

REWARD™

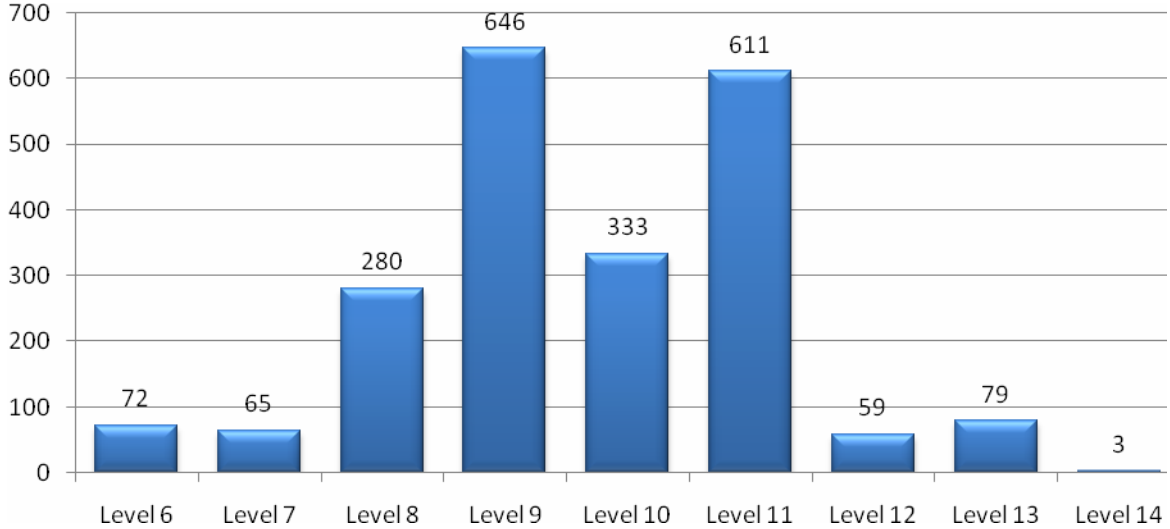
WISCONSIN

R.E.W.A.R.D.™ WISCONSIN Stipend Program
Program year end FY 07. (Also includes one month from FY 06)
9/1/2007 through 9/30/2007

