VIDEOS IN SPANISH FOR WISCONSIN CHILD CARE PROVIDERS TO BORROW

Contenido/Contents:  administración/administration -- la prevención del abuso/child abuse and neglect prevention -- desarrollo de niños/child development -- dirección y orientación positive/child guidance and discipline -- niños con necesidades especiales/children with special needs -- el currículo y actividades/curriculum and learning activities -- diversidad/diversity -- ambientes/environments -- la guardería en el hogar/family child care -- salud, seguridad y nutrición/health, safety, and nutrition -- infantes y niños pequeños/infants, toddlers, and twos -- adquisición del lenguaje/language development -- relaciones con padres/parent relations -- por los padres/parenting

Go to www.ccic.wi.gov and click on the tab Child Care Library for borrowing procedures and a searchable online catalog of all CCIC’s audiovisual resources and books.

ADMINISTRACIÓN - ADMINISTRATION


Covers the following aspects of administration:  mission statement, ethics policy, business type, job descriptions, staff recruitment and selection, orientation, retention, development and training, and evaluation.  Some information applies specifically to the State of Indiana.


Shows employees how to generate the energy needed for a high morale work environment.  Highlights four main concepts:  play, make their day, be there, and choose your attitude.  Also portrays the playful atmosphere necessary for creativity to flourish.  Due to the producer's licensing restrictions, CCIC can loan this tape to child day care centers only and not on interlibrary loan.
LA PREVENCIÓN DEL ABUSO - CHILD ABUSE AND NEGLECT PREVENTION


The harsh reality of child abuse and neglect is discussed with professionals who share information regarding the indicators of abuse and neglect, what to do if abuse is suspected, and policies you can put in place to decrease the chance of abuse.


Nueva York Ama a los Ninos es un video de 30 minutos que ilustra las consecuencias devastadoras del Sindrome de Muerte Subita del Infante (Sudden Infant Death Syndrome - SIDS) y del las Lesiones Traumáticas en el Cerebro (Traumatic Brain Injury- TBI), incluyendo el Sindrome del bebe sacudido (Shaken Baby Syndrome- SBS), a traves de las experiencias personales de tres familias. (Personal stories illustrate the consequences of Sudden Infant Death Syndrome (SIDS) and Traumatic Brain Injury (TBI), including Shaken Baby Syndrome (SBS). Gives parents tips for preventing and reducing the risk of child injuries and tragedies. Appropriate for other caregivers such as grandparents, child care providers, babysitters, and non-custodial parents.)


Una pediatra y reconocida experta a nivel nacional en abuso infantil, explica las graves y destructivas consecuencias de sacudir violentamente a un bebé y presenta sus ideas para la prevención. (A nationally recognized child abuse specialist addresses the injuries that can occur if a baby or young child is violently shaken by a parent or caregiver who reacts in anger and frustration to the infant's inconsolable crying. She also gives insight into the prevention of this serious form of child abuse.)

DESARROLLO DE NIÑOS - CHILD DEVELOPMENT

INDICADORES EN ACCIÓN: FOTOS Y VIDEOS.

DIRECCIÓN Y ORIENTACIÓN POSITIVA - CHILD GUIDANCE AND DISCIPLINE


Este programa ofrece tecnicas específicas para ayudar a tranquilizar los desafíos diarios que enfrentan los maestros y sobre todo los niños. (Every day in child care programs, teachers are faced with the challenges that arise during times of transition, arrival and departure, naptime, washing and toileting, when children must move as a group, or when a toddler bites. This program offers specific techniques to help ease these challenges for children and also their teachers.)

Esto video demuestra a los adultos como ayudar a los niños en comportarse de manera educativa, animada y positiva. Esto hace que los niños se sientan apoyados y tengan un buen auto-estima.

NIÑOS CON NECESIDADES ESPECIALES - CHILDREN WITH SPECIAL NEEDS


This follow-up to the acclaimed video How Difficult Can This Be? offers practical strategies and inspirational advice for teachers and parents of children with learning disabilities who constantly struggle with Frustration, Anxiety, and Tension (F.A.T.). In lecture and discussion, Richard Lavoie shares what he has learned in the 14 years since making the original F.A.T. City Workshop.


En continuación con nuestro apoyo a las familias militares, Sesame Workshop se enfoca en el difícil tema de la muerte de uno de los padres. (In continued support of military families, Sesame Workshop addresses the difficult subject of the death of a parent.)


