd@wisconsin.gov

Telephone: (608) 422-7900.

W-2 Policy questions should be directed to your Regional Office staff.

DCF is an equal opportunity employer and service provider. If you have a disability and need information in an alternate format, or need it translated to another language, please contact (608) 535-3665 or the Wisconsin Relay Service (WRS) – 711.

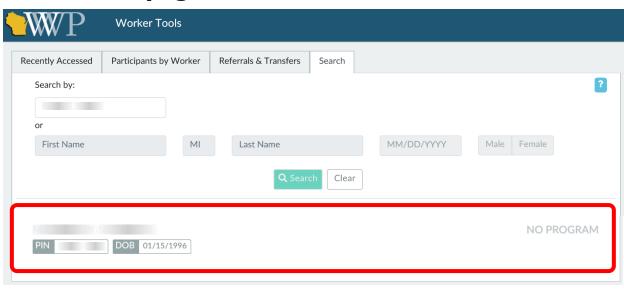
For civil rights questions call (608) 422-6889 or the Wisconsin Relay Service (WRS) – 711.

Ana

You're meeting in person with Ana for her initial assessment. Before you can start making entries, you'll log into the WWP Training Environment.

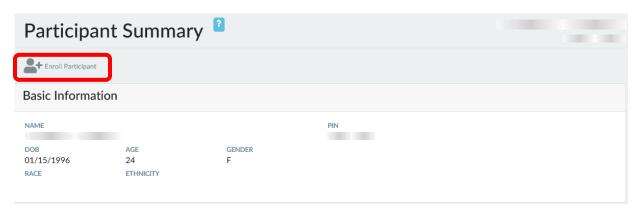
Step 1: Log on to WWP Training: https://wwptrn.wisconsin.gov/

WWP Homepage

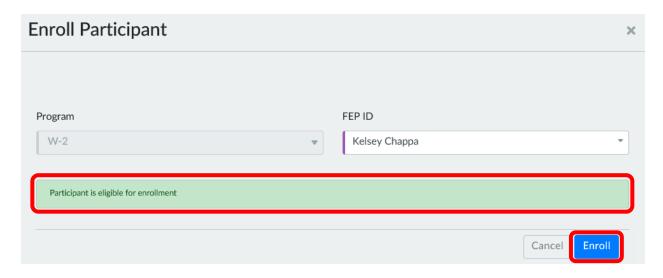


- Step 1: Click the Search tab.
- Step 2: Enter Ana's PIN in the Search By field.
- Step 3: Click to select Ana from the list.

Participant Summary



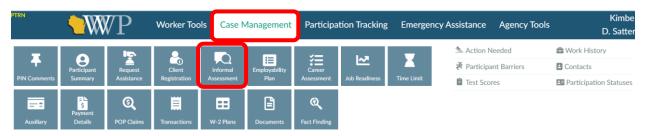
Step 1: Click the Enroll Participant button.



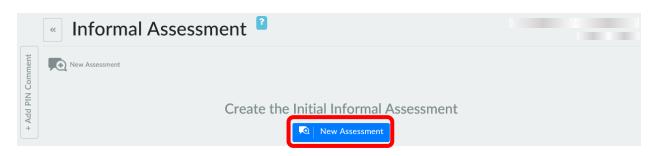
- Step 2: A dialog box opens for enrolling Ana.
- Step 3: In the FEP ID field, WWP enters the worker assigned on the W-2 Request page in CWW.
 - Note: You can select another worker from the drop-down, if needed.
- Step 4: WWP displays a message indicating the participant is eligible for enrollment. If the participant is not eligible, it displays an error message. Click the Enroll button to enroll Ana.
- Step 5: When the dialog box closes, the **Participant Summary** page displays again.

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Informal Assessment



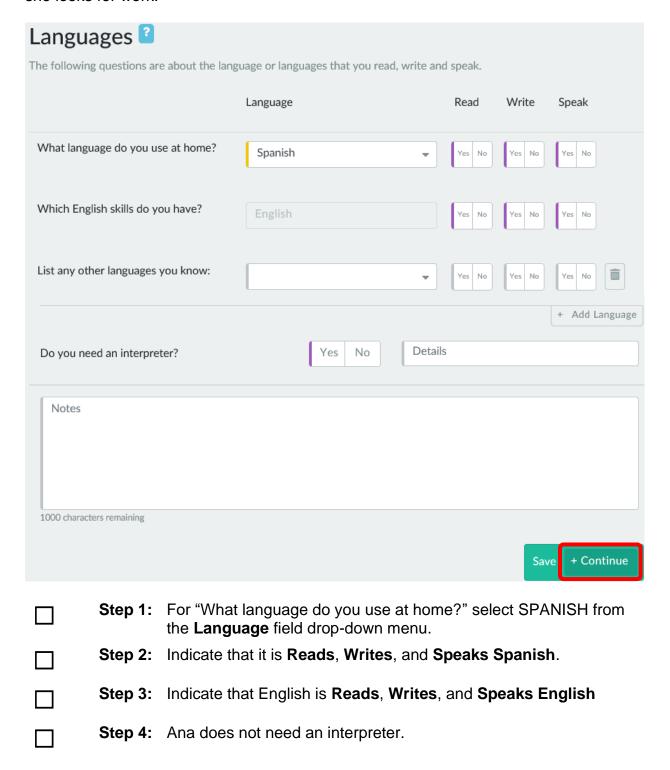
- Step 1: Click on Case Management to open the navigation toolbar.
- Step 2: Click on the Informal Assessment button.



