DEPARTMENT OF CHILDREN AND FAMILIES

AND FAMILES
Secretary Eloise Anderson
201 East Washington Avenue, Room G200
P.O. Box 8916
Madison, WI 53708-8916
Telephone: 608-266-8684
Fax: 608-261-6972
www.dcf.wisconsin.gov



State of Wisconsin Governor Scott Walker

DEPARTMENT OF HEALTH SERVICES

Secretary Dennis G.Smith 1 West Wilson Street P.O. Box 7850 Madison, WI 53707-7850 Telephone: (608) 266-9622 FAX: (608) 266-7882 www.dhs.wisconsin.gov

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12-41

DATE: 08/20/12

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TO: Income Maintenance Supervisors
Income Maintenance Lead Workers
Income Maintenance Staff
W-2 Agencies

Workforce Development Boards Job Center Leads and Managers

Training Staff

Child Care Coordinators

FROM: Shawn Smith, Director

Bureau of Enrollment Policy & Systems

Division of Health Care Access and Accountability

Janice Peters, Director Bureau of Working Families

Division of Family and Economic Security

SUBJECT: Workload Dashboard

CROSS REFERENCE: Process Help Chapter 53

EFFECTIVE DATE: August 27, 2012

PURPOSE:

The purpose of this Memo is to announce the implementation of the new Workload Dashboard on August 27, 2012. The Workload Dashboard is designed to support the tracking and reporting of caseload management functions and to support the new Income Maintenance (IM) Administrative Structure and W-2 Agencies.

BACKGROUND:

Until the implementation of the IM Consortia Administration structure, IM caseloads were administered by the local county agency with cases assigned to individual workers. Workers tracked their workload and supervisors monitored workload and timeliness through the CWW Home Page, CWW alerts, EOS reports and ACD reports. With the change in administration structure, workers and supervisors required a new way to track and monitor the workload.

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The Workload Dashboard will allow all workers and supervisors to monitor timely case processing, efficiency and accuracy, predict upcoming workload and support increased caseloads and team structures. The Workload Dashboard will provide a single summarized view of outstanding work that IM workers and FEP's are responsible for in order to help them prioritize and complete their work. In addition, the tool will consistently measure performance of workers, teams, counties/tribes, consortia, W-2 agencies and the state as a whole. Data from the Workload Dashboard will be utilized to develop future managerial reports.

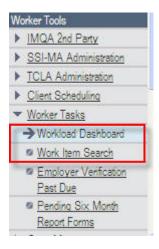
This Memo will provide a high level overview of the Workload Management tools and new CWW pages. More detailed information will be provided in Process Help Chapter 53 and through training materials prior to implementation.

W-2: While this tool is available as described, DCF will issue further guidance to the W-2 Agencies on system changes related to the 2013, W-2 and related programs contract changes.

CARES:

There will be a pilot conducted with the East Central IM Partnership and Northern Consortia of the Workload Dashboard from 08/27/2012 - 09/30/2012. The dashboard will only be available to the agencies in the pilot consortia through 9/30/2012. It is anticipated that the Workload Dashboard will be available statewide on 10/01/2012. During the pilot period, even though the dashboard will not be available to agencies outside the pilot consortia, the Workload Dashboard data will be populating for all consortia, county/tribes and W-2 agencies so the information on the dashboard will be available back to 8/27 for all agencies once the tool is available statewide.

Workers will access the Workload Dashboard using the Navigation Menu in CARES Worker Web (CWW) under 'Worker Tools.'