This is a must-see tape for anyone working with children who have learning disabilities. Richard Lavoie’s workshop puts a group of teachers, social workers, psychologists, and parents through a series of striking simulations to let them experience what it’s actually like to be a child with a learning disability. Workshop participants and viewers gain enormous insight into the frustration, anxiety and tension that these children face every day.


Información sobre salud mental y abogacía para padres de crianza. (Information to help resource parents understand the most common children’s mental health problems and know whom to call, what to say, and where to go to obtain the right services for the children in their care.)

PARTIDAS MILITARES Y BIENVENIDAS = DEPLOYMENTS AND HOMECOMINGS / CAMBIOS = CHANGES. New York: Sesame Workshop, 2008. 2 children’s DVDs + 1 bilingual magazine for parents and caregivers.

Una iniciativa educacional bilingüe de alcance comunitario diseñado para las familias militares y sus niños. Este cuento trata de un tema emotivo de un padre con una herida. Es preferible que usted vea el video antes de hacerlo con su niño. Mientras lo ven, pueden conversar sobre cómo su familia se ajusta a
los cambios de una nueva vida normal. (A bilingual educational outreach initiative designed for military families and their young children to share. This story deals with the sensitive subject of an injured parent. We recommend that you preview this program before viewing with your child. When watching it together you can talk about ways to adjust to a new normal.)


Las familias de niños con necesidades especiales comparten sus experiencias para ayudar a que otros, en circunstancias semejantes, sepan que, aunque cada niño es especial y único, hay experiencias, emociones y retos comunes que encontrarán al tratar de ayudar a su hijo. (Families of children with special needs share their stories to help others in similar circumstances understand that, while every child is unique, there are common experiences, emotions, and challenges they are likely to encounter as they work to help their child.)

EL CURRÍCULO Y ACTIVIDADES - CURRICULUM AND LEARNING ACTIVITIES


Demonstrates a variety of different age appropriate educational games and activities caregivers can do with children.


Songs and movement games in English and Spanish combine educational content with physical activity to help preschoolers have fun building their gross motor skills while learning animal names, directions, polite expressions, places in the community, and counting.


Filmed in a variety of Head Start and child care settings, this DVD provides an in-depth examination of The Creative Curriculum® for Preschool and shows how teachers use the curriculum to guide their thinking and decision making about teaching and learning. Eight 10- to 20-minute segments delve into the learning environment, a day in the life of The Creative Curriculum preschool classroom, intentional teaching in prekindergarten, planning for literacy, planning for mathematics, integrating learning through studies, using The Creative Curriculum Developmental Continuum for Ages 3-5 to observe and assess children's learning, and building partnerships with families. Each segment is ideal for use at parent workshops and for ongoing teacher study groups.


Aprendiendo usted mismo sobre la Ciencia y la Naturaleza es una manera apropiada para introducir estos conceptos a los niños. (The appropriate way for children to learn about science is through exploration. This tape describes many simple everyday activities that give children opportunities to observe, classify, compare, communicate, infer, predict, use numbers, measure, understand space/time relationships, appreciate nature, and care for our environment.)

The workbook/DVD set was produced as a companion to the book *The Power of Observation*. The DVD contains sixteen 3-5 minute video clips linked to 16 exercises in the workbook. Use the clips to practice your observation skills. The DVD is subtitled in Spanish and English, but not closed captioned.


Eating, napping, playing, exploring objects and people, all infants and toddlers do these things but have varying personal routines from day to day. When caregivers provide consistent but flexible daily schedules and caregiving support, they let children know their needs are met, freeing the children to investigate their world. **Contents:** Organizing the day around daily events and caregiving routines -- Planning the daily schedule -- Scenes for discussion and reflection, infant and older-infant day, toddler day.

**DIVERSIDAD - DIVERSITY**


El video explora la cultura en la vida de niños y describe el papel en el desarrollo del auto-estima del niño. (Because children from birth to three are in the initial stages of forming a sense of self, they are particularly hurt by negative messages about their cultural identity. These ten recommendations about program structure and interpersonal give-and-take will help you strengthen children's connections with their families and their home culture.)