Step 3: Click on the New Assessment button.

Languages

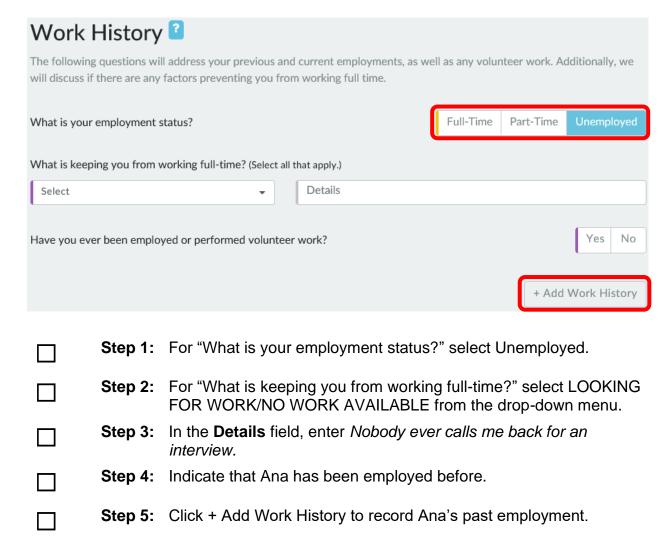
Ana fluently reads, writes, and speaks Spanish and English. She feels the fact that she is bilingual can be a great asset for her and is hopeful this skill will be useful to her as she looks for work.



Step 5:	In the Notes field, include other helpful information that you haven't already entered on this page.				
	 Example: Ana is hopeful that her bilingual skills will be useful as she looks for work. 				
Step 6:	Click + Continue to go to the next page.				

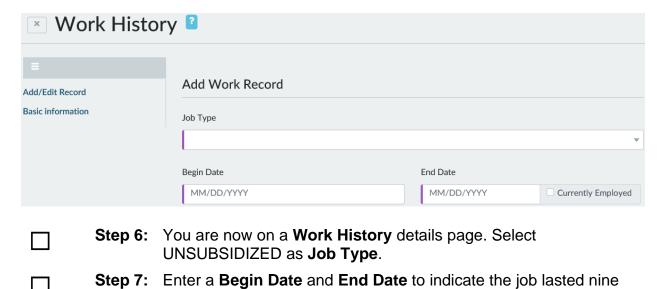
Work History

Ana is not currently employed. She's been looking for work on her own but has not found anything. She says nobody calls her back for an interview. She worked at Walgreens and Kwik Trip in the past. Juggling work with being a single parent has been a struggle. She really would like to get back into customer service jobs. Ana enjoys the customer service aspects of the jobs she's had, but she really wants a job with regular, consistent, 1st shift hours. Ana has never completed a career assessment.



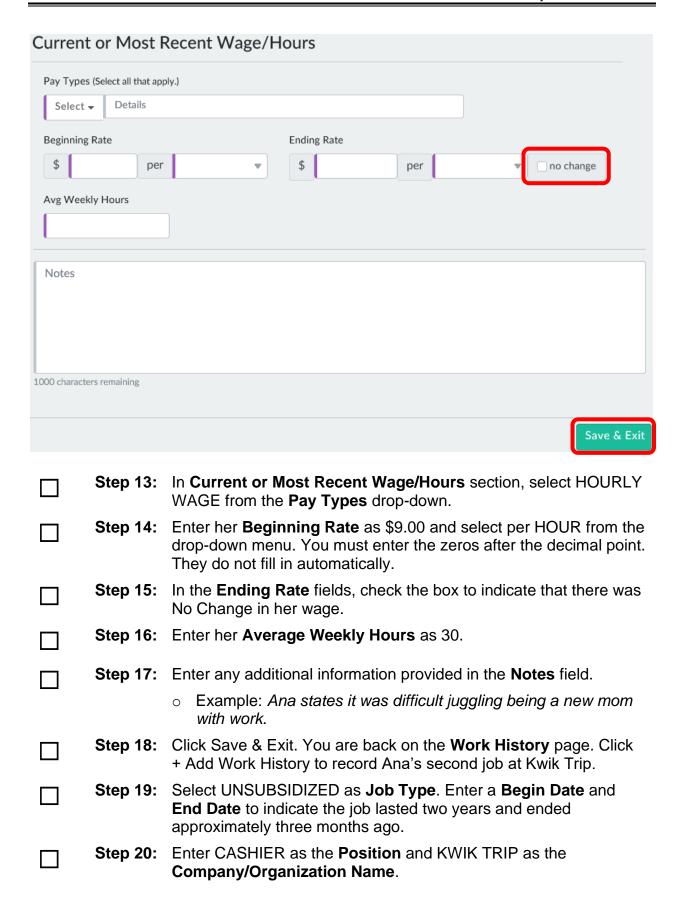
Ana worked as a cashier at Walgreens in Platteville four years ago. The job lasted nine months before she was fired for poor attendance. She states it was difficult because this was her first 'real' job, and she had a hard time balancing work with being a mom. She worked an average of 30 hours/week at \$9.00/hour. Her job duties included waiting on customers, running the cash register, cleaning floors, and stocking shelves.

