

Entry-Level Training Requirements as of January 1, 2009, Group Child Care Centers

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	EDUCATION:	EXPERIENCE / OTHER
Center Director – Capacity of 50 or fewer 251.05(1)(e)4.	aa. Two non-credit department-approved courses in early childhood education and within one year of assuming the position, one course in the WI Child Care Administrator Credential or its equivalent; or bb. Two courses for credit in early childhood education and within one year of assuming the position, one course in the WI Child Care Administrator Credential or its equivalent; or cc. Forty eight credits from an institution of higher education with at least 3 credits in early childhood education and within one year of assuming the position, one course in the WI Child Care Administrator Credential or its equivalent; or dd. A certificate from The Registry indicating the person is on Registry Level 12 or above; or ee. A one-year child care diploma from an institution of higher education; or ff. An associate degree in early childhood education or child care from an institution of higher education; or gg. Child development associate (CDA) credential issued by the council for early childhood professional recognition and within one year of assuming the position, one course in the WI Child Care Administrator Credential or its equivalent; or hh. A bachelor degree from an institution of higher education in early childhood education or child development or a license from WI DPI to act as a kindergarten, pre-kindergarten or early childhood (regular or special ed) teacher.	<ul style="list-style-type: none"> • Be at least 21 years of age; and • Have completed high school or its equivalent as determined by DPI; and • Have at least 80 full days or 120 half days of experience as a teacher or assistant teacher in a licensed child care center or other approved setting; and • Complete at least 10 hours of training in supervision or personnel management within one year of assuming the position of center director, if the director has not previously received that training.
Center Director – Capacity of 51 or more 251.05(1)(e)5.	aa. Four non-credit department-approved courses in early childhood education or its equivalent and within 3 years of assuming the position the WI Child Care Administrator Credential. Up to two courses in the WI Child Care Administrator may be used to meet the early childhood education requirement if taken prior to beginning to work as a center director; or bb. Four courses for credit in early childhood education from an institution of higher education and within 3 years of assuming the position, the WI Child Care Administrator Credential. Up to two courses in the WI Child Care Administrator Credential may be used to meet the early childhood education requirement if taken prior to beginning to work as a center director; or cc. An associate degree in early childhood education or child care from an institution of higher education; or dd. A bachelor degree in early childhood education from an institution of higher education or a license from WI DPI to act as a kindergarten, pre-kindergarten or early childhood (regular or special education) teacher; or ee. A certificate from The Registry indicating the person is on Registry Level 14 or above.	<ul style="list-style-type: none"> • Be at least 21 years of age; and • Have completed high school or its equivalent as determined by DPI; and • Have at least 2 years of experience as a child care teacher or center director in a licensed child care center or other approved setting.
Child Care Teacher 251.05(1)(f)4.a.	a. Two non-credit department-approved courses in early childhood education; or b. Two courses for credit in early childhood education or its equivalent from an institution of higher education; or c. Certificate from The Registry indicating that the person is qualified as a child care teacher; or d. Forty-eight credits from an institution of higher education with at least 3 credits in early childhood education or its equivalent; or e. A one-year child care diploma from an institution of higher education; or f. An associate degree in early childhood education or child care from an institution of higher education; or g. Child development associate credential issued by the council for early childhood professional recognition; or h. Certificate from American Montessori Society, Association Montessori International, or Montessori Accreditation Council for Teacher Education; or i. A bachelor degree in education from an institution of higher education or a license from WI DPI to act as a teacher; or j. Certificate from the bureau of apprenticeship standards as a child development specialist.	<ul style="list-style-type: none"> • Be at least 18 years of age; and • Have completed high school or its equivalent as determined by DPI; and • Have at least 80 full days or 120 half days of experience as an assistant child care teacher in a licensed child care center or other approved early childhood setting.