**AMBIENTES - ENVIRONMENTS**


Un salón de clase bien organizado promueve el aprendizaje, ayuda a crear una comunidad en la clase, y facilita más libertad para que los maestros puedan observar e interactuar con los niños en forma positiva. El entorno de la clase puede enviar mensajes poderosos a los niños “éste es un buen lugar para estar en él”, “tú perteneces aquí”, “éste es un lugar donde puedes sentir confianza”, “hay lugares donde puedes estar sólo cuando lo desees”, “aquí puedes hacer muchas cosas por tu cuenta”, “éste es un lugar seguro para explorar y poner a prueba tus ideas”. (A well-ordered classroom promotes learning, helps build a classroom community, and frees teachers to observe and interact with children in positive ways. This completely updated DVD presents ideas for arranging preschool classrooms to purposefully communicate powerful messages to children, messages such as: “this is a good place to be”, “you belong here”, “this is a place you can trust”, “there are places where you can be by yourself when you want to”, “you can do things on your own here”, and “this is a safe place to explore and try out your ideas.”

UN LUGAR PARA CRECER: CREANDO UN AMBIENTE APROPIADO PARA EL CUIDADO DE INFANTES HASTA 3 AÑOS (SPACE TO GROW: CREATING A CHILDCARE ENVIRONMENT FOR INFANTS & TODDLERS). 1988. DVD, 22 min.
Shows that environment has a powerful influence on infants and toddlers and tells about eight qualities to consider when setting up care for infants and toddlers. The four more permanent qualities are health, safety, comfort, and convenience. The four additional qualities are that caregiving environments should accommodate child size, maximize flexibility, encourage movement, and allow for choice.

**LA GUARDERÍA EN EL HOGAR - FAMILY CHILD CARE**


Este video provee las instrucciones paso a paso para ayudar a las proveedoras a organizar sus casas para el cuidado infantil. (Step-by-step guidance to help child care providers set up their homes for child care.)

**SALUD, SEGURIDAD Y NUTRICIÓN - HEALTH, SAFETY, AND NUTRITION**


El dramatico aumento de la obesidad de niños es uno de los problemas de salud mas serios que enfrenta nuestro pais. Este video provee a los padres de familia informacion y apoyo para mejorar la salud y bien estar de sus niños. (The dramatic rise in childhood obesity is one of the most serious health problems facing our country today. This video provides parents with the information and support they need to improve children's health and wellness.)

**INFANT AND TODDLER EMERGENCY FIRST AID.** Boulder, CO: Apogee Communications Group, 2006. 2 DVDs. (Alternate Spanish audio playable on computer but not DVD player)

These tapes, endorsed by the American Academy of Pediatrics, show the proper actions to take when a child becomes ill or hurt. (Note: These tapes are licensed for private home use only, but Apogee has given Wisconsin day care centers permission to show the tapes for non-commercial, educational use -- provided CCIC warns everyone that Apogee has already sued and collected large settlements from two day care centers that copied the tapes. CCIC can give you order information if you want to purchase copies for your center. Do not copy these tapes or any others you borrow unless the copyright holder gives you specific permission.)

**Tape 1. INFANT AND TODDLER EMERGENCY FIRST AID: ACCIDENTS** (43 min.)
Covers preparation, bites, stings, sunburn, heat exhaustion, heat stroke, electrical shock, frostbite, head injuries, nose injuries, falls, sprains, fractures, cuts, burns, shock, emergency medical services.

**Tape 2. INFANT AND TODDLER EMERGENCY FIRST AID: ILLNESSES** (43 min.)
Covers first aid kit, poisoning, dehydration, croup, fever, seizures, choking, rescue breathing, CPR review, emergency medical services.

**PATÓGENOS DE LA SANGRE : BEBÉS Y NIÑOS PEQUEÑOS** (Bloodborne pathogens: infants & toddlers.) Virginia Beach, VA: Coastal Training Technologies Corp., 2004. DVD in English or Spanish, with DVD-ROM features, 16 min. + handbook.
Explains bloodborne pathogens and safety procedures to use with infants and toddlers. Covers Hepatitis B, Hepatitis C and HIV, transmission, housekeeping, exposure control, personal protective equipment. Disc includes resource and training materials such as leader's guide, PowerPoint and customizable PowerPoint in both English and Spanish to be used with program.


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This program discusses the dangers of bloodborne pathogens in the school setting using humor and real-life situations. Disc includes training guide and PowerPoint in both English and Spanish.