Ana worked at Kwik Trip in Platteville for the past two years. She quit three months ago when she was forced to switch from 1st shift to 2nd shift. She hated working 2nd shift because she never saw her daughter. Elena was at school during the day when Ana was home. Then, when Elena was home from school, Ana was at work. Elena was in bed before Ana got home. Ana's mother has always watched Elena when Ana was working, but Ana has no backup daycare provider for 2nd shift hours if her mother is unavailable. Her job duties were the same as at Walgreens, with the addition of setting up store displays. She worked an average of 35 hours/week at \$10.25/hour.



months approximately four years ago.

Basic	Information			
Position				
Company	y/Organization Na	ame		FEIN
Location			Street Address	Zip
City, S	tate			
B			No Contact Selected	+ Q
Job Duti	es			
Reason f	or Leaving			
		▼ Detai	ls	
	Step 8:		SHIER as the Position and WALGREE	NS as the
	Step 9:	<i>,</i> ,	g PLATTEVILLE as the Location and version prompt you with Platteville, WI USA.	wait for the
	Step 10:		ering the Street Address as 675 SOUT address from the suggestions.	H WATER ST.
	Step 11:	Record he	er Job Duties per the scenario.	
	Step 12:		on for Leaving, select FIRED from the ue to poor attendance in the Details fie	-



	Step 21:	as 430 SOUTH WATER St.
	Step 22:	Record her Job Duties per the scenario.
	Step 23:	In the Reason for Leaving field, select QUIT from the drop-down. In the Details field, enter <i>Hours changed from</i> 1 st to 2 nd shift.
	Step 24:	In Wages/Hours Information, select HOURLY WAGE from the Pay Types drop-down. Enter her Beginning Rate as \$10.25 and select per HOUR from the drop-down menu. Check the box to indicate that there was No Change for the Ending Rate. Enter 35 as her Average Weekly Hours.
	Step 25:	Enter any additional information provided in the Notes field.
		 Example: Working 2nd shift caused difficulties for child care arrangements.
	Step 26:	Click Save & Exit.
Have yo	ou ever completed a	a career assessment either online, in a school setting or through a work program?
Yes	No Unknown	Details
	Step 27:	You are back on the Work History page. For "Have you ever completed a career assessment either online, in a school setting or through a work program?" select No.
	Step 28:	Enter any additional information in the Notes field.
		 Example: Ana really enjoys customer service jobs. She would like to find a 1st shift job with consistent hours.
	Step 29:	Click + Continue to go on to the next page.

Work Programs

Ana has never participated in a work program. This is her first time requesting assistance of any kind.

Work	Prograi	ms 🔞		
This section	captures any p	past, present, or future participant involvement in work programs.		
Have you, ar	e you currentl	y, or will you be involved in any other work programs?	Yes	No
	Step 1:	For "Have you, are you currently, or will you be involved in other work programs?" answer No.	n any	
	Step 2:	Click + Continue to go on to the next page.		

Education History

Ana is not currently in school. She completed 11th grade at Platteville High School. She dropped out at the start of her senior year due to some issues she doesn't feel comfortable discussing yet. She has started to think about getting her HSED now that her daughter, Elena, is school-aged, but she doesn't know where to start.

Educat	ion His	tory 🐸											
The following	questions are	about your Hi	igh School	graduatio	on status.								
What is your	high school gr	aduation statu	s?					Diplon	na GE	D	HSED	Nor	ne
Have you eve	er attended sch	nool?									Ye	s N	lo
		1 1/1/ 40	.,										
		ded (K-12	•	CED toninin									
inis does not	include post-se	condary schools	or GED/HS	SED trainin	ng centers								
Location			School N	Name							Last Year Attended		
City, State	2			101110						·	YYYY		
Last Grade	Completed		_	Yes	ntly enrol	led?							
				105									
Are you work	king towards a	GED or HSED	?								Ye	s N	lo
_	01 4-	Oli ala Nia	4. :	-I:4-	A ' -		4!	_4_4					
	Step 1:	Click No	ne to in	dicate	Anas	gradu	lation	status	·.				
	Step 2:	For "Hav	e you e	ever att	tended	d scho	ol?" a	ınswer	Yes.				
	Step 3:	In the La				-	-					VILL	.E
<u> </u>		in the Lo suggeste			Select	Platte	eville,	WI, US	SA fro	m t	he		
	Step 4:	Enter the							elect	PLA	ATTE\	/ILL	E
П	Step 5:	Enter a y	/ear se\	ven yea	ars ag	o in th	ne La s	st Yea	r Atte	end	ed fiel	ld.	

