Wisconsin has a bold plan to transform its early care and education system for children from birth to age 5 that will also support families and communities across the state. We need your help to succeed.

The PDG Statewide Strategic Plan seeks to increase equity and inclusion and help move our state beyond discrimination by race, ethnicity, gender, or ability. Ultimately, it’s a tool to promote progress toward fairness and justice for ALL children, families, and workers.

We need every one of you to read the Strategic Plan and join in this work. That includes our state, regional, local and tribal partners, as well as community leaders, educators, parents, and families from across Wisconsin. Your voice, experience, and knowledge are needed to improve our early care and education system.

The Wisconsin Preschool Development Grant Framework

The Preschool Development Grant uses the areas of workforce, access, affordability, and quality to evaluate and transform early care and education in Wisconsin, while pursuing equity and inclusion. In 2020, workforce has been identified as the first goal and top priority. The success of all other areas depends on Wisconsin’s ability to support and maintain its early care and education workforce.
Summary of Global Strategies Related to all Strategic Goals and Objectives

We will...
- Collaborate across government, with public and private organizations, parents, and diverse community members.
- Increase availability of translated materials into many languages.
- Ensure young children are well-prepared for K-12 education.
- Continuously review data, engage in outreach, and work together to make decisions and adjust plans as needed.

Goal 1: The Wisconsin early care and education WORKFORCE will be diverse, fairly compensated, and supported.

We will...
- Maintain current ECE workers.
- Increase the size and diversity of the ECE workforce.

Goal 2: Wisconsin children and families, including rural and vulnerable populations, will have equitable ACCESS to early care and education programs that meet their needs.

We will...
- Build awareness of the amount and type of B-5 local early care and education programming needed in each region.
- Increase the number children and families served by B-5 ECE programs by opening new programs and/or expanding existing programs, particularly in rural areas.
- Increase access to family-supporting programs for children's health, development, and care.

Goal 3: Early care and education will be AFFORDABLE for Wisconsin families, including vulnerable and underserved populations.

We will...
- Reduce the percentage of families' income spent on early care and education.
- Decrease the cost of operating early care and education programs without reducing quality.

Goal 4: Wisconsin early care and education will be high QUALITY and responsive to all families’ needs.

We will...
- Increase participation among ECE professionals in professional learning opportunities.
- Increase child care programs’ participation in the YoungStar quality rating and improvement system.
- Increase movement of YoungStar-participating programs from 2 Stars to 3 Stars or higher.
- Expand programs that ensure parents/guardians have what they need to promote health and development for their children.
- Reduce preschool suspension and expulsion rates, particularly among Black boys.

For the full Strategic Plan, please visit [https://dcf.wisconsin.gov/childcare/pdg/strategicplan](https://dcf.wisconsin.gov/childcare/pdg/strategicplan).