



Join us – do work that matters!



The Wisconsin Department of Children and Families (DCF) partners with local governments, health and social services agencies, tribes, private providers, and affected citizens to ensure that all Wisconsin children and youth are safe and loved members of thriving families and communities. Come shape policy, build new technological solutions, or serve families directly to help move our work forward!

Perks at DCF

The reasons are endless, but here are a few of our favorites:

- **Hybrid workplace:** Enjoy the flexibility of working from both home and office (eligible roles only).
- **Purpose-driven work:** Make a real impact in the community.
- **Continuous professional development:** Grow with us through ongoing learning opportunities.

Unlock Your Potential

There are many ways to drive positive change at DCF. Explore a variety of departments and roles to grow your career, including:

- Information Technology
- Policy & Compliance
- Administrative Support
- Legal
- Finance
- Communications
- Customer Service
- Research
- Social Work



*Scan here
for more info!*

Work-Life Balance

Working in state service offers you the opportunity to enhance your personal and professional well-being.



Benefits

- **Health, dental, and vision insurance** for the whole family.
- **Income continuation insurance** to secure your income in unforeseen events.
- **Reimbursement accounts and Flexible Spending** for medical, dependent care, and commuter expenses resulting in pretax savings.
- **Public Service Loan Forgiveness Program** for eligible roles.

Annual Paid Time Off



Retirement

- Participation in one of the best funded state pension plans in the nation, 50% employee/ employer contribution.
- Fully vested after 5 years of employment.
- Supplemental retirement savings program.



Be the Difference

View open positions and access resume and interview tips by visiting dcf.wisconsin.gov/careers.

The Department of Children and Families is an equal opportunity employer and service provider. If you have a disability and need to access services, receive information in an alternate format, or need information translated to another language, please call Human Resources at (608) 422-6418. Individuals who are deaf, hard of hearing, deaf-blind or speech disabled can use the free Wisconsin Relay Service (WRS) – 711 to contact the department.