SESAME STREET ¡PROTÉGETE DEL PLOMO! PREVENCIÓN CONTRA EL ENVENENAMIENTO CON PLOMO = SESAME STREET LEAD AWAY! New York: Sesame Workshop, 2008. DVD, 15 min.

Elmo y sus amigos de Sesame Street aprenden que el plomo te puede enfermar. Ellos descubren como mantenerse sanos alejándose del plomo. (Elmo and his Sesame Street friends learn that lead can make you sick. They find out how to stay healthy by keeping away from lead.)

INFANTES Y NIÑOS PEQUEÑOS - INFANTS, TODDLERS, AND TWOS


Dr. Karp demonstrates what he calls the five S's, techniques for calming crying newborn babies. The techniques used independently or together help simulate the conditions in the womb. They are swaddling, side or stomach position, shushing, swinging, and sucking.


Describes the importance of reading to babies in developing their language skills and imagination. Shows fifty examples of babies under two years of age being read to by a parent illustrating the shared fun, communication, and connection.


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child injuries and tragedies. Appropriate for other caregivers such as grandparents, child care providers, babysitters, and non-custodial parents.)


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**EL COMENZAR DE LA COMUNICACIÓN:** (EARLY MESSAGES: FACILITATING LANGUAGE DEVELOPMENT AND COMMUNICATION). 1998. DVD, 28 min.

Covers the development of communication and language during the young, mobile, and older periods of infancy. Shows the role caregivers play in fostering early communication including turn-taking, self-talk and parallel talk, simplified speech and gestures, and imitation of infants' signals.

**CON RESPETO: EL ENFOQUE DE MAGDA GERBER PARA CUIDADOS INFANTILES PROFESIONALES** (RESPECTFULLY YOURS: MAGDA GERBER'S APPROACH TO PROFESSIONAL INFANT/TODDLER CARE). 1987. DVD, 58 min.

Magda Gerber, nationally recognized leader in infant care, explains her philosophy of care based on respecting infants, her approach to observing infants and toddlers, and her concerns about infant equipment. Tape is divided into three 16- to 19- minute segments with fade-outs between parts, so trainers can select any of the three parts to show and discuss during a training session.


Infants and toddlers learn by making six big discoveries: learning schemes, cause and effect, use of tools, object permanence, understanding space, and imitation. This tape helps us appreciate the complexity of cognitive development and suggests specific ways caregivers can help infants and toddlers learn.

**LAS EDADES DE LA INFANCIA:** (AGES OF INFANCY: CARING FOR YOUNG, MOBILE & OLDER INFANTS). 1990. DVD, 26 min.

Shows how the developmental issues of security, exploration, and identity are present throughout infancy but change in prominence as the child grows from young to mobile to older infant. Demonstrates specific things caregivers can do to adapt care to the child's stage of development and support infants as they grow from birth to 36 months.

Los diferentes temperamentos de los niños a temprana edad. Tecnicas en como comportarse con niños con temperamentos diferentes. (Explains nine temperamental traits: activity level, biological rhythms, approach/withdrawal, mood, intensity of reaction, sensitivity, adaptability, distractibility, and persistence. Children from birth tend to have one of three combinations of these traits and thus be either flexible, fearful, or feisty. Tape explains these three temperamental types and suggests caregiving techniques that are especially helpful to each type of child.)


This video shows how caregivers can come to better understand the normal behaviors of parents of infants in care, including highly emotional behavior and conflicting feelings about caregiver/child relationships. The tape first focuses on how caregivers can help parents with their fears and concerns and then suggests how caregivers can deal with their own feelings.


Shows that the child care environment has a powerful influence on infants and toddlers and tells about eight qualities to consider when setting up care for infants and toddlers. The four more permanent qualities are safety, health, comfort, and convenience. Caregiving environments should also accommodate child size, maximize flexibility, encourage movement, and allow for choice.


As a caregiver and an infant get in tune with each other, they develop a deep understanding and become close, and this closeness is the foundation of healthy emotional growth in infants and toddlers. Tape shows how in-tune caregivers respect the child, let the child set the pace, recognize the child's feelings, receive from the child rather than taking, and offer choices rather than imposing them on the child. Tape presents four specific ways to get in tune.


