

ISSUE DATE: 12/12/ DISPOSAL DATE: 12/31/

☑ ACTION□ NOTICE

12/12/2023 12/31/2024

W-2 - Wisconsin Works
RA - Refugee Assistance
CS - Child Support
CF - Children First

**PROGRAM CATEGORIES:** 

- □ TJ Transitional Jobs
- □ TMJ Transform Milwaukee Jobs

DATE: 12/12/2023

TO: W-2 Contract Agency Directors

FROM: Connie M. Chesnik Division Administrator

# RE: 2023 Wisconsin Works Worker's Compensation Premium Rates

## PURPOSE:

This memo announces the availability of statewide Worker's Compensation (WC) coverage to Wisconsin Works (W-2) Contractors to cover W-2 work experience participants and individuals repaying a Job Access Loan (JAL) through community service. Premium rates for Calendar Year 2023 (CY 2023) will be increased from \$52 to \$200 per participant per calendar quarter.

## BACKGROUND:

All W-2 Contractors are required to provide WC coverage for their participants engaged in a work experience activity unless the work site sponsor agrees to provide coverage.

Specifically for W-2 Contract Agencies, 49.147(4)(c), Wis. Statutes states that "A participant under this subsection is an employee of the Wisconsin works agency for purposes of worker's compensation coverage, except to the extent that the person for whom the participant is performing work provides worker's compensation coverage."

# WORKER'S COMPENSATION COVERAGE

Sentry Insurance is currently under contract with the State to provide claim services for the W-2 Contractors who opt to be covered by the State's Self-Insured WC Program. Sentry Insurance also provides coverage for liabilities in excess of the State's Self-Insured amount of \$250,000 per

occurrence. This coverage applies ONLY to W-2 participants engaged in a work experience activity and individuals who are repaying a JAL through community service.

W-2 Contract Agencies that opt to participate in the program are charged WC premiums as a direct expense to their W-2 Base contract for their W-2 participants. The premiums are charged on a quarterly basis and are based on the average number of participants enrolled in a work experience for each of the three months within each calendar quarter per the Client Assistance for Reemployment and Economic Support system. Each participating agency will be charged \$200 per participant, using a three-month average, per calendar quarter which is \$66.66 per participant per month for coverage.

The Department of Children and Families (DCF) calculated the premium based on several factors including the estimated insurance premium that Sentry charges DCF, WC fund reserve, loss reserve for current claims, and DCF's administration cost related to processing the Insurance.

### ACTION SUMMARY STATEMENT:

All W-2 Contractors have the option to choose to obtain WC coverage for their W-2 participants for the 2023-2024 W-2 and Related Programs Contracts by completing and returning the <u>2024</u> <u>DCF/DFES Worker's Compensation Coverage Application</u> (Attachment A). The coverage will remain in effect through December 31, 2024, unless the Department receives a written request to change that selection and proof that the Contractor has coverage. If a W-2 Contractor chooses to decline coverage it must complete the <u>2024 DCF/DFES Worker's Compensation Form (Declines Coverage</u>) (Attachment B) and submit the form along with a copy of the policy to demonstrate it has coverage.

The completed form and policy if applicable must be received by DCF before 4:30pm (CT) Ten (10) business days from the publication of this memorandum. Please email the completed form and policy if applicable as an attachment to <u>dcfdfesbwfcontracts@wisconsin.gov</u>. Alternatively, you can mail them to the following address:

Wisconsin Department of Children and Families Bureau of Working Families Attn: Michael Chase 1681 Second Ave. South Wisconsin Rapids, WI 54495

CONTACT: Michael Chase Bureau of Working Families (608) 422-6284 dcfdfesbwfcontracts@wisconsin.gov

Attachments: Attachment A: <u>2024 DCF/DFES Worker's Compensation Coverage Application</u> Attachment B: <u>2024 DCF/DFES Worker's Compensation Form (Declines Coverage)</u>