

Human Trafficking: Helping Victims

Purpose

To provide strategies for working with victims of human trafficking within the W-2 program.

Learning Objectives

Upon completion of this course, you will be able to:

- Locate community, state, and national resources for helping victims.
 - Outline steps to take when an individual discloses that they are a victim.
 - List services to provide victims throughout ongoing case management.
-

Table of Contents

DEVELOPING A PLAN 3

Resources 3

 National..... 3

 Community..... 3

Agency Process 4

HELPING VICTIMS 5

Creating a Trusting Environment 5

Ongoing Case Management 6

WHAT WOULD YOU DO?..... 7

ADDITIONAL TRAINING 8

RESOURCES..... 10

W-2 Contact Information

Questions regarding this training material should be directed via your local agency process to the Partner Training Team,

Email: PTTTrainingSupp@wisconsin.gov

A contact person is available to answer e-mailed questions related to this training material, assist you in completing any activity that you are having difficulty with, and/or provide explanation of anything else about this training material.

Questions regarding W-2 production cases and systems should be directed via your local agency process to the BWF Work Programs Help Desk at:

Email: bwfworkprogramshd@wisconsin.gov

Telephone: (608) 422-7900

W-2 Policy questions should be directed to your Regional Office staff.

DCF is an equal opportunity employer and service provider. If you have a disability and need information in an alternate format, or need it translated to another language, please contact (608) 535-3665 or the Wisconsin Relay Service (WRS) – 711.

For civil rights questions call (608) 266-5335 or the Wisconsin Relay Service (WRS) – 711.

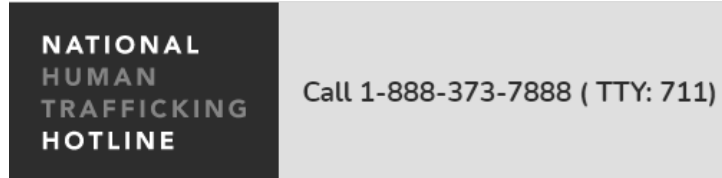
Developing a Plan

Resources

Developing a plan begins with identifying resources available nationally and within your community.

National

National Human Trafficking Hotline
(<https://humantraffickinghotline.org/>)



Notes:



Administration for Children and Families, Office on Trafficking in Persons
(<https://www.acf.hhs.gov/otip>)

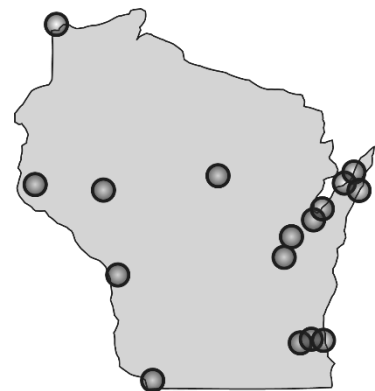
Notes:

Community

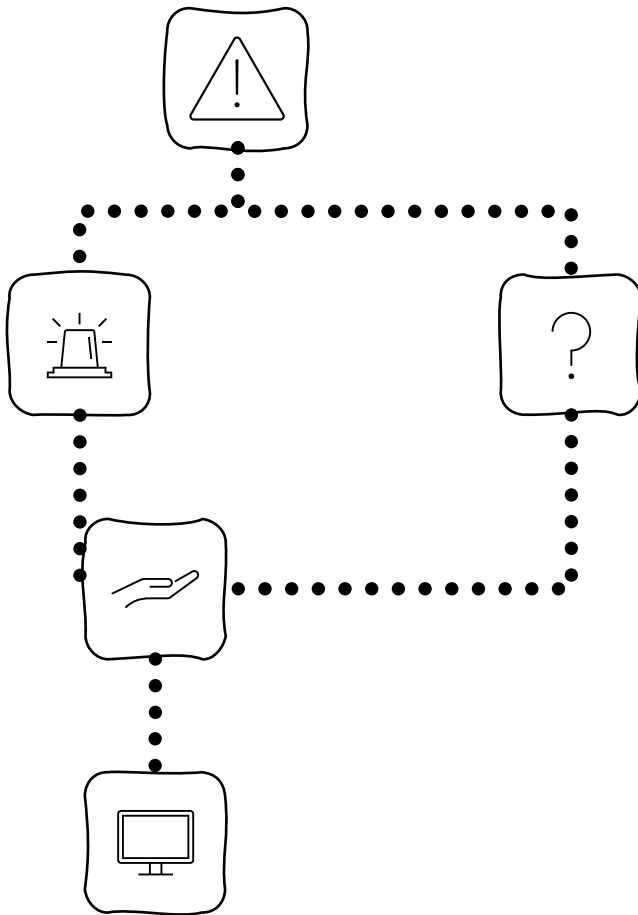
National Human Trafficking Hotline referral directory:
(<https://humantraffickinghotline.org/training-resources/referral-directory>)