Step 6:	For Last Grade Completed , select 11 th GRADE form the drop-down menu.
Step 7:	Indicate that she is not "Currently Enrolled?" and not "Working towards a GED or HSED?"
Step 8:	Enter that she is interested in getting her HSED in the Notes field.
Step 9:	Click + Continue to go to the next page.

Post-Secondary Education

Ana has not attended any post-secondary education.

Post-S	econda	ary Education 🛚	
The followin	g questions ar	e about your post-secondary education, degrees, licenses and certifications.	
	·	re you currently attending a college or university? Yes No working towards any licenses or certificates? Yes No	
	Step 1:	For "Have you attended, or are you currently attending a college university?" answer No.	or
	Step 2:	Indicate that Ana does not have, nor is she working toward, any "Licenses or Certificates."	
	Step 3:	Click + Continue to go to the next page.	

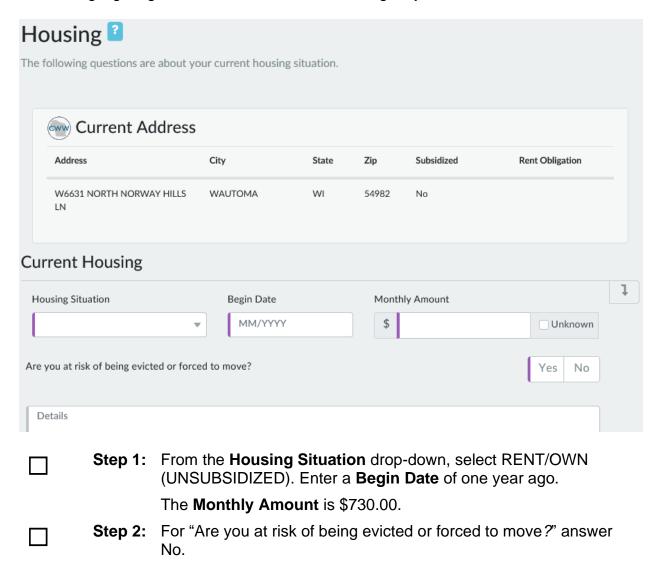
Military Service

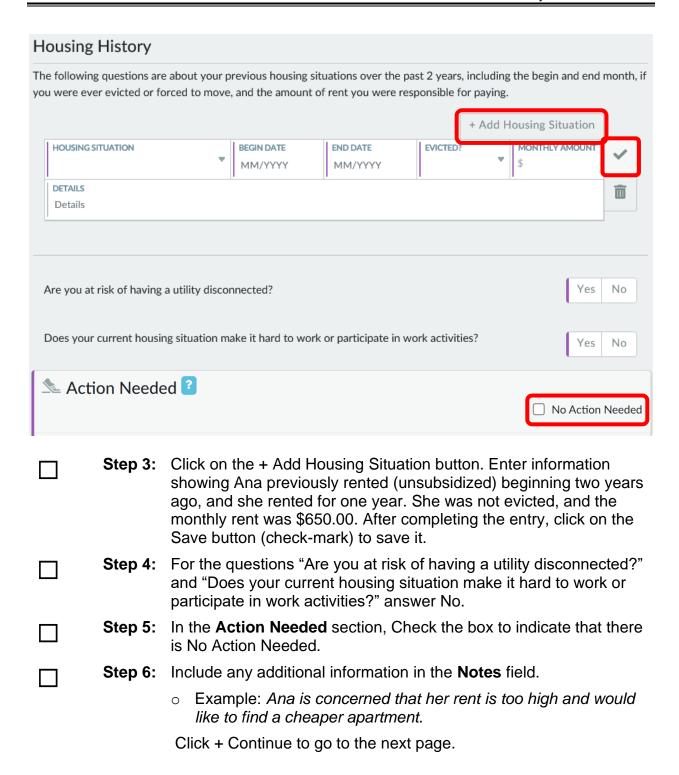
Ana has never served in the military.

Milita	ary Servi	ce 🔞	
The follow	ving questions ar	e about your military history.	
Do you ha	ve any military t	raining?	Yes No
	Step 1:	Indicate that Ana has no "Military Training."	
П	Step 2:	Click + Continue to go to the next page.	