Three sections cover the basics of feeding, diapering, and napping in detail. Each section shows the two sides of routines: first, following the proper steps and second, giving caring attention to the child's experience so as to take advantage of opportunities for positive learning and interaction. Includes an explanation of universal precautions and when and how to use gloves in diapering. The producers recommend that after each section is viewed, caregivers discuss what they have seen and add to the ideas and recommendations offered in the video.

LOS PRIMEROS PASOS: EL NIÑO ES BIENVENIDO A UN AMBIENTE ACOGEDOR (FIRST MOVES: WELCOMING A CHILD TO A NEW CAREGIVING SETTING). 1986. DVD, 27 min.

Illustrates some practical steps you, as a professional caregiver, can take in introducing a child to a new setting and making those sometimes wrenching separations go a lot easier for everyone.
RELACIONES INDISPENSABLES: 10 PAUTAS PARA UN CUIDADO INFANTIL CULTURAMENTE SENSITIVO (ESSENTIAL CONNECTIONS: TEN KEYS TO CULTURALLY SENSITIVE CHILD CARE). 1992. DVD, 36 min.

Essential Connections: 10 puntos en el tratamiento sensible hacia el niño. El video explora la cultura en la vida de niños y describe el papel en el desarrollo del auto-estima del niño. Because children from birth to three are in the initial stages of forming a sense of self, they are particularly hurt by negative messages about their cultural identity. These ten recommendations about program structure and interpersonal give-and-take will help you strengthen children's connections with their families and their home culture.


Presents children as curious motivated pre-programmed learners who need trusting and secure relationships as the base for both independent and interactive learning. Demonstrates how child care providers can make accurate assessments of how children think and feel, and how their development can best be facilitated.


This tape recommends three crucial policies that help infant/toddler programs meet the intimacy needs of children: the assignment of a primary caregiver to each child, the use of small groups, and keeping caregivers and children together over time.

See also: POR LOS PADRES Soy Tu Hijo (I Am Your Child)

ADQUISICIÓN DEL LENGUAJE - LANGUAGE DEVELOPMENT


Includes two video programs developed as part of the StoryQUEST project at Sonoma State University to help infants and toddlers develop early literacy skills. The user's guide explains how to use the videos in professional development and family workshops.

Part 1. Celebrating Language and Literacy for Infants, Toddlers & Twos (11 min.)
Part 2. Strategies for Early Language and Literacy Development (32 min.)


Proporciona información sobre cómo los niños pequeños adquieren el inglés como segundo idioma. El video se enfoca en estrategias que los maestros de nivel preescolar pueden usar para apoyar la adquisición del lenguaje. Se termina con la presentación de estrategias dirigidas al desarrollo de la lecto-escritura de los niños. (Describes how young children acquire English as a second language. Focuses first on strategies preschool teachers can use to support language acquisition and then on strategies that move children toward literacy.)
RELACIONES CON PADRES - PARENT RELATIONS


This video shows how caregivers can come to better understand the normal behaviors of parents of infants in care, including highly emotional behavior and conflicting feelings about caregiver/child relationships. The tape first focuses on how caregivers can help parents with their fears and concerns and then suggests how caregivers can deal with their own feelings.

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POR LOS PADRES - PARENTING


El dramatico aumento de la obesidad de niños es uno de los problemas de salud mas serios que enfrenta nuestro pais. Este video provee a los padres de familia informacion y apoyo para mejorar la salud y bien estar de sus niños. (The dramatic rise in childhood obesity is one of the most serious health problems facing our country today. This video provides parents with the information and support they need to improve children's health and wellness.)


Este video incluye información sobre: por qué una guardería infantil de calidad es importante para el saludable desarrollo de su hijo; qué es lo que usted deber buscar al seleccionar una guardería infantil; preguntas a realizar en una guardería infantil potencial; preguntas a hacerse usted mismo sobre el lugar adecuado de la guardería infantil; información importante que debe comunicar a la persona encargada de cuidar a su hijo. (Shows what to look for when choosing a care provider, whether at a child care center or in a private home.)

La disciplina establecer los límites - es uno de los retos más difíciles que enfrentan los padres. En este video, la Dra. Antonia C. Novello, antigua Cirujana General de los Estados Unidos, muestra a los padres que establecer límites no es un castigo, sino una forma amorosa de enseñarle al niño a controlar su conducta. (Dr. Antonia Novello explains why children actually look for behavioral limits. The video shows that a firm but gentle approach is best and demonstrates useful techniques to promote discipline. Dr. Novello also offers advice to help parents and caregivers manage their own emotions and avoid using physical punishment.)

