

## IDA Job Aid

### Specific Conditions Options

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*When completing the IDA obligations section (bullet 9(i)), it is important to be specific and detail conditions that measurably demonstrate behavior change. Below is a list of suggestions for a variety of conditions. Select the items underneath the condition that best meet the situation associated with your case. Specifically note who the condition applies to (i.e. one parent/caregiver or both parents/caregivers).*

#### **Supervision Conditions (\*required for every case)**

- The supervision conditions are \_\_\_\_\_. The case worker may decrease supervision as conditions are met.

#### **Condition: Control your Drug or Alcohol Addiction**

- Stop using alcohol, drugs that are not prescribed to you, and illegal drugs.
- If you are prescribed drugs, follow your doctor's orders and directions on how to take them.
- Show that you can parent your child sober daily.
- Stay away from people, places and things that trigger your use of drugs and alcohol.
- Avoid friends and family who use drugs and alcohol.
- Participate in and cooperate with a treatment program that includes random urine screens.
- Show that you are using both treatment and community drug or alcohol support groups to stay sober.
- The court orders the parent to give a urine sample or breath test for drug and alcohol testing when the social worker or treatment provider tells them to do so. If the parent refuses to give a urine sample or breathe test or does not show up to give a urine sample or breathe test, the court will consider it a positive test for drugs and alcohol.

#### **Condition: Understand How Your Drug/Alcohol Addiction Affects your Child**

- Show that your child's health and safety is your top priority and that you are protective of your child at all times.
- Show that you understand that your prior use of drugs or alcohol in front of your child has affected your child's mental health and development.
- Show that you will protect and treat the emotional needs of your child.
- Do not allow anyone who is using drugs or alcohol to be around your child.

#### **Condition: Control Your Mental Health**

- Show that you can manage your own emotional and mental health needs daily.
- Shows that you use healthy coping skills and use treatment providers, family, friends, and community supports to stay mentally stable.
- Develop a plan to keep you child and yourself safe during any mental or emotional situation.
- Cooperate with any evaluations, attend all therapy or psychiatric appointments as recommended by

your treatment team

- Complete a psychological or psychiatric evaluation, attend all therapy appointments until you are successfully discharged.
- Take all medication as prescribed

**Condition: Commit No Crimes**

- Keep healthy relationships and not allow dangerous people or other drug abusers to be around your child.
- Do not commit any more crimes.
- Follow through with any pending criminal matters.
- Follow the rules of any probation sentence so that you are not put in jail or prison.
- Make sure that you are available to provide consistent care to your child.

**Condition: Resolve Your Criminal Cases**

- Go to all the court hearings you are required to attend.
- Follow all court orders - including bail/bond conditions.
- Complete any sentence given by the criminal court so that you can consistently be available for your child.
- If incarcerated, you must cooperate with all recommended programs available to you.
- If placed on probation or extended supervision, you must cooperate with your agent and successfully complete the conditions of probation or extended supervision.
- Do not commit any more crimes so that you are available to parent your child.

**Condition: Do Not Allow Violence in Your Home or In Front of Your Child (Victim)**

- Show that you understand the harm that domestic violence has on your child.
- Do not allow any violence in your home.
- Do not allow any partner to control you or how you act.
- Cooperate with counseling for your child to understand how they have been harmed by seeing violence in their home.
- Do not get into anymore violent or unhealthy relationships.
- Do not stay in any relationship with someone who has been violent to you in the past.
- Stop all contact with \_\_\_\_\_
- Do not allow your child to have any contact with \_\_\_\_\_
- Follow all restraining orders that you have obtained.

**Condition: Do Not Allow Violence in Your Home or In Front of Your Child (Abuser)**

- Show that you understand the harm that domestic violence has on your child.
- Do not allow or commit any violent acts in your home.
- Cooperate with counseling for your child to understand how they have been harmed by seeing violence in their home.
- Do not get involved in anymore violent or unhealthy relationships.
- Do not violate any Restraining Orders or No Contact Orders against you.

- Stop all contact with \_\_\_\_\_

**Condition: Supervise your Child and Place Your Child's Needs Before Your Own**

- Show that you can make and follow through on plans that will keep your child safe.
- Show that you can identify safe caretakers for your child.
- Show that you only allow safe individuals to have contact with your child.
- Show that you can and will make and use a plan for making sure the child is safe and supervised when you are unavailable, overwhelmed or stressed.
- Do not leave your child alone or in unsafe places.

**Condition: Have Age Appropriate Expectations of Your Child**

- Show that you can anticipate your child's behaviors and needs
- Show that you can properly meet your child's needs
- Show that you understand what your child is physically and emotionally capable of doing.
- Show that you can supervise your child on your own without someone else helping you.
- Show that you can redirect your child from an unsafe situation or bad behaviors with age appropriate discipline that is not verbally or emotionally abusive.

