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**Office for Civil Rights and Department of Children and Families  
Voluntary Compliance Agreement Deliverable  
December 31, 2011  
Report on Data Identified in Section VI (E) (5) (c)  
Standardized Annual Report of Sanctions by Race, Color, or National Origin  
Report Period July 1, 2010 – June 30, 2011**

Definition of Count: The data presented here is considered “participant months” which is calculated as a count of the number of individuals in a W-2 paid placement that can be sanctioned each month. For example, if an individual is in a W-2 paid placement that can be sanctioned for three months during this time period, that would translate to three participant months. The same individual is counted three times.

1. The total number of participant months in a placement that can be sanctioned in the Wisconsin Works (W-2) program during the period of July 1, 2010 – June 30, 2011 was 97,666. The data below relates to the W-2 caseload that is in a placement that can be sanctioned. Data on participants in a placement that can not be sanctioned is not part of this report. A sanction means a payment reduction to the W-2 monthly benefit.
  - a. The total number of African American participant months in the W-2 program was 58,015 which accounted for 59.5% of the caseload.
  - b. The total number of White participant months in the W-2 program was 23,884 which accounted for 24.5% of the caseload.
  - c. The total number of Hispanic participant months in the W-2 program was 9,855 which accounted for 10.1% of the caseload.
  - d. The total number of participant months of an unknown race in the W-2 program was 1,921 which accounted for 2% of the caseload.
  - e. The total number of Asian participant months in the W-2 program was 1,388 which accounted for 1.4% of the case load.
  - f. The total number of participant months of multiple races in the W-2 program was 1,328 which accounted for 1.4% of the caseload.



- b. Results of Complaint 1: The agency had correctly denied the W-2 application due to violation of a condition of probation/parole. The discrimination allegation was unsubstantiated.

Results of Complaint 2: The complainant was asked to submit a written complaint to the Civil Rights Compliance Unit that would provide details of the incident. The complainant did not submit a written complaint which was necessary for further investigation.