

“WPR Report 04: Individuals needed to achieve WPR” has been published to the DCF / WISDOM / Employment Programs / Wisconsin Works / Work Participation Rate Incentives folder in Web!

The Federal Temporary Assistance for Needy Families (TANF) Work Participation Rate (WPR) is a vital part of W-2 program implementation. The Federal TANF Regulations require states to have established and implemented work verification procedures. The TANF Regulations are explicit in requiring that all hours of work participation be supervised, documented and verified. A state may face significant financial penalties if, through the federal audit process, it is found that the state’s TANF program is not in compliance with these requirements. As explained in Operations Memo 07-38, there are certain W-2 activities that may count toward the TANF work participation requirement. Of those activities that count towards TANF work participation, some W-2 activities may be counted as Core activities and some may be counted as Non-Core activities. There are also some W-2 activities that cannot be counted toward the TANF work participation requirement because they do not meet the Federal definition of work participation.

This report can be used to see an Agency’s WPR, as well as the Numerator and Denominator for a month. Additionally, it shows the required Numerator to achieve a 50% WPR, the number of Cases outstanding to reach a 50% WPR, the number of CSx cases that are not in the Numerator, and some suggestions for cases that might be easily moved into the Numerator. This report can be used in conjunction with the RP740TANF report, FReD Report 03 – Individual Participation Detail Report, and the FReD Report 06 – Job Search Hours Reported in the Last 12 Months, one can determine why a participant did not meet the WPR, even if they appeared to have been assigned appropriate hours. A FEP can then tailor the participant’s Employability Plan in such a way as to achieve both the participant’s and FEP’s goals for the participant, as well as be included in the WPR.