

TAKING AIM AT POVERTY

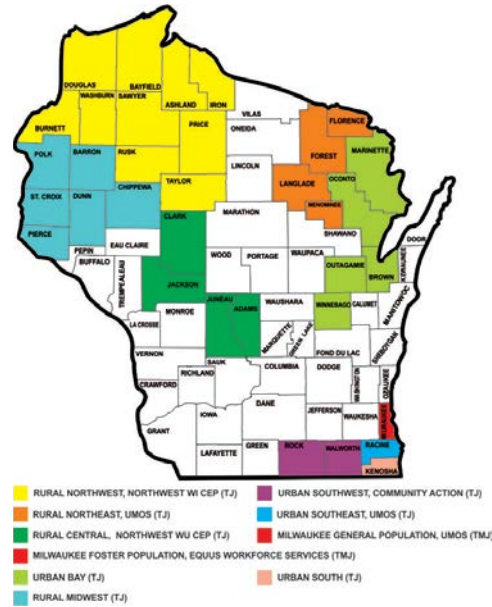
The Transitional Jobs (TJ) program is an expansion of the Transform Milwaukee Jobs (TMJ) program that provides limited-term subsidized work to low-income adults. TJ is available in urban and rural areas outside of Milwaukee with high unemployment rates. TJ is part of the Rural Poverty Initiative to address the challenges of rural communities by increasing access to social services and job opportunities.

Workers are matched to subsidized jobs based on job field demands and on a full assessment of their skills, abilities, aptitudes, and the job requirements.

LOCATIONS

- **Rural Northeast, UMOS, Inc.** serving participants in Florence, Forest, Langlade and Menominee counties. (866) 960-0483
- **Rural Central, Northwest Wisconsin CEP, Inc.** Serving participants in Clark, Jackson, Juneau, and Adams counties. (715) 682-9141
- **Rural Northwest, Northwest Wisconsin CEP** serving participants in Ashland, Bayfield, Iron, Rusk, and Taylor counties. (715) 682-9141
- **Urban Southwest, Community Action, Inc.** serving participants in the city of Beloit. (608) 313-1323
- **Urban Southeast, UMOS, Inc.** serving participants in Racine County. (262) 638-6670

The northern counties also include participation by Bad River, Menominee, Sokaogon Chippewa, and Potawatomi tribal members.



(<https://dcf.wisconsin.gov/w2/tj/map>)

INFORMATION AND CONTACT:

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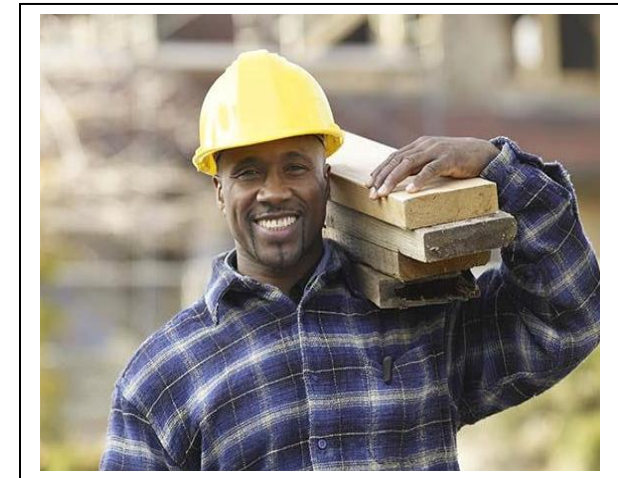
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The Department of Children and Families is an equal opportunity employer and service provider. If you have a disability and need to access services, receive information in an alternate format, or need information translated to another language, please call the Bureau of Working Families at (608) 535-3665. Individuals who are deaf, hard of hearing, deaf-blind or speech disabled can use the free Wisconsin Relay Service (WRS) – 711 to contact the department.

DCF-P-4150 (R. 03/2022)

TRANSITIONAL JOBS PROGRAM (TJ)



**Looking to Grow Your Business?
We've Got Your Workforce!**

<https://dcf.wisconsin.gov/w2/tj>



Wisconsin Department of
Children and Families

TRANSITIONAL JOBS PROGRAM

Do you have more work than you can handle? Would you like to expand your business, but worry about taking on additional payroll? Would gaining access to highly motivated, engaged and **FREE** workers make the decision to grow your business a lot easier?

Then the Transitional Jobs Program could be exactly what you need.

The Transitional Jobs program is a public/private partnership that offers local businesses access to subsidized employees with the goal of helping people with high barriers gain job skills needed to transition into long-term sustainable employment.



Based on a promising Wisconsin pilot, Transitional Jobs is a low-risk way for employers to expand their workforce by training and mentoring eligible unemployed or underemployed jobseekers who need an opportunity to learn skills while earning a wage.

OVERVIEW

The TJ program aims to help low-income adults who are not receiving Wisconsin Works (W-2) benefits and not eligible for Unemployment Insurance benefits find fully subsidized (at minimum wage) employment for up to six months. Employers may choose to increase participants' hourly rate.

PROVIDES WORK OPPORTUNITIES WHILE BENEFITING EMPLOYERS

- Train and retain employees
- Bring in subsidized workers for a 6-month period and hire them permanently if they are successful. If a smaller or start-up business has a large workload and needs help, the Transitional Jobs program could allow them to hire temporary assistance at a low risk. It's a win-win situation: the worker gains a trial position and the company can advance to the next level.

Federal grant funding administered by the Wisconsin Department of Children and Families (DCF) and managed by contracting agencies offsets (subsidizes) wages paid by employers, except for taxes, worker's compensation and other costs.



ADVANTAGES FOR EMPLOYERS

- Problems with drugs? Employees are screened, and if found to have problems may be referred to treatment programs.
- Contract agencies help match workers with employers, with placements based on assessed skills and aptitude. They determine who will best fit the company.
- Even if not hired permanently, a worker can get experience and training towards employment. The employer helps people move from dependence to self-sufficiency.
- It's a way to help the community!

Grow your business and change a life! Become a Transitional Jobs partner today.