Housing

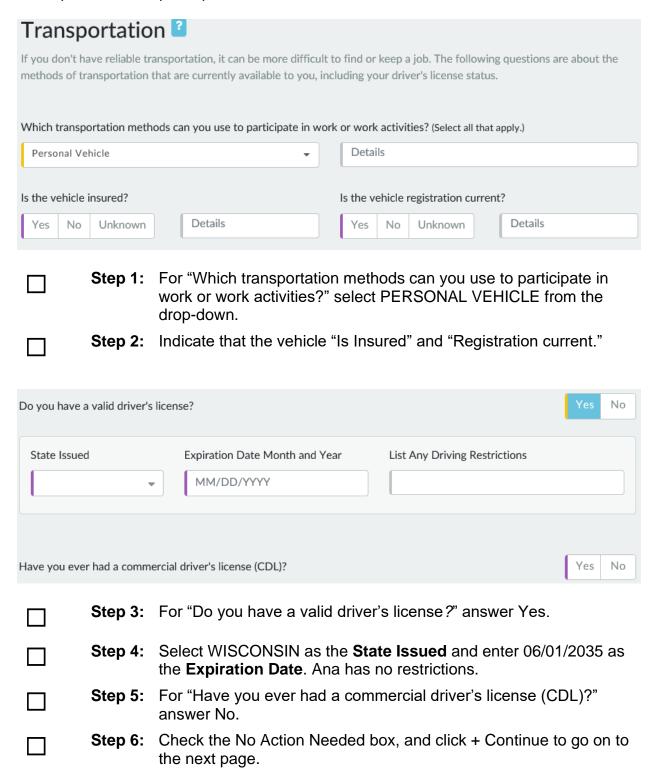
Right now, Ana is renting and would like to find something cheaper. She doesn't want to continue asking her mom for help with rent. She is not at risk of an eviction or utility disconnection and has no housing-related difficulties for W-2 participation. You provide her with information about subsidized housing and your agency's Community Resource booklet highlighting the number for the local CAP agency.





Transportation

She has a valid driver's license and a vehicle to use. Transportation assistance would be helpful for her to participate in activities.



Legal Issues

Ana has no legal issues.

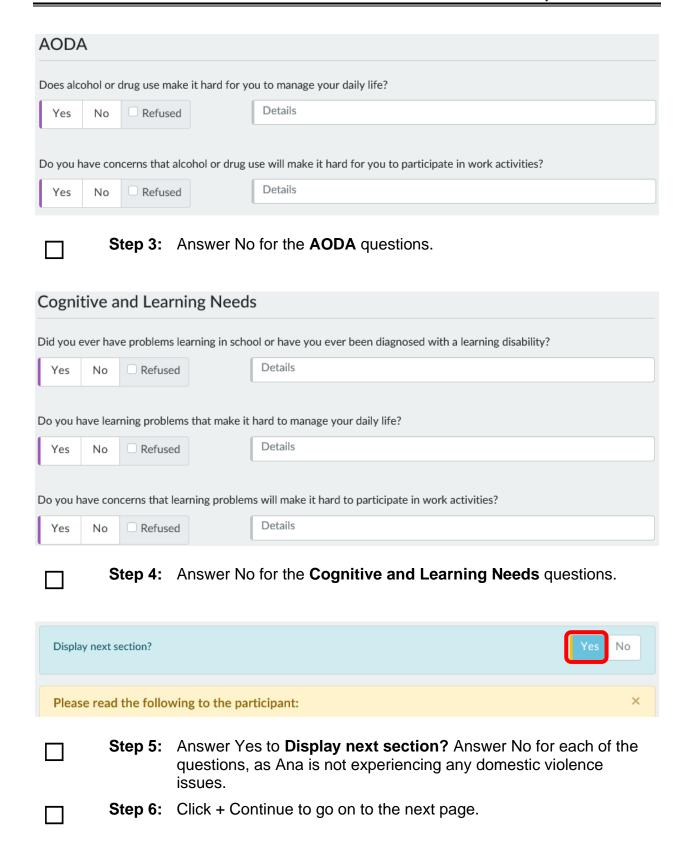
Legal Issues 2									
Sometimes having legal issues can affect someone's ability to find and keep a job. The following questions are about legal issues that you may have.									
Have you ever been convicted of a misdemeanor or felony?	Yes No								
Do you have any pending charges?	Yes No								
Are there currently any restraining orders against you?	Yes No								
Do you currently have a restraining order against anyone to prevent that person from contacting you?	Yes No								
Do you have any immediate family members with legal issues?	Yes No								
Have you been ordered to appear for any upcoming court dates?	Yes No								
▲ Action Needed ?	ction Needed								
+ Coordinate with Community Corrections Agent									
+ Refer for Legal Assistance									
+ Refer to External Agency									
+ Other									
Step 1: Answer No for all the questions on this page.									
Step 2: Check the box to indicate that there is No Action Needed.									
Step 3: Click + Continue to go on to the next page.									

Participant Barriers

Ana reports there is nothing she can think of that would be a barrier to employment. She is in the appointment by herself, so you determine that it is safe and appropriate to ask questions about any domestic violence issues. Ana reports there is nothing like that going on.

