

Individualized Training Plan

Use of form: Use of this form is voluntary. DCF 56.14(8)(a) requires that each licensee have a completed training plan documented in their case file. This plan is to be completed by the licensing agency and the foster parent at the time of renewal of licensure to outline the plan for training for the duration of the license. Ongoing training requirements must be met on a yearly basis commensurate with a foster parent's level of certification. Personal information you provide may be used for secondary purposes [Privacy Law, s. 15.04(1)(m), Wisconsin Statutes].

Today's Date: _____

Name – Foster Parent 1

Name – Foster Parent 2

Type of License

Initial Subsequent

Identify the foster parent(s) strengths and areas in need of improvement with regard to parenting skills and meeting the needs of the children in their home, including the ability to address items identified on the child's CANS.

Based on foster parent performance and ideas generated from the attached list of foster care training objectives and topics, identify the foster parent(s) training needs.

Identify areas in which the foster parent wishes to receive additional training.

Initial Licensing Training

The following are the topics that must be covered to satisfy the requirement for Initial Licensing Training for foster parents certified at Level 2 – 5. Identify any areas in which the foster parent wishes to attain additional training

Topic Area	Explanation of Training Need
Partners in Permanency	
Cultural Dynamics in Placement	
Maintaining Family Connections	
Dynamics of Abuse and Neglect	
The Impact of Trauma on Child Development	
Attachment	
Separation and Placement	
Guidance and Positive Discipline	
The Effects of Fostering on Your Family	

Additional Requirements for Level 3 – 5 Foster Parents

Crisis Management	
Sexuality and Sexual Boundaries	
Sexual Abuse	
Effects of Maltreatment and Trauma on Child Development	
Building Life Skills	
Building Birth Family and Cultural Connections	
Other Topics Required by the Agency	

Explain how you will assist the foster parent(s) in increasing their skills and abilities in the identified areas.

Ongoing Training

This should not be considered an exhaustive list of ongoing training topics, but should be used to discuss ideas for foster parent development. Ongoing training should address the population served by the foster parent and the skills and knowledge needed to meet the needs of the children in their home.

Topic Area	Explanation of Training Need
Crisis Management	
Sexual Abuse, Sexual Boundaries, and Sexuality	
Shared Parenting	
Developing and Maintaining a Healthy Cultural Identity	
Importance of Sibling Relationships	
Trauma	
Adolescent Issues	
Developmental Disabilities	
Mental Health	
Dynamics of Addiction in Families	
Effects of Fostering on the Foster Family	
Advocating for Foster Children in Schools or Other Educational Settings	

Topic Area	Explanation of Training Need
Independent Living Skills	
Learning Disabilities	
Child Development	
Adoption and TPR	
Technology / Internet Safety	
Self Care	
Delinquency Issues	
Other:	
Other:	

Explain how you will assist the foster parent(s) in increasing their skills and abilities in the identified areas.