Provider closest to your office:

Notes:



Agency Process



What would you do if you are scheduled for back-to-back appointments and a participant discloses they are a victim of human trafficking?

What meeting spaces are available that offer more privacy?

Who would you contact if a victim is in imminent danger?

Helping Victims

Creating a Trusting Environment

Meeting participants where they are at by acknowledging their trauma and situation is crucial to creating a trusting environment. In order to do this, you must create a safe environment for them.

Things that can help create a trusting environment:

Notes:

Ongoing Case Management

Part of ongoing case management is identifying activities to help the participant reach their goals. Someone who is or has been a victim of human trafficking may have unique immediate needs and long-term needs that need to be addressed prior to beginning employment-related activities.

Needs:

Safety Planning

Housing

Food

Community Integration

Clothing

Legal Issues & Proceeding Support

Health/Medical Care & Counseling

Basic Education

ESL

Activities:

LF – Life Skills

PD – Personal Development

EL – English as a Second Language

HR – Housing Resources

BE – Adult Basic Education

MO – Job Readiness/Motivation

MP – Ongoing Medical/Personal Care

LA – Court-Related/Legal Appointments

CM – Mental Health Counseling

AL/AM – Physicians/Mental Health Assessments

LS – Literacy Skills

Notes:

What Would You Do?



Today you have an eligibility review appointment scheduled with Asia. She arrives 10 minutes late with her son. Her eyes are puffy, as if she was crying, and she has large bruises on her wrists. You make small talk with Asia as you bring her back to your desk, trying to make her comfortable. She doesn't say much other than she just wants to get the appointment over with. You begin her eligibility review. When you ask her if anyone in her household is pregnant, she breaks down crying and says yes.

Asia tells you that her boyfriend has been making her prostitute herself. Any money she earns, he takes. She found out that she was pregnant last week, and she doesn't know who the father is. She confronted her boyfriend this morning, telling him about the pregnancy and begging him to allow her to stop. Instead, he said she needs to "take care of it." When she told him no, he began beating her, saying he could take care of it himself. Asia was able to get her son and get out of the house, but doesn't know what to do now. The boyfriend still has all her belongings, including her and her son's Social Security Cards and Birth Certificates, and she does not feel safe going back. Asia tells you that she has no friends or family in the area to stay with, and is scared that her boyfriend may try to find her.

By the time Asia is done telling you her story, her appointment time is up, and you haven't finished completing her eligibility review. Your schedule was booked back-to-back today, and your next appointment is already waiting.

How would you handle your upcoming scheduled appointments, including the appointment that is already there and waiting?

What initial steps might you take with Asia?

What ongoing case management tasks do you need to consider moving forward?

Additional Training

There are a variety of additional trainings available throughout Wisconsin on human trafficking and how to help victims. Some of these trainings may be an Enhanced Case Management (ECM) Equivalency. If you are interested in any of these trainings counting toward ECM hours, visit <https://dcf.wisconsin.gov/w2-partnertraining/ecm> for more information on how to complete an ECM Equivalency request.

Damascus Road - Oshkosh

Website: www.damascusroadproject.org

Damascus Road commits to bringing awareness through education, restoring and empowering the abused, and advocating for the prevention and abolition of human trafficking. They offer training catered toward a variety of different professions and areas. Contact them for more information on trainings and presentations.