LISTOS PARA APRENDER (READY TO LEARN). Edward James Olmos. 2000. DVD.

Este vídeo brinda información útil sobre: la importancia de comunicarse con su recién nacido; establecimiento de rutinas de lectura; materiales que preparan a su hijo para la lectura y la escritura; actividades para despertar el interés de su hijo en aprender; la importancia de una guardería infantil de calidad; la incorporación del aprendizaje en las actividades diarias. (Discusses the importance of early literacy and shows parents and caregivers how to help young children develop language skills through everyday activities like talking, singing, and playing.)

UN NIÑO CON NECESIDADES ESPECIALES (A CHILD WITH SPECIAL NEEDS). Lupe Ontiveros. 2004. DVD.

Las familias de niños con necesidades especiales comparten sus experiencias para ayudar a que otros, en circunstancias semejantes, sepan que, aunque cada niño es especial y único, hay experiencias, emociones y retos comunes que encontrarán al tratar de ayudar a su hijo. (Families of children with special needs share their stories to help others in similar circumstances understand that, while every child is unique, there are common experiences, emotions, and challenges they are likely to encounter as they work to help their child.)


Si usted está planeando quedar embarazada, hay muchas cosas que puede empezar a hacer para garantizarle a su hijo el mejor comienzo en la vida. Si ya está embarazada, puede comenzar a hacer cambios hoy que ayudarán a su bebé a llegar al mundo lo más saludable posible. (Includes information on forming healthy habits before and during pregnancy, the importance of prenatal care, how to prepare for your baby's birth, and how and where to get help with your questions.)


La investigaciones recientes acerca del cerebro demuestran la importancia de la relación entre los niños y aquellos que los cuidan durante los críticos primeros tres años de vida. Este video incluye información sobre: los lazos y vínculos; la comunicación; la salud y nutrición; la disciplina, el auto estima; el cuidado de los niños; la auto-consciencia. (New parents learn how to help their infants reach their full potential. The video includes information on bonding and attachment, communication, health and nutrition, discipline, self-esteem, child care, and self-awareness, all considered in the light of new research in brain development.)


Da consejos sobre cómo evaluar programas preescolares. (Gives advice on how to evaluate preschool programs.)

Este video brinda información útil sobre: seguridad en los asientos de autos y en los autos; seguridad en la alimentación y los alimentos; el sueño/hora de acostarse; la hora de bañarse/peligros en el baño; seguridad para el bebé en el hogar, en los juguetes, en la cocina, fuera del hogar; los niños y la seguridad de las armas. (Provides helpful information about: car seats and car safety, feeding and food safety, sleep/bedtime, bath time/bathroom hazards, childproofing at home, toy safety, kitchen safety, safety outside the home, kids and gun safety.)


Este video ofrece información sobre lo siguiente: cómo la paternidad inicia aún antes de que el bebé nazca; cómo los padres pueden relacionarse con sus hijos desde el principio; lo que pueden hacer los padres para promover una cercana relación con sus hijos, aun cuando vivan separados; cómo los padres pueden superar los retos de la paternidad bajo circunstancias especiales como la separación y el divorcio. (Information on how fathering begins even before the baby is born, how dads can connect with their children from the start, what fathers can do to foster a close relationship with their children, how fathers can overcome the challenges of parenting under special circumstances like separation and divorce.)

SU BEBÉ SALUDABLE (YOUR HEALTHY BABY). Cristina Saralegui. 2000. DVD.

Para darle a un niño la oportunidad de comenzar su vida saludable, los padres y las personas dedicadas a guiar niños necesitan la información más actualizada con relación a la salud y la nutrición infantil. En este video, Cristina Saralegui nos entrega un consejo experto sobre que pueden hacer los padres para ayudar a sus hijos a establecer hábitos saludables. (Discusses children’s changing health needs as they grow and provides useful information on prenatal care, breastfeeding, visiting the pediatrician, children’s nutritional needs and exercise.)

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The Wisconsin Child Care Information Center is part of the Division of Early Care and Education, Wisconsin Department of Children and Families.