

# Equal Opportunity is the Law

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It is against the law for this recipient agency of Federal financial assistance to discriminate on the following bases:

Against any individual in the United States, on the basis of race, color, religion, sex national origin, age, disability, political affiliation or belief; and

Against any beneficiary of programs financially assisted under the 45 code of federal regulations (CFR), US Department of Health and Human Services Programs (DHHS), on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant

authorized to work in the United States, or his or her participation in any DHHS financially assisted program or activity.

The recipient agency must not discriminate in any of the following areas:

Deciding who will be enrolled in, or have access to any DHHS financially assisted program or activity;

Providing opportunities in, or treating any person with regard to, such a program or activity; or

Making employment decisions in the administration of, or in connection with, such a program or activity.

## What to Do If You Believe You Have Experienced Discrimination

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If you think that you have been subjected to discrimination race, color, religion, sex national origin, age, disability, political affiliation or belief under a Department of Health and Human Services financially

assisted program or activity, you may file a formal complaint within 180 days from the date of the alleged violation with either:

**Earnestine Moss, Equal Opportunity Officer**  
**Wisconsin Department of Children and Families**  
**201 East Washington Avenue, 2<sup>nd</sup> Floor**  
**P.O. Box 8916**  
**Madison, WI 53708-8916**  
**(608) 422-6889 (voice), 711 TTY**

or

**Valarie Morgan-Alston**  
**U.S. Department of Health and Human Services**  
**Office of Civil Rights (OCR)**  
**Region V**  
**233 N. Michigan Avenue**  
**Chicago IL 60601**  
**(312) 886-2359 (voice), (312) 353-5693 (TDD)**

You may also file an informal service delivery complaint with the recipient prior to filing a formal complaint if you so choose. However, you are not required to wait for a decision to file a formal complaint at the state or federal

level. To file a complaint at the local level, ask to talk with the Equal Opportunity Coordinator for provider agency.



WISCONSIN DEPARTMENT OF  
CHILDREN AND FAMILIES

The Wisconsin Department of Children and Families is an equal opportunity employer/program.

The Department of Children and Families does not discriminate on the basis of disability in the provision of services or in employment.

If you need this printed material interpreted or in a different form, or if you need assistance in using this service, please contact us. Deaf, hearing or speech impaired callers may reach us at 711 TTY.