Ending the Game (Sowers Education Group)

Website: www.endingthegame.com

Ending the Game (ETG) is a survivor-created and survivor-informed curriculum that facilitates experiential learning through activities, guided reflection, and meaningful homework assignments. The ETG curriculum is designed for survivors; however, there is ETG Supporter Training that provides a broad overview of best practices for supporting sex trafficking victims.

Exploit No More – Milwaukee

Website: www.exploitsnomore.org

Exploit No More's mission is to end child sex trafficking in the greater Milwaukee region. Their website lists several resources including infographics, local resources, documentaries, information on understanding trauma, printed resources, and more. There is also an option to request a speaker to talk about various topics.

UMOS

Website: <https://www.umos.org/social-services/>

UMOS offers training, technical assistance, outreach, and public awareness throughout Wisconsin. You can find a map of the different regions and contact for each region on their website. They offer trainings such as Human Trafficking 101, Labor Trafficking, Sex Trafficking, and more.

University of Wisconsin – Madison Continuing Studies

Website: <https://continuingstudies.wisc.edu/collections/human-trafficking/>

UW Madison offers a free, online course titled Human Trafficking 101: Understanding Child Sex Trafficking in Wisconsin. This course provides important information to professionals who may come in contact with children and youth who are victims of sex trafficking.

Wisconsin Department of Children and Families (DCF)

Website: <https://dcf.wisconsin.gov/aht>

DCF has information on their website regarding Wisconsin's anti-human trafficking efforts. DCF is focused on the trafficking of children and adolescents. The Anti-Human Trafficking Toolkit page has training available, including a documentary that is made up of a YouTube video series and an interactive Computer Based Training (CBT) catered toward the lodging industry.

5 Stones - Appleton

Website: www.5-stones.org

5 Stones is a non-profit that is vested in educating the community to increase awareness of human trafficking, decrease the demand for commercial sex, prevent victimization, and network with other organizations that fight against human trafficking. Their target audience is youth and communities in Wisconsin. You can request presentations and trainings through their website. 5 Stones also has created an educational training film called "Innocence Sold."

Resources

- Braun, J. *Human Trafficking: A guide for criminal justice professionals* (2020). Retrieved September 16, 2020, from <https://www.doj.state.wi.us/sites/default/files/ocvs/human%20trafficking/DOJ%20HT%20Guide%20for%20Criminal%20Justice%20Professionals%20Jan%202020.pdf>
- Garcia, Victoria. (2019, April 3). *13 Myths About Human Trafficking*. Retrieved October 15, 2020, from <https://blog.theexodusroad.com/13-myths-about-human-trafficking>
- Kelly, Mara Vanderslice. (2019, July 30). *Busting Myths About Human Trafficking*. Retrieved October 15, 2020, from <https://www.unitedway.org/blog/five-myths-about-human-trafficking>
- Look Beneath the Surface: Role of Social Service Providers in Identifying and Helping Victims of Human Trafficking. West Virginia Department of Health & Human Services. (n.d.). Retrieved December 3, 2021, from https://www.wvdhhr.org/fp/files/social_service_humantraf.pdf
- National Sexual Violence Resource Center and Pennsylvania Coalition Against Rape. (2012). *Assisting Trafficking Victims: A Guide for Victim Advocates*. Retrieved September 16, 2020, from https://www.nsvrc.org/sites/default/files/2012-10/publications_nsvrc_guides_human-trafficking-victim-advocates.pdf
- Office of Justice Assistance, Statewide Human Trafficking Committee, Wisconsin Coalition Against Sexual Assault. (May 2012). *Wisconsin Human Trafficking Protocol and Resource Manual*. Retrieved September 16, 2020, from <http://stophumantraffickingwi.com/wp-content/uploads/2016/01/WI-Human-Trafficking-Protocol.pdf>
- Slides Carnival. *Presentation Template* (September 16, 2020). https://www.slidescarnival.com/?utm_source=template
- U.S. Department of Homeland Security. *What Is Human Trafficking?* (2020, May 06). Retrieved September 16, 2020, from <https://www.dhs.gov/blue-campaign/what-human-trafficking>
- National Human Trafficking Hotline. *What is Human Trafficking?* (2019, May 06). Retrieved September 16, 2020, from <https://humantraffickinghotline.org/what-human-trafficking>