

### 6.1.1 Orientation Stipends

Contractors may pay a stipend to individuals for participating in orientation activities. An individual may participate in the Orientation Phase for up to forty (40) hours, and the stipend may not exceed the minimum wage for every hour the individual participates in orientation activities. Hours in orientation do not count towards the maximum of 1,040 hours worked.

### 6.1.2 Job Transition Stipends

Often a participant will experience financial hardship when starting an unsubsidized job because they may not receive a paycheck until they have completed the first two to four weeks of work. ~~Contractors may pay a Job Transition Stipend of up to \$2,500.00 to any individual participating in unsubsidized employment to assist with expenses. A first payment of the Job Transition Stipend of \$1,250.00 should be paid within 7 calendar days following the first full day of employment. A second payment of the Job Transition Stipend should be paid within 7 calendar days following completion of 30 days of employment.~~

The JTS for custodial children is meant for parents with placement of their children, provided only one parent is receiving a stipend. In cases where primary placement is not clear, agencies should use the KIDS system to determine which parent is the primary caretaker. Furthermore, the process explained in chapter [2.3.1](#) of the W-2 manual may be used to further decide which parent should be considered the primary custodial parent.

#### TJ Participants With No Custodial Children

Contractors may pay a Job Transition Stipend of up to \$2,500.00 to any individual participating in *unsubsidized employment* to assist with expenses. A first payment of the Job Transition Stipend of \$1,250.00 should be paid within 7 calendar days following the first full day of employment. A second payment of the Job Transition Stipend should be paid within 7 *calendar days* following completion of 30 days of employment.

#### Participants With Custodial Children

Contractors may pay a Job Transition Stipend of up to \$3,500.00 to any individual with custodial children under the age of 18 participating in *unsubsidized employment* to assist with expenses. A first payment of the Job Transition Stipend of \$1,750.00 should be paid within 7 calendar days following the first full day of employment. A second payment of the Job Transition Stipend should be paid within 7 calendar days following completion of 30 days of employment. Custodial child is defined as, "With respect to a dependent child, a parent who resides with that child and, if there has been a determination of legal custody with respect to the dependent child, has legal custody of that child."