

## Preadoption Preparation Training and Licensing Training “Crosswalk”

This document serves as guidance for foster care and public adoption agencies regarding the “crosswalk” between required foster care licensing training and preadoption preparation training for first time adoptive parents. Families may fall into four categories. Depending on the category and whether the family is a “conversion family” or “waiting family”, the family has options for completing required initial foster care licensing training and preadoption training. “Conversion families” are defined as families licensed by a county or a private child-placing agency who have received a foster care placement of a child through the county or an agency contracted on behalf of a public child welfare agency and have now been identified as the adoptive resource for a child(ren). “Waiting families” are defined as families licensed and approved for adoption by the Public Adoption agency.

### 1. *Conversion Families (Level 2, 3, or 4) who:*

- Completed Level 2 initial foster care licensing training or the Level 3 or Level 4 foster parent pre-placement training.
- Must complete the preadoption training (first time adoptive parents).

The “Foundations” curriculum that the family completed during initial licensing training/foster parent pre-placement training will meet much of the preadoption training requirements. To meet the additional preadoption competencies, the family will be required to take the 6-hour “Fostering to Forever” curriculum, as well as 6 hours of child specific training. Depending on the ongoing licensing training the family has completed, those hours could possibly meet the child specific preadoption training. The public adoption agency will work with the family to determine whether the child specific training is met by other training hours.

### 2. *Conversion families (Level 2) who:*

- Have not completed initial licensing training and are not close to finishing that training prior to adoption.
- Plan to continue fostering with the county/private child-placing agency and will be required to finish the initial licensing training in order to continue fostering.

The “Foundations” curriculum modules 3, 4, 5, and 8 will meet 15 hours of the required 25 preadoption training hours. To meet the preadoption training requirements, the family will take these modules, the 6-hour “Fostering to Forever” curriculum, and 6 hours of child-specific training requirements. To meet the initial foster care licensing training requirement, the family must complete “Foundations” curriculum modules 1, 2, 6, 7, and 9 (this can be pre- or post-adoption). **The Department recommends that Level 2 foster parents complete “Foundations” curriculum modules 3, 4, 5, and 8 first to be prepared for a possible first time adoption.**

### 3. *Waiting families or conversion families (Level 2) who:*

- Have not completed initial foster care licensing training.
- Plan to close their license after adoption but prior to the end of their initial licensing period.

Waiting families will complete the 19-hour “Building Forever Families” curriculum and 6 hours of child-specific training. Conversion families will work with the county and public adoption agency to determine if, in addition to the 6 hours child specific training, the family should complete:

- 15 hours of “Foundations” curriculum modules 3, 4, 5, and 8, and the 6 hour “Fostering to Forever” curriculum, **OR**
- 19-hour “Building Forever Families” curriculum.

### 4. *Waiting families or conversion families (Level 2) who:*

- Have taken the 19-hour “Building Forever Families” curriculum and the 6 hours child-specific training.
- Have not completed initial foster care licensing training.
- Will not close their license prior to the end of the initial licensing period for any reason such as:
  - Have not adopted prior to the end of the licensing period
  - Would like to keep their license open for subsequent adoptions
- Are interested in fostering with a county or private agency post-adoption
- Are waiting families returning to adopt for a second time and need to complete initial licensing training.

The family has met the preadoption training requirements and now must meet initial licensing requirements. The 19-hour “Building Forever Families” curriculum may be considered to meet much of the initial foster care licensing training requirements. The family must complete 12 hours of “Foundations” curriculum modules 1, 2, 3 and 9 to finish the initial licensing requirements. **The licensing agency must be in agreement and must request and document an exception to this requirement under Ch. 56.14(7)(a).**

<p><b>Conversion Families, Initial Licensing Level 2/Foster Parent Pre Placement Level 3 and 4 Complete</b></p>	<p><b>Conversion families with no/few initial licensing prior to adoption and will continue fostering with the county/private agency</b></p>	<p><b>Waiting families or conversion families with no/few initial licensing, adopting and closing license prior to end of initial licensing period</b></p>		<p><b>Waiting families who keep license open past initial licensing period (do not adopt yet, will keep open for subsequent adoptions, want to foster with the county, etc.) or waiting families coming back to adopt for a second time and did not complete initial licensing training.</b></p>	
<p><i>Meets Level 2 Initial Licensing/Level 3 and 4 Foster Parent Pre Placement and Adoption</i></p>	<p><i>Meets Adoption and Level 2 Initial Licensing</i></p>	<p><i>Meets Adoption</i></p>		<p><i>Meets Adoption and Level 2 Initial Licensing</i></p>	
<p>6 hours pre-placement</p>	<p>6 hours pre-placement</p>	<p>6 hours pre-placement</p>		<p>6 hours pre-placement</p>	
<p>30 hours initial licensing for Level 2/Foster Parent Pre Placement for Level 3 and 4 (All of Foundations Modules)</p>	<p>15 hours initial licensing for Level 2 (Foundations Modules 3, 4a, 4b, 5, 8)</p>	<p>15 hours initial licensing for Level 2 (Foundations Modules 3, 4a, 4b, 5, 8)</p>	<p>19 hours general adoption competency (Building Forever Families)</p>	<p>19 hours general adoption competency (Building Forever Families)</p>	
	<p>6 hours general adoption competency (Fostering to Forever)</p>	<p>6 hours general adoption competency (Fostering to Forever)</p>			<p>6 hours child specific adoption</p>
	<p>6 hours child specific adoption</p>	<p>6 hours child specific adoption</p>	<p>12 hours initial licensing for Level 2 (Foundations Modules 1, 2, 3, 9)</p>		<p>6 hours child specific adoption</p>
	<p>15 hours initial licensing for Level 2 (Foundations Modules 1, 2, 6, 7, 9)</p>	<p>6 hours child specific adoption (could count ongoing licensing training as appropriate)</p>			
<p>6 hours general adoption competency (Fostering to Forever)</p>	<p>6 hours child specific adoption (could count ongoing licensing training as appropriate)</p>		<p>12 hours initial licensing for Level 2 (Foundations Modules 1, 2, 3, 9)</p>		<p>6 hours child specific adoption</p>
<p>Total of 48 hours</p>	<p>Total of 48 hours</p>	<p>Total of 33 or 31 hours</p>		<p>Total of 43 hours</p>	