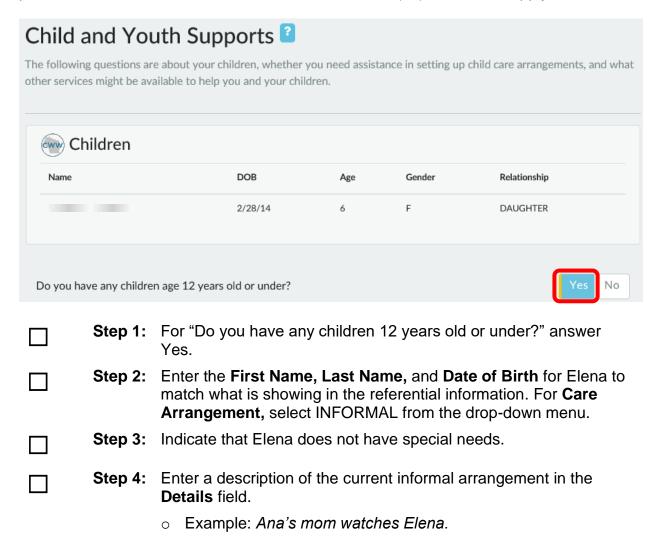
Participant Barriers								
The following questions are about your health and wellness. We will use this information to help you get any accommodations that you may need to find and keep a job.								
Physical Health								
Do you have any health problems that make it hard to manage your daily life?								
Yes No Refused Details								
Do you have concerns that problems with your health will make it hard to participate in work activities?								
Yes No Refused Details								
Step 1: Answer No for the Physical Health questions. Mental Health								
Have you ever met with a counselor or psychiatrist for mental health services or been diagnosed with a mental health condition?								
Yes No Refused Details								
Do you have any mental health conditions that make it hard for you to manage your daily life? Yes No Refused Details								
Do you have concerns that a mental health condition will make it hard for you to participate in work activities? Yes No Refused Details								

Step 2: Answer No for the **Mental Health** questions.



Child and Youth Supports

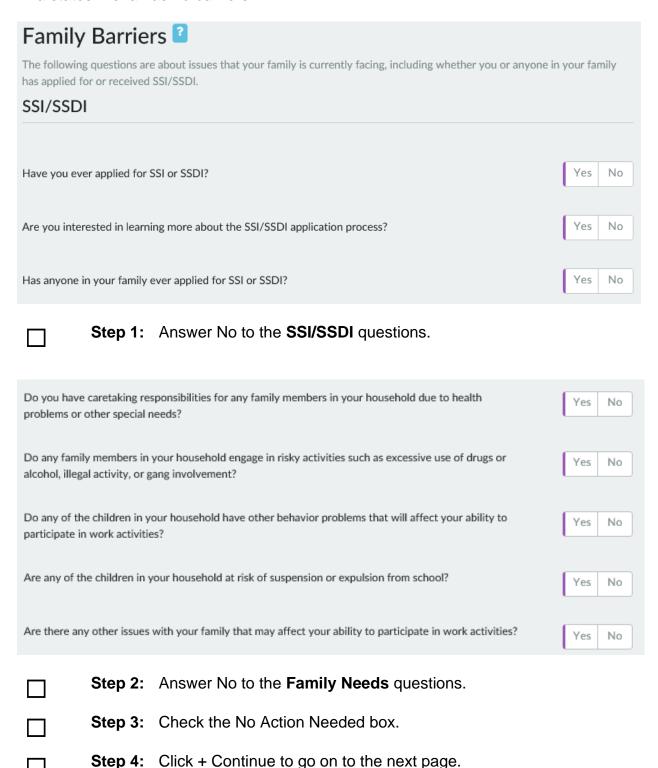
Ana has informal daycare for Elena. Her mom usually watches Elena, but Ana is interested in Wisconsin Shares. She thinks certified daycare might be more stable because sometimes her mom has other appointments and cannot watch Elena. You provide her with information for Income Maintenance (IM) so she can apply.



Do you have any children age 13 to 18 with special needs in need of child care?				
Questio	ons about WIC a	and Head Start are only displayed for participants with children under the age of 5 y	ears old	,
-	•	participate in after school or summer programs? (Examples include the Boys ad other youth groups)	Yes	No
		participate in mentoring programs? (Examples include Big Brothers/Big Action Programs)	Yes	No
		currently have a child welfare worker? This includes any children erson most of the time.	o Uni	known
			C.,	
Did you	or will you age	out of foster care?	Yes	No
Will the	re be any change	es with your child care in the near future?	Yes	No
	Step 5:	For "Do you have any children 13 to 18 with special need of child care?" answer No.	ds in r	need
	Step 6:	For "Do any of your children participate in after school or programs? (Examples include the Boys and Girls Club, Nother youth groups)" and "Do any of your children participant mentoring programs? (Examples include Big Brothers/Bi and Community Action Programs)" answer No.	/MCA pate i	and n
	Step 7:	Elena does not have a Child Welfare worker. Ana has not in foster care. Ana is not expecting any changes to Child		
	Step 8:	Enter any other information provided in the Notes field.		
	Step 9:	Check the No Action Needed box, and click + Continue t next page.	o go t	o the

Family Barriers

Ana states Elena has no barriers.



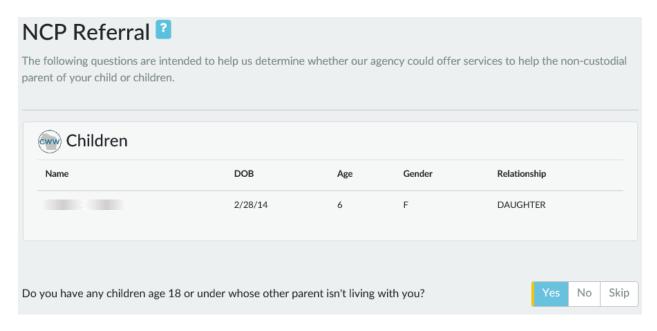
Non-Custodial Parents

Ana is not a non-custodial parent.