Total number of stipends awarded: 2148

Total dollars awarded: \$1,253,950

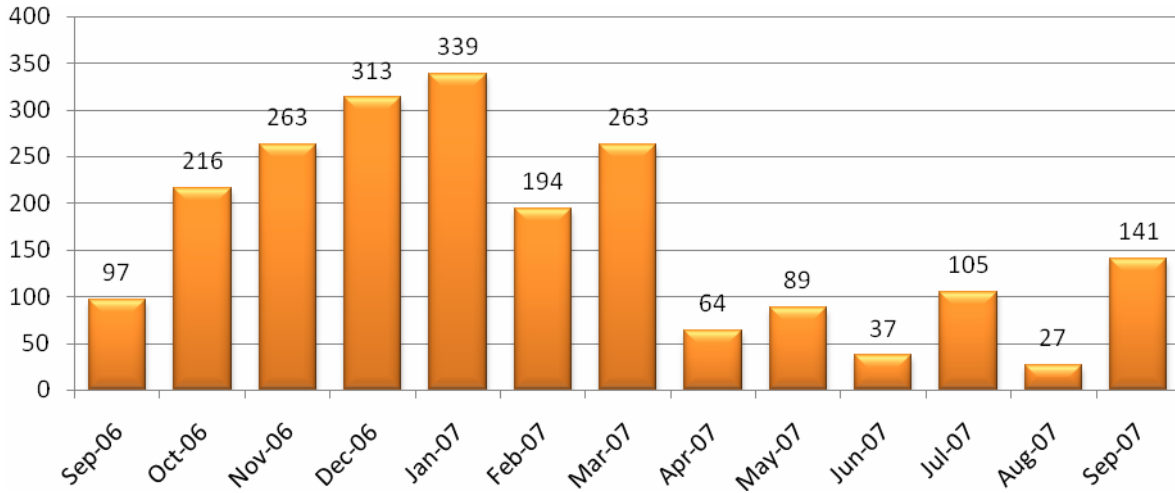
Number of awards by Registry Level



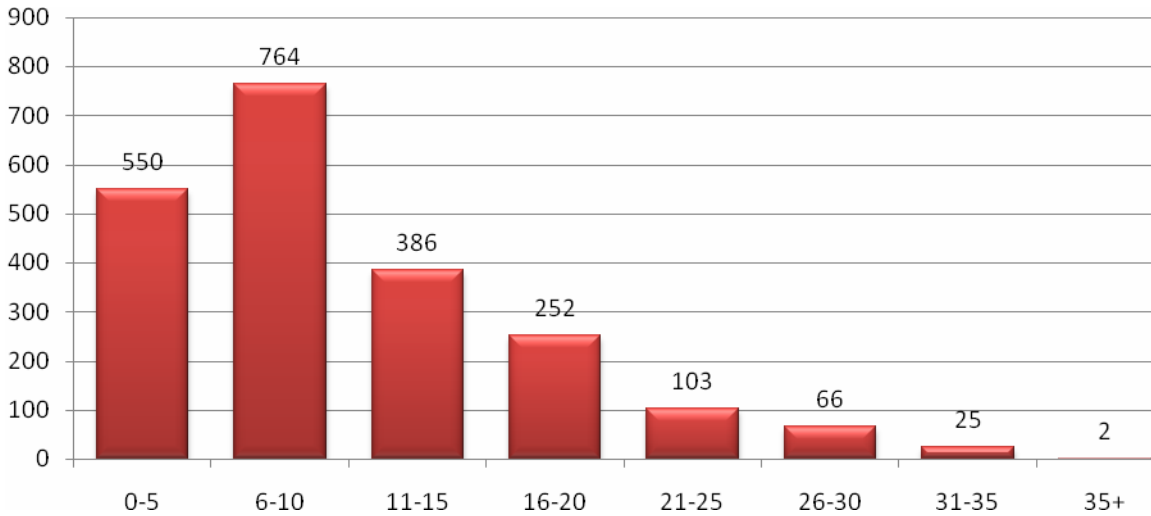
Stipend amounts awarded by Registry Level



Amount of agreements awarded per month

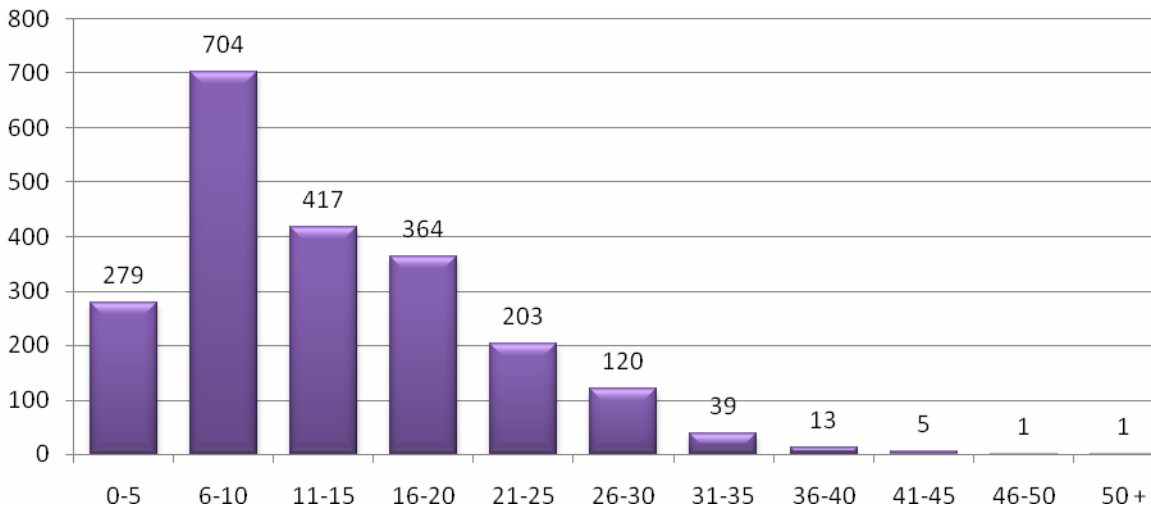


Number of years at program



Average number of years at program: 9.4

Number of years in field



Average number of years in the field: 13.3

Ethnicity	
White/European American	88.7%
Black/African American	5.7%
Hispanic/Latino/Latina	2.0%
American Indian	1.3%
Asian/Pacific Islander	1.0%
Other	0.8%
Biracial/Multiracial	0.4%

Job Title	
Teacher	59.5%
Center Director	17.4%
Administrator	10.8%
Family Child Care Provider	8.6%
Assistant Teacher	3.7%
Employee of a Family Child Care Provider	0.1%

Gender	
98.5%	Female
1.5%	Male

Work Frequency	
Year round	82.6%
School year only	17.4%

30% are also T.E.A.C.H. Early Childhood® WISCONSIN Scholarship recipients

Number of children served by R.E.W.A.R.D. recipients: 65,759

Average wage by title	
Employee of a Family Child Care Provider	\$7.99
Family Child Care Provider	\$9.07
Assistant Teacher	\$10.54
Teacher	\$12.66
Center Director	\$15.71
Administrator	\$16.19

Average wage by Registry Level	
Level 6	\$10.96
Level 7	\$12.19
Level 8	\$10.94
Level 9	\$12.22
Level 10	\$13.34
Level 11	\$14.93
Level 12	\$13.91
Level 13	\$16.90
Level 14	\$13.17

Other data to note:

- Average stipend: \$582
- 45 revoked agreements – already freeing up \$14,500 for approximately 25 additional new stipends
- Since starting the new program, 102 individuals have been found ineligible. Most likely reasons:
 - Not meeting longevity requirement
 - Not being the correct Registry Level
 - Not meeting the 3 credit requirement for Level 6 and 7
- Participants reported 144 turnovers – 6.7% turnover rate
 - Of these turnovers, only 8 reported leaving the field completely.
 - 136 moved on to other child care jobs