

# YOUR RIGHTS

- ◆ **You may not be treated differently because of RACE, COLOR, or NATIONAL ORIGIN.**
- ◆ **You may not be treated differently because of a DISABILITY.**
- ◆ **You may not be treated differently because of AGE.**
- ◆ **You have the right to receive information in a language that you understand at no cost to you.**
- ◆ **If you have a disability and need program information in an alternate format, you have the right to receive it at no cost to you.**

**If you feel you have been treated differently by this agency because of your race, color, national origin, handicap, political affiliation, religion, citizenship or age, you may file a complaint with any of the following:**

**The offices below have been designated to receive discrimination complaints at the state and federal levels.**

**Civil Rights Officer  
Wisconsin Department of Children and Families  
Division of Management Services  
P.O. Box 8916  
Madison, WI 53708-8916  
(608) 422-6889 (voice), (866) 864-4585 (TTY)**

**Office for Civil Rights  
U.S. Department of Health and Human Services  
Region V  
105 W. Adams St., 16<sup>th</sup> Floor  
Chicago, IL 60606  
(312) 886-2359 (VOICE)  
(315) 353-5693 (TDD)**

**Your complaint must include the time, date, place and circumstances of the alleged discrimination. There are time limits for filing a discrimination complaint that may differ with each program.**

**DCF is an equal opportunity employer and service provider. If you have a disability and need to access this information in an alternate format, or need it translated to another language, please contact us at (608) 422-6889 or (866) 864-4585 TTY (Toll Free).**