

Permanency Roundtable End of the Day Debriefing

At the end of each Permanency Roundtable (PRT) day, a facilitated debrief will occur. Prior to the debriefing the State Permanency Consultant must identify someone to facilitate the debriefing. Everyone that has participated in a PRT during the day is invited to attend. If team members are unable to participate, they can provide their feedback to the County Supervisor or the State Permanency Consultant.

The end of the day debrief is the opportunity for all team members to share their experience from their PRT. The debriefing is approximately 30 minutes and starts right after the last PRT of the day. The debriefings have been useful in the development and evolution of the PRT process.

On post-it paper the facilitator writes the two questions:

1. What went well?
2. What needs work?

The facilitator will ask the team to provide feedback regarding the PRT process based on the two questions above. After the team has provided their comments, the facilitator will discuss the systemic barriers and parking lot issues that were addressed in each PRT. The team may add additional information which should be written on the post-it paper.

The SPC will write the comments on a separate piece of paper and send to the PRT Coordinator. The end of the day debriefs are reviewed by DCF staff to assist in improving the PRT process and address other issues that may have arisen during the day.

It is recommended that the end of the day debrief occurs for the first two implementation months of the PRTs, and then for the subsequent PRTs. If the team believes it would be beneficial to debrief at the end of a PRT day after the initial implementation, this is always encouraged.