## Resources to Help Meet DCF Grant Requirements

While this document provides resources to help domestic abuse programs meet selected DCF grant requirements, it is not intended to be exhaustive, or to duplicate or replace the myriad technical assistance resources available through End Domestic Abuse WI.  Many of the resources below are from national or other state technical assistance organizations; you may wish to review these resources for the information that may be most relevant to or helpful for your program.

### Equitable Services for Male-Identified Survivors

**Serving Male-identified Survivors of Intimate Partner Violence**
https://vawnet.org/sites/default/files/assets/files/2017-07/NRCDV_TAG-ServingMaleSurvivors-July2017.pdf

This Technical Assistance Guidance from the National Resource Center on Domestic Violence supports advocates seeking to build capacity to recognize and respond to survivors across the gender spectrum, while honoring the gender analysis that helps us understand the root causes of violence and oppression. It offers guideposts for responding to the needs of male-identified victims of intimate partner violence.

**Gender Integrated Shelters: Experience and Advice**
http://forge-forward.org/wp-content/docs/gender-integrated-shelter-interivews-FINAL.pdf

This unique publication from Forge, a national transgender anti-violence organization, presents the results of in-depth interviews with 20 gender-integrated shelters, providing a thought-provoking roadmap for shelters wanting to serve all those in need.

**Trans-inclusion in Domestic Violence Shelters: Tip Sheets for Providers**
http://forge-forward.org/publications-resources/anti-violence-publications/

Forge has a wealth of information on their website, including a series of ten tip sheets addressing various topics of interest for domestic abuse shelters that are (or are planning on becoming) gender-integrated.

### Shelter Rules

**Model Policy on Shelter Rules**
https://wscadv.org/wp-content/uploads/2015/06/Model-Policy-on-Shelter-Rules.pdf

This document from the Washington State Coalition Against Domestic Violence contains general guidelines to keep in mind when crafting shelter rules, and includes a model set of rules structured in the form of rights and responsibilities, recommendations on warning and exit policies, concrete suggestions for how programs can minimize rules and make sure the ones they have are respectful, and critical questions to ask about shelter rules.

**How the Earth Didn't Fly Into the Sun: Missouri's Project to Reduce Rules in Domestic Abuse Shelters**
https://vawnet.org/material/how-earth-didnt-fly-sun-missouris-project-reduce-rules-domestic-violence-shelters

This first-hand account of Missouri's project to reduce rules in domestic violence shelters offers practical tips for domestic abuse programs and individual advocates interested in this approach. It includes the history of the project, examples of common challenges and successes, and logistics of implementation.

## Medication Policy for Shelters

**Model Medication Policy for DV Shelters**
http://nationalcenterdvtraumamh.org/wp-content/uploads/2012/01/Model-Medication-Policy-for-DV-Shelters.pdf

The Model Medication Policy from the National Center on Domestic Violence, Trauma, and Mental Health offers guidance to domestic abuse programs on adopting medication policies that are accessible, trauma informed, and compliant with anti-discrimination laws.

## Service Animals

**Victims/Survivors Who Use Service Animals: An Updated Background Paper and Sample Policy for Domestic Violence and Sexual**
http://www.disabilityrightswi.org/wp-content/uploads/2018/06/Victims-Service-Animals.pdf

This resource from Disability Rights WI provides helpful suggestions and a sample policy to develop your own best practices regarding survivors who use service animals.

**Service Animals in Domestic Violence Shelters**
https://wscadv.org/resources/service-animals-in-domestic-violence-shelters/

This document from the Washington State Coalition Against Domestic Violence is divided into three sections with the goal of minimizing confusion, providing a framework for addressing conflicts, and embracing complications as an integral part of advocacy. It covers basic information about service animals and the people who use them and about the laws that apply to domestic violence shelters and service animals. It includes suggested policies and procedures.

## Survivors with Disabilities

### Measuring Capacity to Serve Violence Survivors with Disabilities
https://www.endabusepwd.org/publications/performance-indicators/

This resource from the Vera Institute of Justice helps track your organization's progress over time by capturing point-in-time snapshots of your overall commitment and capacity to serve survivors with disabilities. It is also designed to help organizations track their progress towards specific goals and refine their capacity-building efforts to better meet those goals. There are separate tools for shelter and for nonresidential domestic abuse programs.

## Policies on Serving the LGBTQ Population

### Open Minds, Open Doors: Transforming Domestic Violence Programs to Include LGBTQ Survivors
http://www.ncdsv.org/images/TheNetworkLaRed_OpenMindsOpenDoors_2010.pdf

This guide outlines the process that The Network/La Red (a survivor-led, social justice organization that works to end partner abuse in LGBTQ communities) suggests for making domestic violence programs more LGBTQ-inclusive. Each of the chapters focuses on one aspect of that process in detail, offering ideas for implementation.

### Highlights from Revised FVPSA Regulations for Advocates and Programs Serving LGBTQ Survivors
http://lgbtqipv.org/wp-content/uploads/2018/05/FVPSA-Regs-Highlights-LGBTQ-Institute.pdf

Most domestic abuse programs in Wisconsin receive some portion of their funding through the federal Family Violence Prevention and Services Act (FVPSA). Updated regulations went into effect January 3, 2017. These updates include important clarifications regarding access to services for LGBTQ survivors, as well as improved definitions of some key concepts. This guide succinctly highlights the updated regulations.