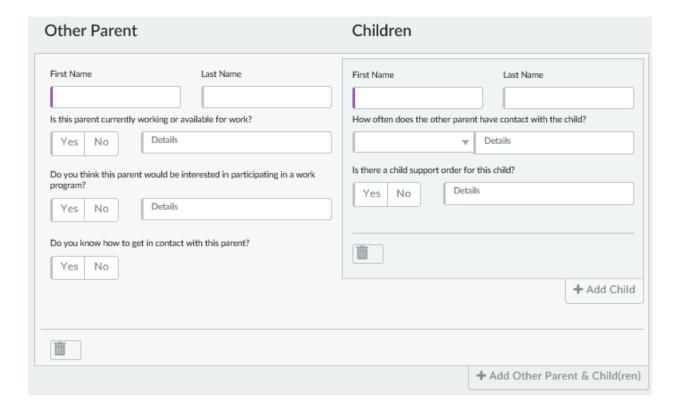
Non-C	Custodia	al Parents 🔞		
If you are a non-custodial parent, the following questions will help us learn more about the child or children that don't live with you most of the time.				
Do you have any children 18 or under who live with another individual most of the time? Yes No				
	Step 1:	For "Do you have any children 18 or under who live with another individual most of the time?" answer No.		
	Step 2:	Click + Continue to go on to the next page.		

NCP Referral

Damien is not paying child support or spending time with Elena. Ana does not think he would be interested in a work program.

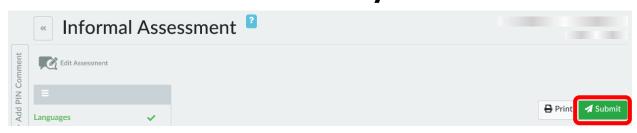


Step 1: For "Do you have any children age 18 or under whose other parent isn't living with you?" answer Yes.

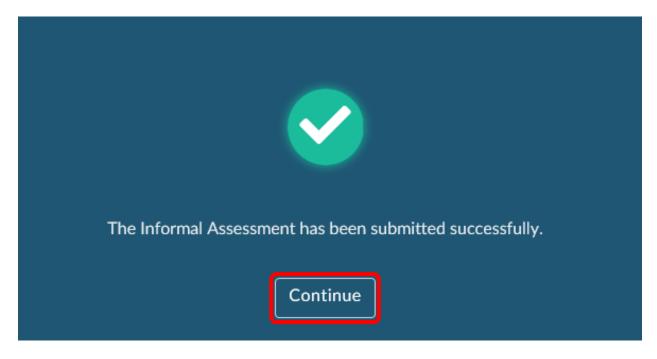


	Step 2:	Enter the First Name DAMIEN and Last Name (Use the last name you entered for Damien in CWW) as the Other Parent .
	Step 3:	For "Is the parent currently working or available for work?" answer No.
	Step 4:	For "Do you think this parent would be interested in participating in a work program?" answer No.
	Step 5:	Indicate that Ana knows how to contact Damien. Click on the add button next to the No Contact Selected field. In the drop-down box under Contact Title, select Non-Custodial Parent. Enter Damien's name and phone number in the appropriate fields and click Save.
		 Note: Enter the phone number you entered for Damien in CWW.
		She has no other contact with him.
	Step 6:	Enter Elena as the Child .
	Step 7:	For "How often does this parent have contact with the child?" select NO CONTACT from the drop-down.
	Step 8:	Indicate that there is a "child support order," the order is for \$ 200 however, Damien is not paying at this time. Enter \$200 per month in the Details field.
Notes		
1000 characters	remaining	Save + Exit
	Step 9:	Click + Exit to go to the Informal Assessment Summary page.

Informal Assessment Summary



Step 1: Click the Submit button to submit Ana's Informal Assessment.



Step 2: Click Continue.

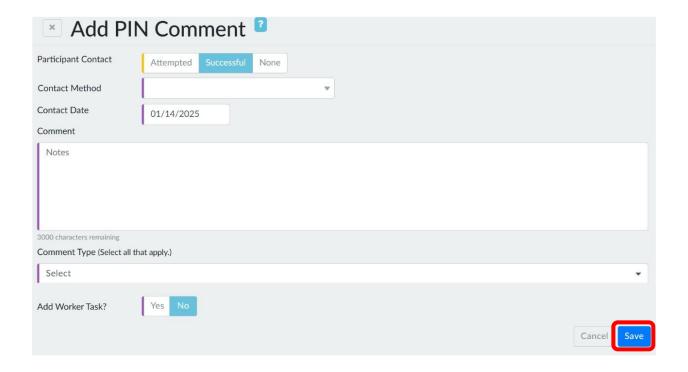
PIN Comments



Step 1: Click the Case Management navigation toolbar and click PIN Comments.



Step 2: From the **PIN Comments** page, click the **+** Add PIN Comment button.



