PHASE IV
BRAINSTORMING
(25 MINUTES)

PRIOR TO TEAM STARTING TO BRAINSTORM:

• Start by asking the worker the first question
  ▪ What would it take to achieve permanency?
  ▪ Once the worker provides answer, ask the team.

• Remind the team they can brainstorm any of the questions, it doesn’t have to be in order.

• Remind the worker that they can contribute to the brainstorming.

• **CAUTION:** Phases can blend here, team members may ask questions, ask worker if something could be considered, and **REMIND** team to just throw out ideas.
  ▪ Team can ask a quick clarifying question in order to assist with additional brainstorming ideas; however the question should not lead to more questions.

AFTER THE BRAINSTORMING IS COMPLETE:

• **Ask the worker if there are any ideas that need clarification or additional**
  o Have the team provide additional information about the idea, this can assist the worker in developing a workable action plan
    ▪ Such as family find, trial reunification, National Adoption Resources.