

DEPARTMENT OF CHILDREN AND FAMILIES  
DIVISION OF FAMILY AND ECONOMIC SECURITY  
ADMINISTRATOR'S MEMO SERIES

ACTION                    **13-08**  
 NOTICE

ISSUE DATE:            12/23/13  
DISPOSAL DATE:      Ongoing

§PROGRAM CATEGORIES:  
 AS             FM             ML             TR  
 CC             FL             NA             W-2  
 CS             IT             RA             WIA  
 CF             JC             TC  
 CR             LM             TA

**To:**    W-2 Agency Directors

**From:** Kristiane Randal  
          Division Administrator

**RE:**    Delayed Implementation of Trial Employment Match Program (TEMP) Placements

**PURPOSE**

The purpose of this memo is to provide information on the delay of the implementation of the TEMP placement for noncustodial parents and custodial parents.

**BACKGROUND**

2013 Wisconsin Act 20 amends Wis. Stat. § 49.147(3) and renames the Trial Jobs program as Trial Employment Match Program. TEMP retains all the same provisions as Trial Jobs except for four modifications regarding who can be provided with TEMP services, the amount of the wage subsidy, the requirements of a participating employer once the TEMP job ends, and the maximum duration of the placement.

**UPDATE**

TEMP was scheduled to be implemented effective January 1, 2014. The Division of Family and Economic Security (DFES) has delayed the implementation of this policy until the second quarter of CY2014. This includes TEMP for both custodial and noncustodial parents.

The primary reason for the TEMP implementation delay is to allow additional time to develop an implementation plan and to design an evaluation component for the program prior to implementing the policies and corresponding automation. A strong evaluation component will allow us to determine the impact of the stipends, wages, and services on employment outcomes for those who are assigned to TEMP placements. DFES will also give additional thought to the characteristics of the parents that should be targeted to receive these services so that we can draw conclusions about who benefits most from a TEMP placement. Work will resume on implementation starting in January 2014.

- **Note:** As of January 1, 2014, Trial Jobs will no longer be a placement option for W-2 participants, even in the absence of the TEMP placement. Participants are allowed to continue in existing Trial Jobs placements until the person leaves the job or the Trial Job time limit is met, whichever happens soonest. (See [Operations Memo 13-44](#))

## **AGENCY ACTION**

W-2 agencies are not required to take any action at this time. Agencies may not place any individual in a TEMP placement until the department has authorized them to do so.

**CONTACT:** Balance of State: Bureau of Regional Operations, W-2 Regional Coordinators  
Milwaukee: Milwaukee Operations Section Regional Administrators

DCF/DFES/BWF/MMM