- Step 3: Select Successful for Participant Contact and IN-PERSON for Contact Method. WWP automatically enters today's date as the Contact Date.

 Step 4: Enter comments to summarize Ana's Informal Assessment, and document any information you haven't already recorded in WWP.
 - Example: Ana reads, writes, and speaks Spanish and English. She is not currently employed, and has experience working as a cashier at Walgreens and Kwik Trip. She hasn't worked for the last three months, but has been looking for work. She wants to find 1st shift, customer service work with consistent hours. Ana's highest level of education is 11th grade. She is interested in getting her HSED. She has never participated in another work program or served in the military. Ana currently is renting an apartment, but is concerned her rent is too high. I referred her to subsidized housing and provided the contact information for the local CAP agency. Ana has her own vehicle and a valid driver's license. Ana expressed a need for transportation assistance and I will provide gas cards for her to attend appointments and complete activities. Ana reports no legal issues, personal barriers, family barriers, or children living outside the household. Her mom watches Elena when she's not in school, but Ana would like to find a more stable childcare arrangement. I provided her the contact information for Wisconsin Shares. She has no contact with Elena's father. Damien.
- Step 5: Select INFORMAL ASSESSMENT for **Comment Type**. Leave Add Worker Task? as No. Click Save.

Work History App



Step 1: Using the Case Management navigation toolbar, click on the Work History app.



- **Step 2:** Review Ana's two work history entries:
 - Walgreens, and
 - Kwik Trip

Participant Barriers App



Step 1: Using the Case Management navigation toolbar, click on the Participant Barriers app.



Step 2: Ana has no barriers at this time.

Contacts App



Step 1: Using the Case Management navigation toolbar, click on the Contacts app.



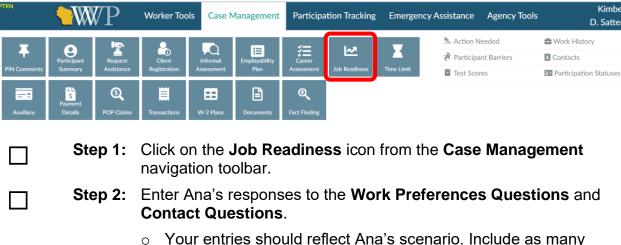
Step 2: The only contact listed at this time is Damien.

Job Readiness Assessment

You start the Job Readiness Assessment with Ana, focusing on the work preference and contact questions. Ana wants to work in an office setting as a receptionist, or perhaps in customer service. She states she likes working with people and is a good communicator. Ana understands that to be best qualified for these types of jobs, she needs to obtain her HSED. Right now, she is unsure who may be hiring for these types of jobs and would like assistance in identifying potential employers. Ideally, she would like to avoid working with a micro-manager, and she would prefer a first shift job about 20 minutes or 10 miles from home.

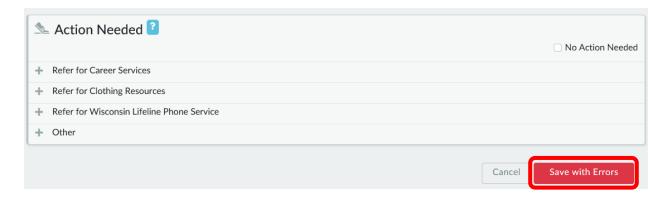
Both Ana's voicemail and email are set up to accept calls and messages from potential employers. She always has her phone with her and can check voicemail throughout the day. Ana further explains that although she has an email address, she doesn't always have internet access to check it. You and Ana discuss where she can go to check her email, and come up with a plan for her to check it at the library or the Job Center at least four times a week.

You will continue assessing the information on this page with Ana at a future appointment.





- Step 3: Click Save.
 - The History Questions, Application Questions, and Interview Questions will turn red, and a banner will appear at the top of the page stating Required information not provided. The following information is needed to complete this section: We will enter this information for Ana later.



Step 4: Click Save with Errors.



Step 5: You are now on the **Participant Summary** page. Click + Add PIN Comment from the side of the page.

- Step 6: Record new PIN Comments summarizing Ana's job readiness.
 - Select Successful as the or Participant Contact and In-Person for Contact Method.
 - Example: I discussed the Work Preferences and Contact Questions with Ana during today's appointment, and will complete the remaining questions at a future appointment. Ana wants to work in an office setting as a receptionist or in customer service because she thinks she is a good communicator and likes to work with people. She identified she needs to get her HSED to get a job in these fields. Ana wants to avoid working for a micro-manager, and would like 1st shift work within 20 minutes or 10 miles from home. Her voicemail and email are set up. Ana states she doesn't always have internet access to check her email. We discussed locations she can check her email, and she decided she will check it at the library or the Job Center at least four times a week.
 - Select JOB READINESS/CAREER ASSESSMENT as the Comment Type and click Save.







You're at the end of Ana's entries for Initial Assessment.

- Send an email to PTTTrainingSupp@wisconsin.gov.
- Subject Line: Initial Assessment Ana, and Ana's PIN.

A trainer will review your entries and provide feedback.