**Condition: Keep Your Child Safe From Sex Offenders (non-offender)**

- Admit that your child was sexually abused.
- Help your child get the therapy and services to deal with the sexual abuse.
- Do not allow known sex offenders to be around your child.
- Show that you make your child's safety is always your top priority.
- Show that you always put your child's needs before your own.
- Do not get into a relationship with any known or suspected sex offenders.
- Show that you are able to carefully monitor any person who might have contact with your child.
- Do not allow your child to have any contact with \_\_\_\_\_

**Condition: Control your Emotions (Physical Abuse)**

- Do not physically abuse your child or let anyone else physically abuse your child.
- Show that you are able to control your emotions and actions daily.
- Show that you can discipline your child in a non-violent and non-impulsive way.
- Show that you can set boundaries for your child and use age appropriate consequences for bad behaviors.
- Do not hit your child or use any objects such as belts or cords to strike your child.
- Show that you recognize when you are frustrated with your child and that you can handle these situations without using physical discipline.
- Show that you understand that physical discipline harms your child physically and emotionally.
- Help your child get the therapy and services to deal with past physical abuse.

**Condition: Keep a Safe, Clean Home**

- Show that you can keep a clean and safe home daily.
- Show that you can keep your home free of excess clutter so that a person is able to walk freely

throughout the home and not have to squeeze through hallways or run into items.

- Show that you can keep your home free of pests and insects.
- Show that you dress your child daily in clean clothing that fits.
- Show that you keep your food in a clean, safe place.
- Show that you keep unsafe items such as medicines, cleaners, electrical cords, electrical plugs, heaters, or lighters away from your child's reach.
- Show that you can keep and use a safe place for your child to sleep.

#### **Condition: Meet Your Child's Special Needs Daily**

- Show that you understand and can explain to other your child's special needs.
- Attend all medical or therapy appointments for your child.
- Show that you can follow the doctors and therapists directions on how to treat your child's special needs.
- Show that you have expectations of your child that match the child's actual abilities.
- Do not allow others to supervise your child whom does not understand your child's special needs.

#### **Condition: Meet your Child's Medical Needs**

- Work with your child's treatment team and show that you are able to meet your child's daily medical needs as directed by the team.
- Show that you can schedule, attend and pay attention at all medical or therapy appointments for your child.
- Show that you can keep track of and properly give your child any medication prescribed to your child.
- Show that you know when your child needs immediate medical care and that you know how to get that care.

#### **Condition: Meet your Child's Mental Health Needs**

- Work with your child's treatment team and show that you are able to meet your child's daily mental health needs as directed by the team.
- Show that you can schedule, attend and pay attention at all medical or therapy appointments for your child.
- Show that you can keep track of and properly give your child any medication prescribed to your child.
- Show that you know when your child needs immediate mental health care and that you know how to get that care.

#### **Condition: Meet Your Child's Special Education Needs**

- Work with your child's treatment team and show that you are able to meet your child's daily educational needs as directed by the team.
- Show that you can schedule, attend and pay attention at all school or therapy appointments for your child.
- Stay in regular contact with your child's teachers.
- Attend all parent-teacher conferences, IEP meetings and other meetings that are important for your child's success in school.
- Make sure that your child attends school on a daily basis.

**Condition: Unknown Biological Father**

- The biological father, upon proof of paternity by genetic testing, must cooperate with and undergo a Parental Capacities Family Assessment with the Division of Milwaukee Child Protect Services to determine his parenting capabilities.
- The father will participate in the recommended treatment.
- The father will make himself available for court hearings and meetings regarding his child.
- The father will become the legally adjudicated father.
- The father will maintain appropriate communication with his child through letters, phone calls and visits, if deemed appropriate.

**Condition: Provide Safe Care for Your Child (Standard Condition)**

- Have a safe, suitable and stable home.
- Do not abuse you child or place your child at risk of being abused. Note: Your child is being abused if he/she is hit with cords, belts, sticks or other objects; has bruises, cuts, burns, or marks of any kind caused by another person; are having sexual contact with anyone or sees sexual activity.
- Show that you want to and are able to care for the child and the child's special needs on a full-time basis.
- Cooperate with others needed to help care for the child.
- Cooperate with the DMCPS by staying in touch with your ongoing Case Manager, letting your ongoing Case Manager know your address and telephone number, and allowing the ongoing Case Manager into your home to assess the home for safety.

**Condition: (For Certain Children)**

- Go to school every day with no unexcused absences.
- Go to any counseling/treatment program recommended your ongoing case manager.
- Follow the rules of the people running any programs you are in and stay in the programs until the people who run the program say that you have successfully completed the programs.
- Do not leave your placement without permission or fail to return after being given permission to leave.
- Follow the rules of the placement, including curfew.
- Take any medications that your treating doctor or psychiatrist tells you to take.
- See the doctor or dentist when your ongoing case manager asks you to.

**Possible Services**

Parenting Services  
Parent Aide  
Parenting Classes  
Visitation Services  
AODA Assessment & follow all recommendations  
Random Urinalysis  
Psychological Evaluation & follow all recommendations  
Psychiatric Evaluation & follow all recommendations  
Medication Management  
Individual Therapy

Family Therapy  
Domestic Violence Counseling  
Couple's Counseling  
Anger Management  
Parental Capacities Family Assessment & follow all recommendations  
Home Management Services  
Department of Corrections Programming, if applicable

For Kids:  
Crisis Stabilizer  
Mentor  
Tracker  
WRAP services