FEDERAL CIVIL RIGHTS AUTHORITIES**\***

| **Civil Rights Provision** | **Implementing Regulation** | **Bases of Prohibited Discrimination** | **Programs and Activities** |
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| **DHS and DCF Programs and Activities (HHS Federal Financial Assistance)** | | | |
| Section 1557 of the Patient Protection and Affordable Care Act of 2010 (42 U.S.C. § 18116) | 45 C.F.R. Part 92 | sex, race, color, national origin, disability, and age | BadgerCare Plus and Medicaid programs; other healthcare programs and activities. |
| Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.) | 45 C.F.R. Part 80 | race, color, national origin | BadgerCare Plus and other Medicaid programs; grants by CMS, SAMHSA, CDC, CMHS, ACL, HRSA, OMH, etc. |
| Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 701 et seq.) | 45 C.F.R. Part 84 | disability | BadgerCare Plus and other Medicaid programs; grants by CMS, SAMHSA, CDC, CMHS, ACL, HRSA, OMH, etc. |
| Title II of the Americans with Disabilities Act (ADA) of 1990 (42 USC § 12131 et seq.) | 28 C.F.R. Part 35 | disability | BadgerCare Plus and other Medicaid programs; grants by CMS, SAMHSA, CDC, CMHS, ACL, HRSA, OMH, etc. |
| Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.) | 45 C.F.R. Part 86 | sex | BadgerCare Plus and other Medicaid programs; grants by CMS, SAMHSA, CDC, CMHS, ACL, HRSA, OMH, etc. |
| Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.) | 45 C.F.R. Part 91 | age | BadgerCare Plus and other Medicaid programs; grants by CMS, SAMHSA, CDC, CMHS, ACL, HRSA, OMH, etc. |
| Small Business Job Protection Act of 1996, 42 U.S.C. § 1996b |  | race, color, national origin | Foster Care |
| **DHS Programs and Activities (USDA-FNS Federal Financial Assistance)** | | | |
| Section 11 of the Food and Nutrition Act of 2008 (7 U.S.C. § 2020) | 7 C.F.R. Parts 15, 15a, 15b, 15c, and Part 16 | race, sex, religious creed, national origin, or political affiliation | FoodShare (SNAP) |
| Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.) | 7 C.F.R. Part 15 | race, color, national origin | FoodShare (SNAP); WIC; CNP, TANF, FMNP, SFMNP |
| Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.) | 7 C.F.R. Part 15c | age | FoodShare (SNAP); WIC; FSET; FMNP, SFMNP |
| Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 701 et seq.) | 7 C.F.R. Part 15b | disability | FoodShare (SNAP); WIC; FSET; TANF; FMNP, SFMNP |
| Title II of the Americans with Disabilities Act (ADA) of 1990 (42 USC § 12131 et seq.) | 28 C.F.R. Part 35 | disability | FoodShare (SNAP); WIC; FSET; TANF; FMNP, SFMNP |
| Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.) | 7 C.F.R. Part 15a | sex | FoodShare (SNAP); WIC; FSET; TANF; FMNP, SFMNP |
| Title II of the ADA Amendments Act of 2008 (42 U.S.C. § 12101 et seq.) | 28 C.F.R. Part 35 | disability | WIC; FSET; TANF; FMNP; SFMNP |
| Emergency Food Assistance Act of 1983 (7 U.S.C. § 7501 et seq.) | 7 C.F.R. § 251.10 | race, color, national origin, sex, age, disability | TEFAP |
| Other FNS nondiscrimination requirements | FNS Instruction 113-1, Civil Rights Compliance and Enforcement – Food and Nutrition Services, USDA (Guidance) | race, sex, religious creed, national origin, or political affiliation | FoodShare (SNAP); WIC; FSET; TANF; FMNP; SFMNP; TEFAP |
| **DWD Programs and Activities (DOL Federal Financial Assistance)** | | | |
| Section 188 of the Workforce Innovation and Opportunity Act (WIOA), 29 U.S.C. § 3248 | 29 C.F.R. Part 38 | Race, color, religion, sex, national origin, age, disability, political affiliation or belief | Programs administered by DWD Division of Employment and Training |
| Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.) | 29 C.F.R. Part 31 | race, color, national origin | Programs administered by DWD Division of Employment and Training |
| Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 701 et seq.) | 29 C.F.R. Part 32 | disability | Programs administered by DWD Division of Employment and Training |
| Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.) | 29 C.F.R. Part 36 | sex | Programs administered by DWD Division of Employment and Training |
| Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.) | 29 C.F.R. Part 35 | age | Programs administered by DWD Division of Employment and Training |
| Section 167 of the Job Training Partnership Act of 1982 | 29 C.F.R. Part 34 | race, color, religion, sex, national origin, age, disability, political affiliation or belief | Programs administered by DWD Division of Employment and Training |
| **OTHER FEDERAL PROVISIONS** | | | |
| Community Services Assurance Provisions of the Hill-Burton Act |  |  | Health Facilities receiving Hill-Burton Funds |
| Nondiscrimination Provisions of the Omnibus Budget Reconciliation Act of 1981, Public Law 97-35, as amended (Federal Block Grants) |  | race, color, national origin, sex (Community Services Block Grants); race, color, national origin, age, disability, sex, religion (remaining block grants) | Community Services Block Grant; Social Services Block Grant; Maternal and Child Health Block Grant; Projects for Assistance in Transition from Homelessness Block Grant; Community Mental Health Services Block Grant; Substance Abuse Prevention and Treatment Block Grant |
| Family Violence Prevention Services Act, 42 U.S.C. § 10406. |  | race, color, national origin, age, disability, sex, religion |  |
| Section 408 of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, 42 U.S.C. § 608 |  | age, disability, race, color, national origin | Block Grants for Temporary Assistance for Needy Families |

\*This list is current as of November 2017. Please note, there may be other applicable civil rights provisions that have been omitted and the provisions may be subject to amendment, repeal or replacement. Additionally, each Federal agency may issue interpretative guidance on civil rights compliance, such as providing meaningful access to LEP individuals, which should be consulted. *See e.g.,* 68 Fed. Reg. 47311 (Aug. 8, 2003) (HHS LEP Guidance); 79 Fed. Reg. 70771 (Nov. 28, 2014) (FNS LEP Guidance); 68 Fed. Reg. 32290 (May 29, 2003) (DOL LEP Guidance).