The following pages will be added to CWW:

- Workload Dashboard
- Work Item Search
- Work Item Details (Cannot navigate to this page from the Menu)
- Work Item Reassignment (Cannot navigate to this page from the Menu)

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WORKLOAD DASHBOARD PAGE:

					_	
Work Item Dashboard for RAQUEL BERKSHIRE - XCTH70						
Work Items		Days Left to Complete				
Category	Total	<1	1-7	8-14	15-30	>30
Applications	0					
SMRFs	0					
Work Item Dashboard for ANUSUYA GOWDA - XCTN08						CI
Work Items	T T	Days Left to C		o Complete	1	No.
Category	Total	<1	1-7	8-14	15-30	>30
Applications	44	<u>36</u>		2	<u>6</u>	
■ Unassigned	8	4	2		2	
FoodShare Priority Service	3	3				
EBD Medicaid	1		1			
Family Planning Waiver	1		1			
Health Care	2	1			1	
Child Care	1				1	
Assigned Application	7	<u>6</u>	1			
RFA Processing	12	9	1	2		
Case Processing	<u>57</u>	<u>30</u>	1	8	<u>18</u>	
	1	1				
■ Pending Verification						

When the worker clicks on the Workload Dashboard link from the Navigation Menu, the worker's dashboard will display. At implementation, the Workload Dashboard will track work items created for Applications and SMRFs. The first column of the dashboard lists the Work Item Categories. By clicking the '+' sign next to Applications or SMRFs, Work Item types will be displayed. Work items for Applications, RFAs and SMRFs will be tracked from when they are received or created through when the case is confirmed.

The Days Left to Complete section will assist workers to prioritize their work and help determine which work items should be processed first. For example, an item in the '<1' column is either due today or is overdue. These work items should be analyzed for priority processing prior to items within the '1-7' column. Work item statuses will be updated real time as the application, RFA or SMRF is being processed. The counts listed on the dashboard will be updated real time for individual worker dashboards and team dashboards as the application, RFA or SMRF is being processed. To view the updates, click the 'Refresh' button at the top of the page. Counts for the County/Tribe, IM Consortium and State dashboards are updated through a nightly batch process.

A worker with security level 25 can open any other worker's dashboard within their IM Consortium and can also open a team dashboard for any teams in which they are a member. Supervisors (or workers with a CARES security level of 50 or higher) may open any dashboard across the state.

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To open a dashboard belonging to another Worker, Team, County/Tribe, IM Consortium or State (if appropriate) click on the Open a Dashboard button, select the type and click Go.

➤ Note: Only the dashboards that a worker can open based on their CARES security level will appear as options.

Example: Worker with security level 25:

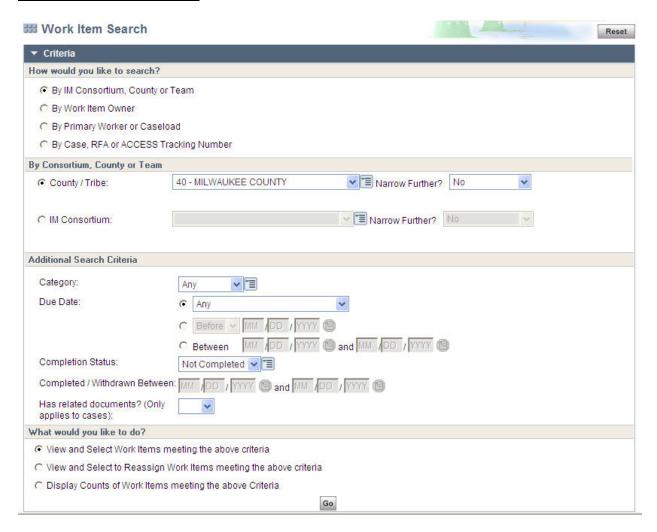


Example: Worker with a security level 50 or above:



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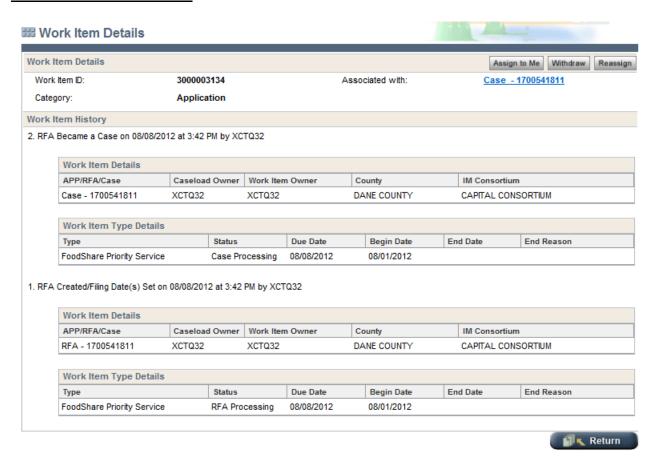
WORK ITEM SEARCH PAGE:



Each Work Item type has a status. A supervisor or a worker may search for a work item based on a set of criteria such as IM Consortium, County/Tribe, Team, Work Item Owner, Primary Worker or Caseload, Case, RFA or ACCESS Tracking Number. This will provide details as well as history from start to finish and who completed the work. A supervisor or worker may use this page to reassign work items to manage workload.

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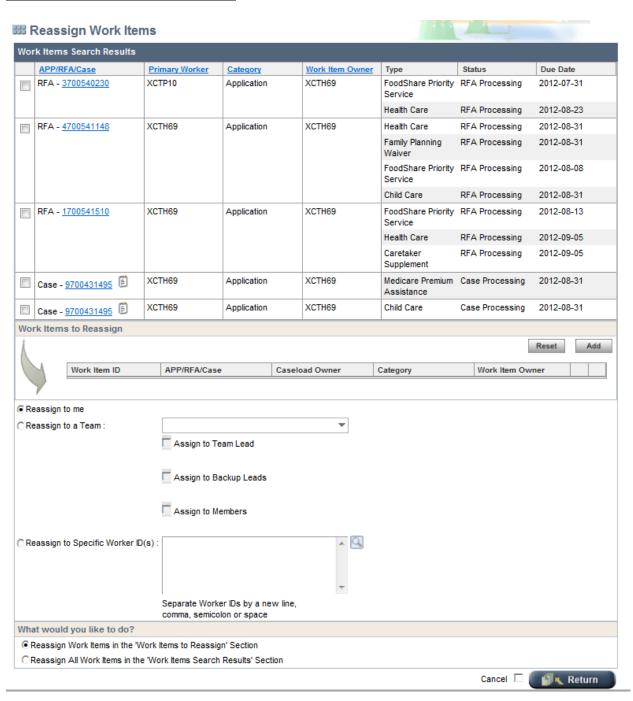
WORK ITEM DETAILS PAGE:



Every work item has a history. This page shows the progress of the work item, who completed that action, and the day the action occurred. This is the audit trail of the work item. The path of the work item is displayed starting with the most recent action first. A supervisor or worker can navigate to this page from the Work Item Search Page or by selecting the Work Item # in the Quick Select dropdown.

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WORK ITEM REASSIGNMENT PAGE:



This page allows a worker to reassign (or pull) any Work Item to themselves. Workers that have a security level of 50 or higher may reassign any Work Item to any worker within their consortia. A supervisor or worker can navigate to this page from the Work Item Search Page or the Work Item Details Page.

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TRAINING:

Training on how to use the Workload Dashboard effectively will be available in the DHS Learning Center prior to the implementation date of August 27, 2012. The training update will be announced following the regular communication process for training updates.

The Workload Dashboard will be available in the CWW-Training Environment one week prior to implementation.

CONTACTS:

BEPS CARES Information & Problem Resolution Center

*Program Categories – FS – FoodShare, MA – Medicaid, BC+ – BadgerCare Plus, SC – Senior Care, CTS – Caretaker Supplement, CC – Child Care, W-2 – Wisconsin Works, FSET – FoodShare Employment and Training, BC+ Core – BadgerCare Plus Core, CF – Children First, EA – Emergency Assistance, JAL – Job Access Loan, JC - Job Center Programs, RAP – Refugee Assistance Program, WIA – Workforce Investment Act, Other EP – Other Employment Programs.

DHS/DHCAA/BEPS/TJ