## Workplace Violence

**Model Workplace Policy**
https://www.workplacesrespond.org/resource-library/modelpolicy/

This model policy, from Workplace Respond to Domestic and Sexual Violence: a National Resource Center, contains clear guidelines to help employers appropriately respond to domestic violence, sexual violence, and stalking that affecting the workplace and promote a workplace culture of respect and prevention. While this is a general resource for all employers, domestic abuse agencies may want to use it as a starting point to create their own policies to address when one of their own staff is a victim/survivor or a perpetrator of domestic violence.

## Emergency Preparedness

**Emergency Preparedness Toolkit: A Guide for Domestic Violence Organizations**
http://www.cpedv.org/sites/main/files/file-attachments/emergency_preparedness_toolkit-_a_guide_for_domestic_violence_organizations_final.pdf

This Toolkit from the California Partnership to End Domestic Violence includes a compilation of trusted emergency preparedness resources and guidance materials. This toolkit can help both residential and nonresidential domestic abuse programs plan for and respond to emergencies.

**Emergency Preparedness from an Intersectional Approach**
http://nationallatinonetwork.org/images/Emergency-preparedness.pdf

Disasters, whether manmade or natural, affect entire communities regardless of an individual's age, immigration status, ability, faith practices, racial and/or ethnic identity, or gender identity. Current research on emergency preparedness systems consistently demonstrate minority communities are more vulnerable than others across the range of events before and after a disaster. The impact and how systems of help respond needs to be nuanced based on the circumstances and specific needs at the individual and community level.

**Interim Guidance for Homeless and Emergency Shelters on the Novel Influenza A (H1N1) Virus**
https://www.cdc.gov/h1n1flu/guidance/homeless.htm

This document from the Centers for Disease Control provides interim guidance specific for homeless and emergency shelters during the outbreak of novel influenza A (H1N1) virus and suggested means to reduce the spread of influenza in these settings and communities.

**Preventing the Spread of Bloodborne Pathogens**

[https://www.redcross.org/content/dam/redcross/atg/Photos/Take_a_Class/Preventing_the_Spread_of_Bloodborne_Pathogens_Fact_and_Skill_Sheets.pdf#](https://www.redcross.org/content/dam/redcross/atg/Photos/Take_a_Class/Preventing_the_Spread_of_Bloodborne_Pathogens_Fact_and_Skill_Sheets.pdf#)

This document from the American Red Cross contains standard precautions to help **prevent** the spread of bloodborne pathogens and **other** diseases whenever there is a risk of **exposure to blood or other body fluids.**

## Technology

### Safety Net Project – Agency's Use of Technology
[https://www.techsafety.org/resources-agencyuse](https://www.techsafety.org/resources-agencyuse)

The way domestic violence, sexual assault, and other victim service agencies use technology can impact the security, privacy, and safety of the survivors who access their services. This toolkit, created by the National Network to End Domestic Violence Safety Net project, contains recommended best practices, policy suggestions, and handouts on the use of common technologies.

### Safety Net Project – Digital Services Toolkit
[https://www.techsafety.org/digital-services-toolkit](https://www.techsafety.org/digital-services-toolkit)

"Digital services" means using tech-based tools like online chat, text messaging, and video calls to provide services to survivors. Many victim service programs are considering or have adopted these to supplement in-person and hotline support services. But there's more to it than buying the right software. Programs must first invest time and energy to assess their readiness to provide digital services and develop strong policies and procedures that will ensure high quality services that are centered in victim safety and privacy.

## Trauma-Informed Services

### Tools for Transformation: Becoming Accessible, Culturally Responsive, and Trauma-Informed Organizations
[http://www.nationalcenterdvtraumamh.org/wp-content/uploads/2018/04/NCDVTMH_2018_ToolsforTransformation_WarshawTinnonCave.pdf](http://www.nationalcenterdvtraumamh.org/wp-content/uploads/2018/04/NCDVTMH_2018_ToolsforTransformation_WarshawTinnonCave.pdf)

The National Center on Domestic Violence, Trauma & Mental Health has designed this Tool to offer a flexible but comprehensive approach to examining and reflecting on the various aspects of our work that are involved in the creation of accessible, culturally responsive, and trauma-informed services and organizations.

### A Guide for Using the Trauma-Informed Practice Scales

https://vaw.msu.edu/wp-content/uploads/2015/02/Tips_Using_TIPS_Sullivan_Goodman_2015.pdf

This **guide** was created to assist domestic violence programs in **using** the **Trauma Informed Practices** (TIP) **Scales** to examine and improve upon their work. The TIP Scales measure the degree to which programs engage in trauma-informed practices *from the perspective of program participants*.

## Outcomes

**FVPSA Outcomes Project Information Center**
http://nrcdv.org/FVPSAOutcomes

A manual and instructions on collecting the outcomes required by the Family Violence Prevention and Services Act are available online from the National Resource Center on Domestic Violence.

**Surveys to Collect Required Outcomes**
https://dcf.wisconsin.gov/cwportal/webinars#

Copies of surveys for shelter, support group, supportive services/advocacy, and counseling, as well as an archived webinar on Domestic Abuse Program Outcomes can be found at the link above.

## Anti-Oppression

**Making Connections - Diversity, Multiculturalism & Anti-Oppression: A Manual for Domestic Abuse Programs in WI**
http://www.endabusewi.org/FileStream.aspx?FileID=91

This Manuel, created by the Access Committee of the Governor's Council on Domestic Abuse, contains numerous articles for discussion and exercises to use with staff, volunteers, or Board members on anti-oppression issues.